

WDES Report 19-20

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Workforce Disability Equality Standard (WDES)

The Workforce Disability Equality Standard (WDES) [8] is a set of ten specific measures (metrics) which enables NHS organisations to compare the workplace and career experiences of Disabled and non-disabled staff. NHS organisations use the metrics data to develop and publish an action plan. Year on year comparison enables NHS organisations to demonstrate progress against the indicators of disability equality.

Making a difference for Disabled colleagues

The WDES is important, because research shows that a motivated, included and valued workforce helps to deliver high quality patient care, increased patient satisfaction and improved patient safety.

The WDES enables NHS organisations to better understand the experiences of their Disabled staff and supports positive change for all existing employees by creating a more inclusive environment for Disabled people working and seeking employment in the NHS.

Related Documents

- [WDES Report 19-20 \(.pdf\)](#) 1.86 MB [8]

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