



**CAPITAL nurse**

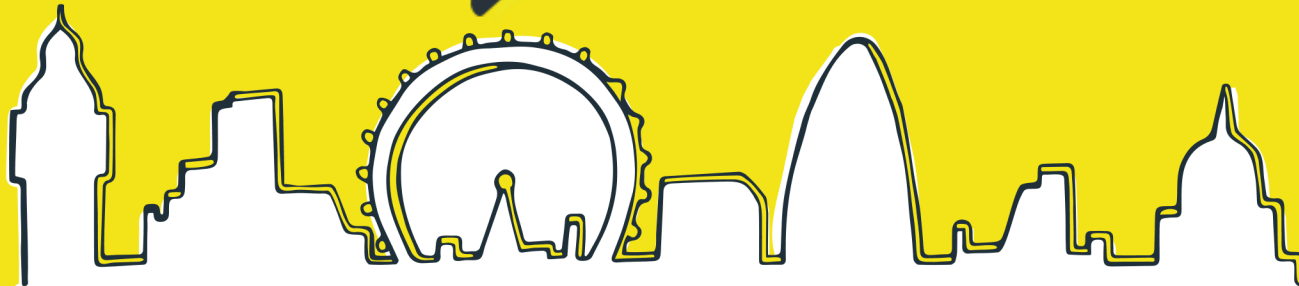
**Reaching  
Forward Together**

**EXPO**

CapitalNurse is jointly sponsored by Health Education England, NHS England and NHS Improvement

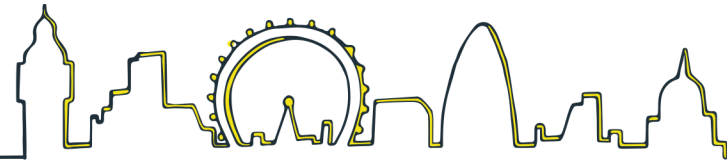
**Please join the  
conversation on  
Twitter  
@Capital\_Nurse**

**#CapitalNurse**



# Don't forget to visit our exhibitors

Our exhibitors are based in the India room during registration and morning breaks



# Afternoon workshops: please note change of rooms and update your programmes

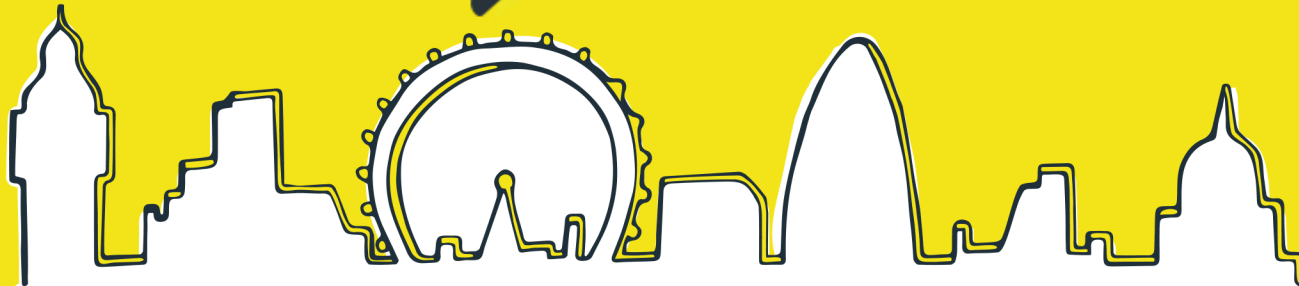
## Afternoon workshop changes

- **John Major room: Market place**
- **Box 52/53: Showcasing the CapitalNurse Career Framework tool**  
CapitalNurse retention workstream
- **Box 56/57: Celebrating preceptorship**  
CapitalNurse preceptorship project leads
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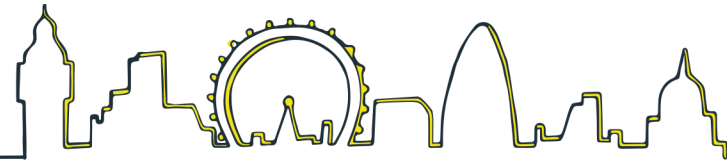


