

Resources

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This page will be updated regularly with a selection of our latest mental health resources.

Building the Mental Health Support Worker Toolkit

A new toolkit [8] to support services to increase the number of mental health clinical support staff by over 6,000 has been launched.

The toolkit brings together, all in one place, guidance on workforce planning, recruitment, induction, day to day management, learning and development and career planning with useful case studies and examples of best practice included.

Professor Mark Radford, Head of Nursing at Health Education England, said:

“Mental health clinical support staff are a vital part of any multidisciplinary mental health team, caring for patients and service users.

“HEE’s new toolkit is for provider organisations looking to employ more Mental Health Clinical Support Workers with practical help to enable them to recruit and develop staff for the benefit of services and patients.”

The National Workforce Skills Development unit were commissioned by Health Education England (HEE) to develop a toolkit after NHS England and Improvement in 2019 committed to improving mental health provision to providing services to two million more people in need of care by 2023/24.

Public Mental Health Training Directory and Quality Marker Checklist

This Public Health Training Directory [9] presents the current provision of mental health training programmes available in England for a range of target audiences. Its purpose is to support commissioners of health and care services and education, workforce development and organisational development professionals by highlighting available educational resources to improve practice as part of public mental health at a population level. The Quality Marker Checklist [10] is a guide to the evaluation of existing public

mental health training programmes and informs the design of new training programmes.

Physical Health Competency Framework for Mental Health and Learning Disability Settings

Our refreshed Physical Health Competency Framework for Mental Health and Learning Disability Settings [11] has now been published.

This framework incorporates elements of the knowledge and skills needed for registered clinical staff working in mental healthcare and/or learning disability settings to be able to meet the physical health needs of service users with serious mental illness and/or service users with a learning disability.

This framework:

- does not supersede previous policies or protocols; enhances existing procedures
- can be used to aid recruiting or in a team discussion to improve awareness and training
- is designed to be accessed and used by all in a mental health capacity.

Older People's Mental Health Competency Framework

Our refreshed Older People's Mental Health Competency Framework [12] has been published. This framework supports the delivery of excellent services across disciplines which are directly or indirectly involved in supporting and promoting older people's mental health.

This framework:

- does not supersede previous policies or protocols; enhances existing procedures
- can be used to aid recruiting or in a team discussion to improve awareness and training
- designed to be accessed and used by all in a mental health capacity.

Prescribing Competency Implementation Guidance for Mental Health

We have developed a practical, accessible guidance document [13] that supports prescribers to follow the Royal Pharmaceutical Society's (RPS) Prescribing Competency Framework [14] and apply this in a mental health context.

Mental health training directories

Increasing access to mental health services is an NHS priority and as such we need to train and develop the workforce wherever possible. The training directories in the Related Documents section below contain a variety of courses and resources provided by universities, colleges and other specialist organisations. These vary in terms of duration, assessment and modality.

Related Documents

- Perinatal mental health training directoryV1.2 (.xlsx) 38.82 KB [15]
- Perinatal mental health training directory (.pdf) 469.8 KB [16]
- Public Mental Health Training Directory (.pdf) 576.38 KB [9]
- Quality Marker Checklist (.pdf) 230.52 KB [10]
- Physical Health Competency Framework (.pdf) 1.48 MB [11]
- Older Peoples Mental Health Competency Framework (.pdf) 833.1 KB [12]
- Foundation Competencies ? Syllabus for Mental Health Placements (.docx) 2.2 MB [17]
- Foundation competencies - Review of Foundation Year Psychiatry Training (.docx) 1.63 MB [18]

- Foundation Competencies - Mental Health Curriculum (.docx) 1.63 MB [19]
- Inclusion Health Education Mapping and Review - Short Report 1.1 (1) (.pdf) 164.41 KB [20]
- Inclusion Health Education Mapping and Review - Full Report 1.1 (.pdf) 318.44 KB [21]
- Inclusion health education map (.xlsx) 76.17 KB [22]

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Links

[1] <https://www.hee.nhs.uk/our-work>

[2] <https://www.e-lfh.org.uk/>

[3] <https://www.healthcareers.nhs.uk/>

[4] <https://www.hee.nhs.uk/news-blogs-events>

[5] <https://www.hee.nhs.uk/about>

[6] <https://www.hee.nhs.uk/covid-19>

[7] <https://www.hee.nhs.uk/complaints>

[8] <https://mhcs toolkit.hee.nhs.uk/>

[9]

<https://www.hee.nhs.uk/sites/default/files/documents/Public%20Mental%20Health%20Training%20Directory.pdf>

[10] <https://www.hee.nhs.uk/sites/default/files/documents/Quality%20Marker%20Checklist.pdf>

[11]

<https://www.hee.nhs.uk/sites/default/files/documents/Physical%20Health%20Competency%20Framework.pdf>

[12]

<https://www.hee.nhs.uk/sites/default/files/documents/Older%20Peoples%20Mental%20Health%20Competency%20Framework.pdf>

[13] https://www.e-lfh.org.uk/programmes/mental-health-training-resources/?utm_source=Twitter&utm_medium=social&utm_campaign=SocialSignIn

[14]

<https://www.rpharms.com/Portals/0/RPS%20document%20library/Open%20access/Professional%20standards/Prescriber%20competency-framework.pdf?ver=2019-02-13-163215-030>

[15]

<https://www.hee.nhs.uk/sites/default/files/documents/Perinatal%20Mental%20Health%20Training%20DirectoryV1.2.pdf>

[16]

<https://www.hee.nhs.uk/sites/default/files/documents/Perinatal%20mental%20health%20trainingDirectory1.2.pdf>

[17]

<https://www.hee.nhs.uk/sites/default/files/documents/Foundation%20Competencies%20%E2%80%93%20Syllabus.pdf>

[18] <https://www.hee.nhs.uk/sites/default/files/documents/Foundation%20competencies%20-%20Review%20of%20Foundation%20Year%20Psychiatry%20Training.docx>

[19] <https://www.hee.nhs.uk/sites/default/files/documents/Foundation%20Competencies%20-%20Mental%20Health%20Curriculum.docx>

[20]

https://www.hee.nhs.uk/sites/default/files/documents/Inclusion%20Health%20Education%20Mapping%20and%20Review%20Short%20Report%201.1%20%281%29_0.pdf

[21]

https://www.hee.nhs.uk/sites/default/files/documents/Inclusion%20Health%20Education%20Mapping%20and%20Review%20Full%20Report%201.1_0.pdf

[22] <https://www.hee.nhs.uk/sites/default/files/documents/Inclusion%20health%20education%20map.xlsx>