

Work for us

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Here at HEE, we believe that the most important resource the NHS has is its people. There are few careers that are as rewarding as one in the NHS, or that give you the opportunity to work with such a variety of people. Everyone can make a difference to patients.

Welcome from our Chief Executive

Ian Cumming [6] was appointed Chief Executive of Health Education England (HEE) in 2012. HEE has an annual budget of £5bn which it spends on the education, training and development of the current and future health and healthcare workforce in England including commissioning undergraduate and postgraduate education, workforce planning, and lifelong learning. HEE's role is to transform the delivery of healthcare by focusing on the workforce. Ian was one of the co-authors of the 2015 NHS Five Year Forward View which provides a strategic framework for continuing to improve the quality of care and efficiency of the NHS over the period to 2020. Alongside this, HEE has recently published its own 15-year vision for the needs of patients and how the workforce needs to change to meet these needs.

Sir David Behan [6] was appointed as Chair of Health Education England in December 2018. He provides strategic leadership and ensures proper governance for the Board.

Our values

The NHS belongs to the people and is founded on a common set of principles and values that bind together the communities and people it serves - patients and public - and the staff who work for it. This is called the NHS Constitution for England [7].

HEE's values are those of the NHS Constitution. They are:

- Working together for patients
- Compassion
- Respect and dignity
- Improving lives
- Commitment to quality of care
- Everyone counts

Health Education England supporting the NHS – 2018/19 snapshot

Produced the Topol Review outlining how to prepare the workforce to deliver the digital future



Health Education England (HEE) exists to ensure the workforce of today and tomorrow has the right number, skills, values and behaviours, at the right time and in the right place. At any one time we are supporting more than 160,000 students and trainees whilst working closely with partners across the NHS locally, regionally and nationally on shared priorities.

Produced the NHS Staff and Learners' Mental Wellbeing Commission outlining how to care for those who care for the nation



31,000 maternity staff trained as part of the Maternity Safety Training Fund



1,000 more nurses recruited to HEE's Return to Practice programme

5,000 new Trainee Nursing Associates recruited



Almost **doubled** the increase in the number of new starter paramedics between 2013 and 2018



Doubled the intake of the NHS Graduate Management Training Scheme

Here we outline some of our 2018/19 key achievements, as we engage colleagues across the service to play our part in delivering the NHS Long Term Plan.

100%
fill rate achieved in 25 specialty training programmes



Created the **HEE Star**, a model to lead workforce transformation across provider systems

Launched the only national multi-professional framework for Advanced Clinical Practice in England



Reached **20m** visits to HEE's Health Careers portal



Hit the **1 million** mark for NHS staff trained in tier one dementia awareness



Additional **£40m** spent to strengthen investment on workforce development - a **50%** increase on the previous year

25% increase in trainees entering ST1/CT1 level in psychiatry

200 training/development products developed to address workforce challenges



Trainee Nursing Associates enrolled in 2018 made up **20%** of the NHS target for contributing to government apprenticeship numbers



48% increase in usage of HEE e-Learning for Healthcare content



1,600 student Physician Associates in training, compared to 70 in 2013



Largest number of GP trainees recruited in NHS history



Supported **58** employer-led apprenticeship trailblazer groups in developing standards



Related Documents

- HEE 2018 Snapshot Infographic (.pdf) 1.14 MB [8]

View our vacancies [9]

We have a range of vacancies at HEE

[View now \[9\]](#)

Source URL (modified on 13/11/2019 - 14:23): <https://www.hee.nhs.uk/about/work-us>

Links

[1] <https://www.hee.nhs.uk/our-work>

[2] <https://www.e-lfh.org.uk/>

[3] <https://www.healthcareers.nhs.uk/>

[4] <https://www.hee.nhs.uk/news-blogs-events>

[5] <https://www.hee.nhs.uk/about>

[6] <https://www.hee.nhs.uk/about/how-we-work/our-leaders-structure>

[7] <https://www.gov.uk/government/publications/the-nhs-constitution-for-england/the-nhs-constitution-for-england>

[8] <https://www.hee.nhs.uk/sites/default/files/documents/HEE%202018%20Snapshot%20Infographic.pdf>

[9] <http://jobs.hee.nhs.uk/>