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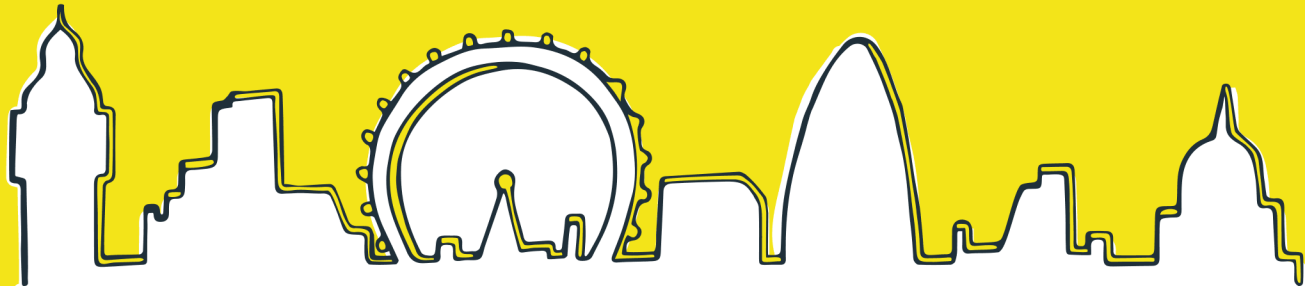
**Photography and filming is taking place throughout this event. Please let the communications team know if you do not wish to be photographed or filmed. Thank you.**



