

HEE Star training success

Contents

- Our work [1]
- Online learning [2]
- Health careers [3]
- News, blogs and events [4]
- About [5]
- Covid-19 [6]

HEE Star training success leads to a further, system-based roll out

Following the successful delivery of training in the HEE Star [7] to those with relevant expertise across the AHSN Network, a further training offer has now been developed for colleagues leading workforce redesign in local health and care systems.



In *We Are the NHS: People Plan 2020/21* [8], HEE committed to training up to 50% of NHS workforce leads working within Strategic Transformation Partnerships (STPs) and Integrated Care Systems (ICSs) in

the Star methodology; a workforce redesign process developed to systematically address the numerous and varied workforce challenges facing providers.

Between November 2020 and March 2021, 126 nominated delegates from systems across the country will be trained in the established Star methodology, equipping them with the knowledge and skills to lead a structured approach to workforce redesign at local Provider and system level.

In addition to this, an optional 'train the trainer' programme is in development and will be available as a further module for attendees, allowing spread of the learning within organisations and across systems.

Attendance is being coordinated at system-level with the support of HEE regional transformation leads, to ensure all systems have the opportunity to benefit from the training and are able to prioritise representatives to attend.

Engagement with the offer has been overwhelming, with almost 200 nominations for training received to date and requests for additional training places going forward. All cohorts originally scheduled for this year are now fully reserved with over 70% of systems already registered. In response to this fantastic level of interest, 72 extra training places will be added to meet demand between December 2020 and June 2021, with a commitment to schedule additional cohorts if required - helping to build the collective capacity and expertise alongside AHSN colleagues, to go further and faster to meet the workforce redesign challenge.

In the meantime, organisations can contact their regional HEE Workforce Transformation teams for support and guidance

[Return to the top of the page.](#)

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Links

- [1] <https://www.hee.nhs.uk/our-work>
- [2] <https://www.e-lfh.org.uk/>
- [3] <https://www.healthcareers.nhs.uk/>
- [4] <https://www.hee.nhs.uk/news-blogs-events>
- [5] <https://www.hee.nhs.uk/about>
- [6] <https://www.hee.nhs.uk/covid-19>
- [7] <https://www.hee.nhs.uk/our-work/hee-star>
- [8] <https://www.england.nhs.uk/ournhspeople/>