

Diversity and Inclusion - Our Strategic Framework 2018-2022

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We are proud to launch this Strategic Framework that will inform our actions to further advance diversity and inclusion over the next four years.



This Framework demonstrates our commitment to diversity and inclusion for our workforce, the way we manage our business and our influence with stakeholders.

The Framework will exist as a tool to help HEE remain focused on what matters and better understand what it can, and should, do to support the diversity and inclusion agenda; whilst it delivers upon its prime role of workforce planning in the healthcare system.

The Framework is aligned to our existing national and corporate objectives, priorities and values as well as the principles set out in the NHS Constitution.

The Framework is structured around the key themes of Our People, Our Business and Our Influence.

- Our People ? HEE recognises the importance of valuing diversity and inclusion in the workplace and understands the benefits that can be achieved through building an inclusive and representative workforce.
- Our Business ? Through the Framework we will work to achieve a cultural change that leads towards consistent consideration of inclusion in business and delivery of key functions.
- Our Influence ? HEE has a crucial role to play, within the healthcare system, in supporting a world-class approach to education and training that creates ladders of opportunity for people in every setting and from every background. We will use our influence with stakeholders to further diversity and inclusion in the wider healthcare system and within medical and clinical education.

If you have any questions about the Framework please email diversityinclusionandparticipation@hee.nhs.uk [7].

Related Documents

- Diversity and Inclusion - Our Strategic Framework (.pdf) 6.89 MB [8]

Source URL (modified on 16/12/2020 - 11:08): <https://www.hee.nhs.uk/our-work/diversity-inclusion/diversity-inclusion-our-strategic-framework-2018-2022>

Links

[1] <https://www.hee.nhs.uk/our-work>

[2] <https://www.e-lfh.org.uk/>

[3] <https://www.healthcareers.nhs.uk/>

[4] <https://www.hee.nhs.uk/news-blogs-events>

[5] <https://www.hee.nhs.uk/about>

[6] <https://www.hee.nhs.uk/covid-19>

[7] <mailto:diversityinclusionandparticipation@hee.nhs.uk>

[8] <https://www.hee.nhs.uk/sites/default/files/documents/Diversity%20and%20Inclusion%20-%20Our%20Strategic%20Framework.pdf>