# Siobhan Harrington

Chief Executive

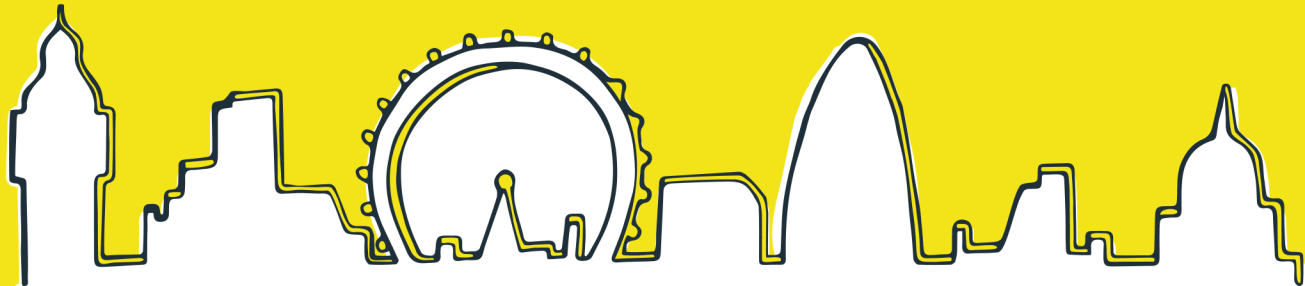
Whittington Health NHS Trust



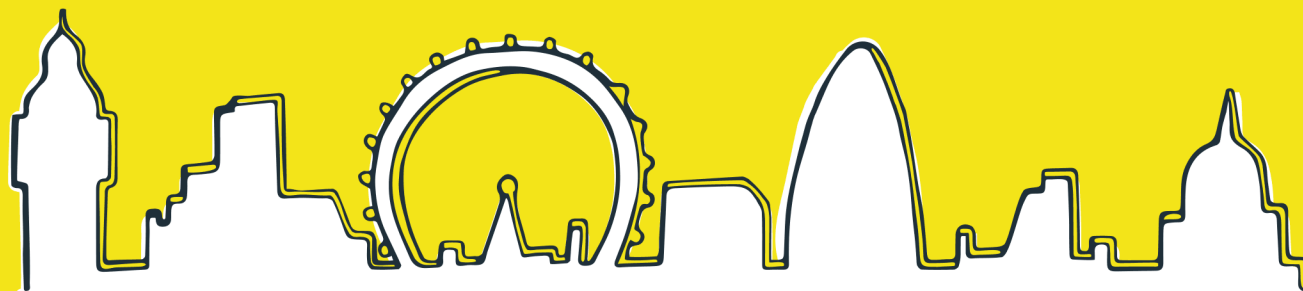
# **Oliver Shanley**

## **Chief Nurse for London**

### **NHS England and NHS Improvement**







# CAPITAL nurse

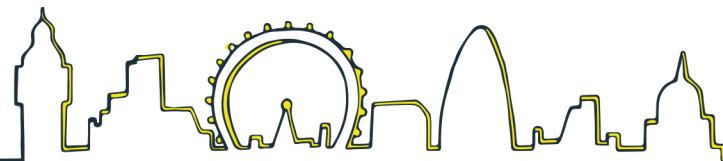
**Professor Oliver Shanley OBE**

**Chief Nurse for London, NHS England and  
NHS Improvement**



**@ShanleyOliver**

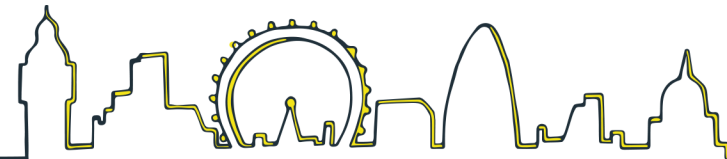
**Thank you**



# National context

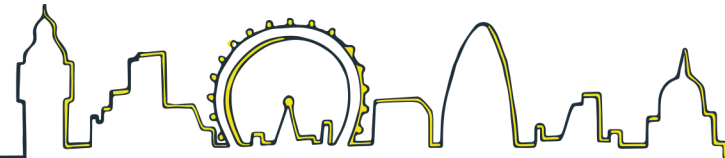


- Population change
- Technological revolution
- Resource
- The perception of nursing
- Workforce



# The London conversation – so far

- Leadership pipeline
- Diversity and equality
- Technology
- Resilience
- Keeping service users at the centre
- Models of Care
- Mental health and learning disabilities
- Prevention
- Workforce board



# Vision and approach



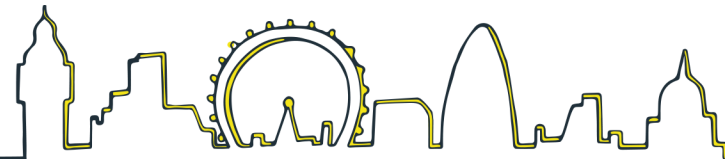
Our vision is to **get nursing right** for London:

Ensuring that London has the **right number of nurses**, with the **right skills** in the **right place**, working to deliver **excellent nursing** wherever it is needed by the people of London.

Our approach is to **engage, involve and collaborate** with organisations and individual nurses.

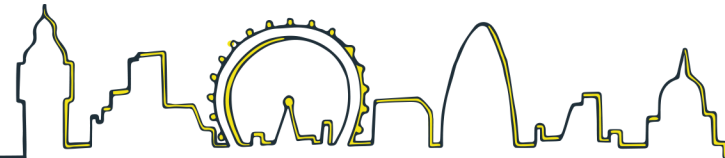
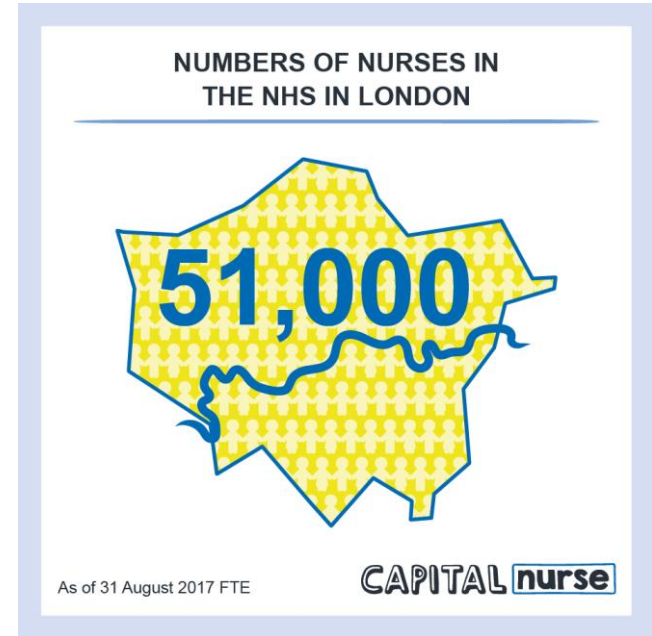
As a programme of collective action **CapitalNurse belongs to all nurses in the capital** - we must all take responsibility for the delivering its vision.

