

# Employer case studies

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## **Brighton and Sussex University Hospitals NHS Trust: Building a sustainable workforce**

### **BSUH TNAs.jpg** [7]



Brighton and Sussex University Hospitals NHS Trust is an acute teaching hospital, employing 7,000 staff. Cheryl Giles, Practice Development Matron, explains how the trust has embraced the nursing associate role as part of their strategy to develop healthcare assistants and build a sustainable workforce. Brighton and Sussex University Hospitals NHS Trust: Building a sustainable workforce [8]

## **Livewell Southwest: Gifting the apprenticeship levy for nursing associates**

**Gill\_Miller\_headshot.jpg [9]**



Livewell Southwest is a social enterprise providing integrated physical and mental health and adult social care in Plymouth and parts of South West Devon. Having supported 33 nursing associates to graduate from the programme, it has now started to support local care homes to develop the role through gifting the apprenticeship levy. Gill Miller, Organisational Development Lead, explains what they've learnt to date. Livewell Southwest: Gifting the apprenticeship levy for nursing associates [10]

## **Mersey Care NHS Foundation Trust: Supporting integrated care**

### **Jane Woods.jpg [11]**



Mersey Care NHS Foundation Trust offers specialist inpatient and community services that support mental health, learning disabilities, addictions, brain injuries and physical health. Jane Woods, Education Liaison Lead explains why the trust wants all their trainee nursing associates to gain experience in learning disabilities and how the role contributes to delivering integrated, holistic care.

Mersey Care NHS Foundation Trust: Supporting integrated care [12]

## **University Hospitals Birmingham NHS Foundation Trust: Scaling up the nursing associate role**

### **Nursing Associates - Logo.jpg [13]**



University Hospitals Birmingham NHS Foundation Trust is one of the largest teaching hospital trusts in England, with over 20,000 members of staff. Now training its fifth cohort, with a sixth starting in February 2020, the trust has 29 registered nursing associates and 186 in training. Andrea Field, Lead Nurse, Workforce, explains how the trust has introduced the role at scale.

University Hospitals Birmingham NHS Foundation Trust: Scaling up the nursing associate role [14]

## **Pennine Acute Hospitals NHS Trust**

**Helen\_Evans.jpg [15]**



Helen Hunt, Lead Nurse at North Manchester General Hospital and Janine Archer Head of Apprenticeships & Programme Lead at University of Salford also describe their experiences of training and working with nursing associates during the pandemic.

Newly qualified nursing associate Sophie Beaumont, 27 also tells us how she completed her studies at University of Salford while working on the COVID ward at Pennine Acute Hospitals NHS Trust.

## Other case studies

**Skills for Care** has produced a suite of films about the nursing associate role in social care, featuring Emily Gillott, a registered nursing associate at Drovers Call Care Home and employers from within the Lincolnshire partnership. Watch the Skills for Care case studies. [17]

**NHS Employers** has several case studies from the employer and nursing associate angle [18].

**The Nursing and Midwifery Council (NMC)** has produced a suite of nursing associate case studies [19].

## Related Documents

- Nursing associate employer case study - Brighton and Sussex (.pdf) 538.4 KB [8]
- Nursing associate employer case study - Livewell Southwest (.pdf) 560.21 KB [10]
- Nursing associate employer case study - Mersey Care (.pdf) 573.4 KB [12]
- Nursing associate employer case study - University Hospitals Birmingham (.pdf) 716.19 KB [14]
- Trainee nursing associates during the COVID-19 pandemic (.pdf) 442.04 KB [20]

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### Links

[1] <https://www.hee.nhs.uk/our-work>

[2] <https://www.e-lfh.org.uk/>

[3] <https://www.healthcareers.nhs.uk/>

[4] <https://www.hee.nhs.uk/news-blogs-events>

[5] <https://www.hee.nhs.uk/about>

[6] <https://www.hee.nhs.uk/covid-19>

[7] <https://www.hee.nhs.uk/file/bsuh-tnasjpg-0>

[8]

[https://www.hee.nhs.uk/sites/default/files/documents/Nursing%20associate%20employer%20case%20study%20-%20Brighton%20and%20Sussex\\_0.pdf](https://www.hee.nhs.uk/sites/default/files/documents/Nursing%20associate%20employer%20case%20study%20-%20Brighton%20and%20Sussex_0.pdf)

[9] <https://www.hee.nhs.uk/file/gillmillerheadshotjpg>

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[11] <https://www.hee.nhs.uk/file/jane-woodsjpg>

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[15] <https://www.hee.nhs.uk/file/helenevansjpg>

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[17] <https://www.skillsforcare.org.uk/Learning-development/Regulated-professionals/Nursing/Nursing-associates.aspx>

[18] <http://www.nhsemployers.org/nursingassociates>

[19] <https://www.nmc.org.uk/standards/nursing-associates/na-case-studies/>

[20]

<https://www.hee.nhs.uk/sites/default/files/documents/Trainee%20nursing%20associates%20during%20the%20COVID-19%20pandemic%20v4.pdf>