

# Gender pay gap report

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In 2017, the Government introduced new legislation that made it a statutory responsibility for organisations with 250 or more employees to report annually on their gender pay gap.

These regulations underpin the Public Sector Equality Duty and require relevant organisations to publish their gender pay gap report by 30 March each year.?

The gender pay gap report is intended to show the difference in the average pay between all men and women in a workforce. The report we have published demonstrates our compliance with statutory reporting requirements, analyses the figures in more detail and sets out what we are doing to close the gender pay gap in the organisation.

Health Education England unequivocally supports the fair representation at all levels across the organisation, irrespective of their gender. Our approach to pay, in common with the wider NHS, is based on the principles of consistency, fairness and transparency, supporting the fair treatment and reward of all staff, irrespective of their gender.

## Related Documents

- [Health Education England Gender Pay Gap Report 2017/18 \(.pdf\)](#) 160.52 KB [8]
- [Health Education England Gender Pay Gap Report 2019/20 \(.pdf\)](#) 363 KB [9]

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