We are bringing nurses together to **celebrate nursing** and share ideas and good practice.



# The workstreams

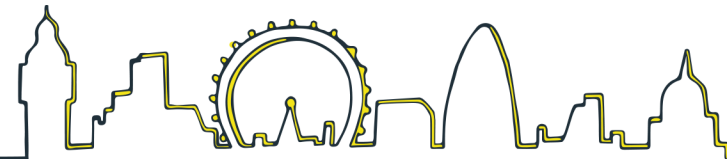
1. **Training registered nurses** - attracting students to choose nursing degree programmes in London, ensuring an excellent training experience and guaranteeing employment
2. **Retaining** registered nurses - streamlining employment processes, preceptorship, career progression and 'nurse friendly' employment practices



# CapitalNurse – your achievements so far



- Career Framework Tool
- Preceptorship Framework
- Systematic Anti-Cancer Therapy Passport (SACT)
- Sharing best practice



INTERNATIONAL BESTSELLER

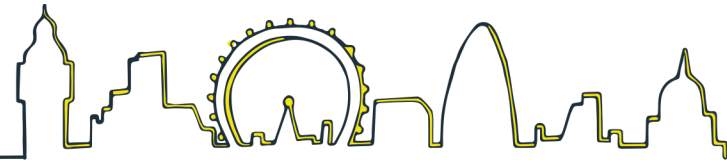
ATUL  
GAWANDE



BEING  
MORTAL

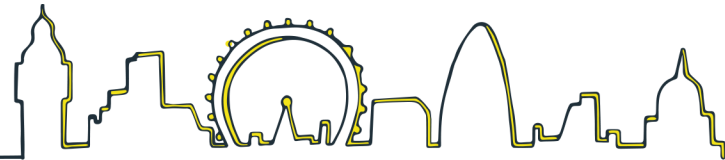
Illness, Medicine,  
and What Matters  
in the End

