Leadership development for doctors in postgraduate medical training

This report examines the current state of leadership development for doctors in postgraduate training and offers a set of co-created principles and recommendations to guide future investment, design and delivery.

The design principles include the need for clear, accessible, tiered programmes of development that normalise clinical leadership, support personal and skills development, are predominantly work-based, multiprofessional and future focussed, and accompanied by programmes of faculty development.

A consistent, collaborative and coproduced approach is essential to ensure sustainability.

The values of the NHS Constitution should underpin all activity with a particular emphasis on leading with compassion and for inclusivity.

Related Documents

- Leadership development for doctors in postgraduate medical training (.pdf) 441.46 KB

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Doctors in training
We recognise that many doctors in training feel undervalued and morale can be low. We are keen to help recognise and respond to this challenge and are involved in a wide range of initiatives to improve the experience of doctors in training and improve their working lives.

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