

Advanced Practitioner (level of practice)

Contents

- [Our work](#) [1]
- [Online learning](#) [2]
- [Health careers](#) [3]
- [News, blogs and events](#) [4]
- [About](#) [5]
- [Covid-19](#) [6]

Overview of the role

Advanced Practitioners are an integral part of the 21st century NHS workforce as new models of care are transforming the way patients are treated. Advanced Practitioners work at level 7 across the four pillars of advanced practice – clinical, management & leadership, research & education, and offer multiple benefits to the health service and the population. They bring more holistic care to patients, support continuity of care and extend the scope of practice across traditional boundaries. This leads in turn to a greater focus on prevention, more personalised care, a more efficient team, a faster response to patient needs and better outcomes.

They are instrumental in supervising the multi-professional team in primary care, they attract and lead research and audits, and manage highly complex high-risk patients. They have a leadership role within integrated care systems (ICSs) in the ICS around pathways and population health.

Health Education England is establishing the Centre for Advancing Practice to support education and training for Advanced Practitioners in England through:

development of agreed national training standards for advanced practice education.

delivery of a programme accreditation process (kitemarking) for training courses for advanced level practice.

Education and training required

The HEE multi-professional training framework provides three routes into Advanced Practice. Details can be found here:

<https://www.hee.nhs.uk/sites/default/files/documents/ACP%20Primary%20Care%20Nurse%20Fwk%202020.pdf>
[7]

Many advanced practice courses are available through HEIs across the country. The HEE Centre for Advancing Practice is undertaking an accreditation programme currently.

Career framework

- Indicative salary AfC band 8a.

Job description

There is no job description as this is not a role, but a level of practice.

For brief outline of responsibilities, skills and competencies please see below.

Activities undertaken

Advanced Practitioners build on the knowledge, skills and experience provided by their profession and integrate the four pillars of advanced practice into their work: leadership and management, education, research and clinical work.

Skills and competencies

- Works within practice, across primary care networks (PCNs), clinical commissioning groups (CCGs) and integrated care systems (ICSs), multi organisational, cross professional and across care pathways.
- Flexible skill set to adapt to and meet needs of the PCN population and support public health.
- High level of complex decision making to inform diagnosis, investigation, complete management of episodes of care within a broad scope of practice.
- Manages undifferentiated undiagnosed conditions.
- Able to identify red flags and underlying serious pathology and take appropriate action.
- Manages medical complexity.
- Actively takes a person-centred approach to enable a shared management plan with the presenting person.
- Leads audit and research projects.
- Leading Quality and Outcomes Framework (QOF) within areas of capability.
- Multi-professional advanced clinical practice and CPD supervision across all four pillars of advanced practice with relevant training.
- Leads education in their area of expertise.
- Enables, facilitates, and supports change across care pathways and traditional boundaries.

Further information

Role overview, including FAQs and toolkit can be found on the HEE website [8]

[Return to the top of the page.](#)

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Links

- [1] <https://www.hee.nhs.uk/our-work>
- [2] <https://www.e-lfh.org.uk/>
- [3] <https://www.healthcareers.nhs.uk/>

[4] <https://www.hee.nhs.uk/news-blogs-events>

[5] <https://www.hee.nhs.uk/about>

[6] <https://www.hee.nhs.uk/covid-19>

[7]

<https://www.hee.nhs.uk/sites/default/files/documents/ACP%20Primary%20Care%20Nurse%20Fwk%202020.pdf>

[8] <https://www.hee.nhs.uk/our-work/advanced-clinical-practic>