'Gawande's most powerful, and moving, book.'  
Malcolm Gladwell

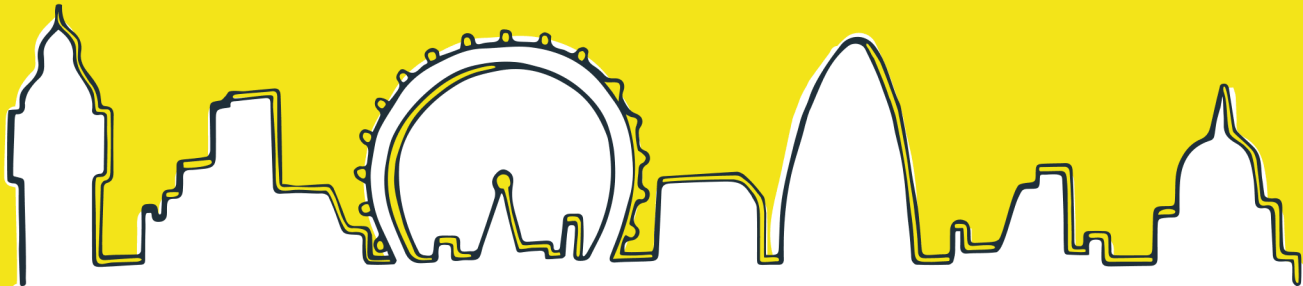




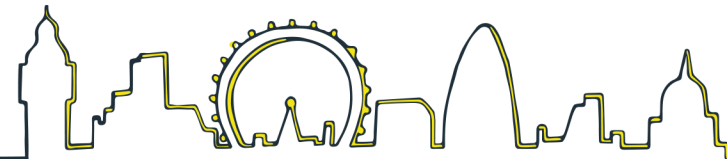
**Thank you and  
have a great day**



# A message from the Mayor of London

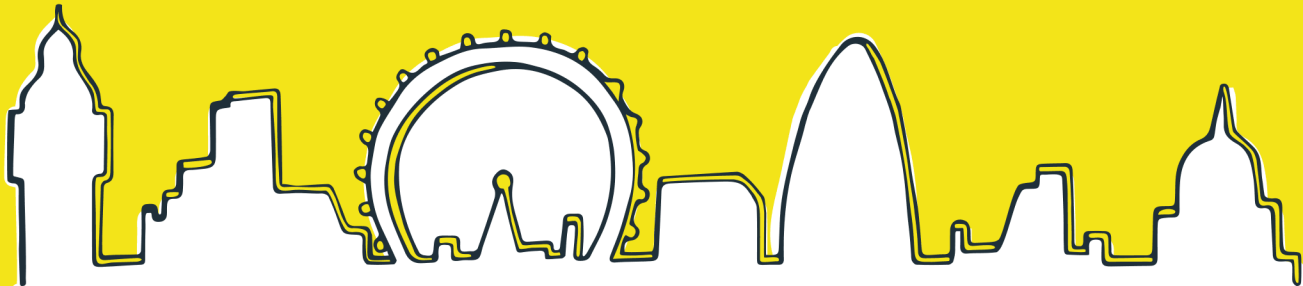


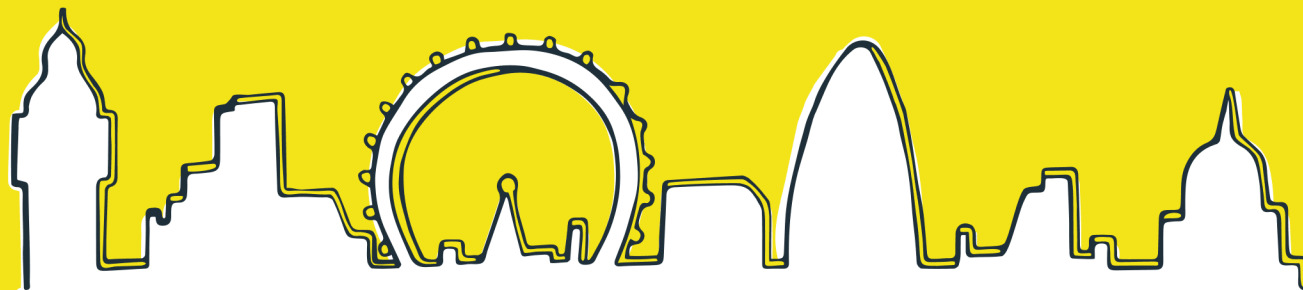
# Sadiq Khan



# **Chris Caldwell**

## **CapitalNurse Programme Director**





# CAPITAL nurse

**Chris Caldwell, Programme Director**

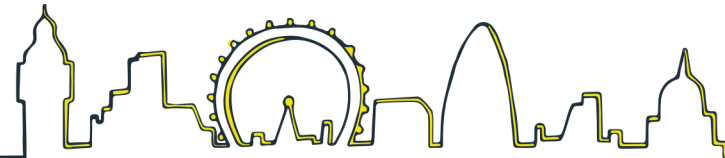
CapitalNurse: How are we doing?



