

Multidisciplinary Team (MDT) Toolkit

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As part of its 2021-22 Business Plan for Recovery and Delivery [8], Health Education England (HEE) has a strategic goal to transform today's workforce to work in a co-operative, flexible, multi-professional, digitally enabled system. This includes an objective to support the expansion and development of multidisciplinary teams to achieve a diverse, sustainable skills mix in primary care.

To help build capacity and capability within Integrated Care Systems (ICSs) for workforce redesign, HEE has developed a suite of resources including a new Multidisciplinary Team (MDT) toolkit.

This toolkit is a step-by-step guide to help progress a one workforce approach across health and care organisations and Integrated Care Systems (ICSs). By one workforce we mean people coming together as part of multidisciplinary teams (MDTs) to deliver a shared objective – whether that be a project to introduce a new role, redesign of a patient pathway or providing care in a different way.

Whilst there is lots of evidence already published, this is often sector or setting specific. This toolkit is intended to collate the current evidence base into a single, whole system guide and so complements existing frameworks. It is aimed at those who are driving greater collaboration across boundaries and is relevant to MDTs regardless of composition, setting or organisation/ system.

The toolkit is framed around six enablers of MDT working and presents evidence, supporting resources and success factors within each chapter.

The six enablers are:

- [Planning and design](#)
- [Skill mix and learning](#)
- [Culture](#)
- [Shared goals and objectives](#)
- [Working across boundaries](#)
- [Communication](#)

There is also a development plan on a page to help teams self-assess their current position and identify areas for development to become an effective MDT.

You can download the toolkit below. For further support and guidance on workforce transformation, contact

your local regional office or email transformation@hee.nhs.uk [9].

Related Documents

- [HEE MDT Toolkit \(.pdf\)](#) 939.91 KB [10]
- [MDT development plan tool kit - Overview \(.pptx\)](#) 8.44 MB [11]
- [MDT self assessment tool \(.xlsx\)](#) 21.91 KB [12]

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Links

[1] <https://www.hee.nhs.uk/our-work>

[2] <https://www.e-lfh.org.uk/>

[3] <https://www.healthcareers.nhs.uk/>

[4] <https://www.hee.nhs.uk/news-blogs-events>

[5] <https://www.hee.nhs.uk/about>

[6] <https://www.hee.nhs.uk/covid-19>

[7] <https://www.hee.nhs.uk/complaints>

[8] <https://www.hee.nhs.uk/about/work-us/recovery-delivery-hee-business-plan-202122>

[9] <mailto:transformation@hee.nhs.uk>

[10] https://www.hee.nhs.uk/sites/default/files/documents/HEE_MDT_Toolkit_V1.1.pdf

[11] https://www.hee.nhs.uk/sites/default/files/documents/MDT%20development%20plan%20tool%20kit%20-%20Overview%20v2.1_CJB02.pptx

[12] <https://www.hee.nhs.uk/sites/default/files/documents/2021-05%20MDT%20self%20assessment%20tool%20v2.xlsx>