# Training

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- Education Partnerships in a new landscape
- **Next steps**
  - Learning in practice
  - A new digital PLPAD
  - Promoting all routes into all fields of nursing



# Employment

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- Testing and guaranteed employment
- Streamlining recruitment processes
- Researching new registrant choices

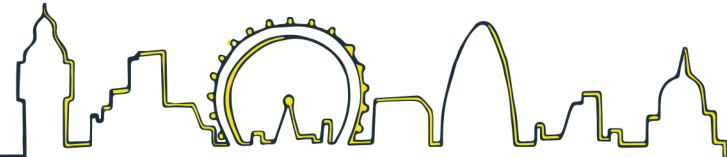




# Retention

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- Career framework
- Preceptorship best practice framework
- SACT Passport
- Other work in specialism
- **Next steps** – embed; (economic) impact; sustain



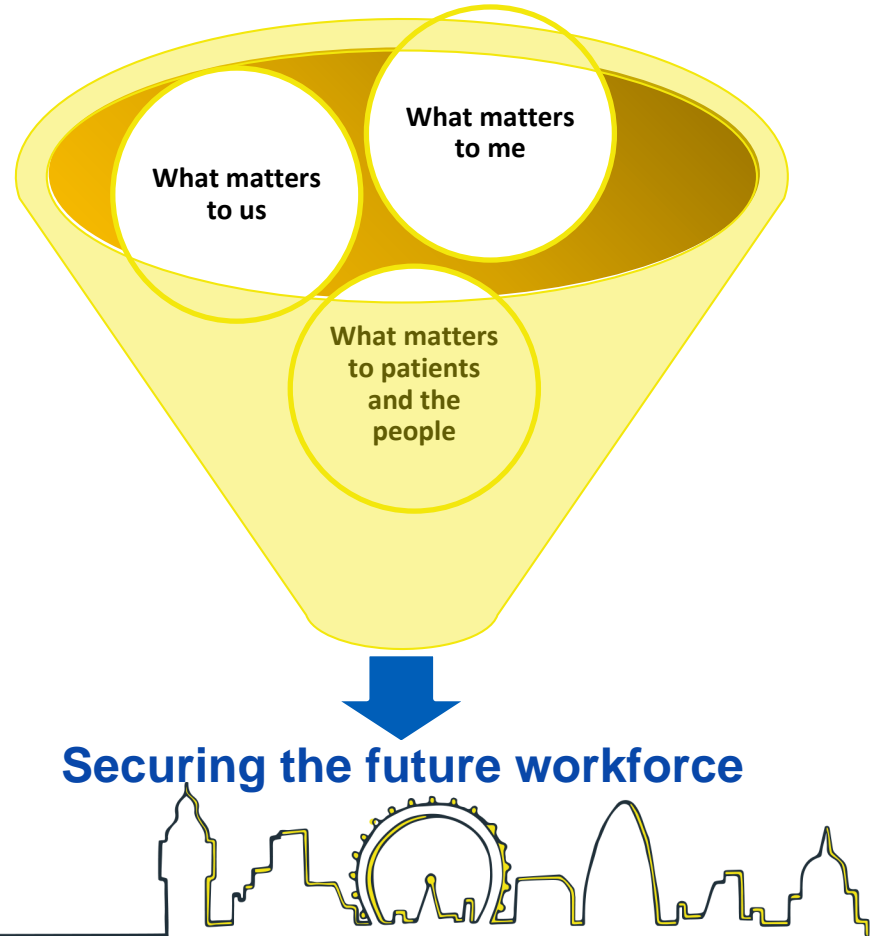


# What matters?

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## ‘Nurse friendly’ employment practices

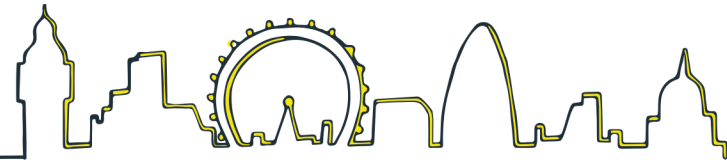
- Person-centred practice
- Creating ‘joy in work’





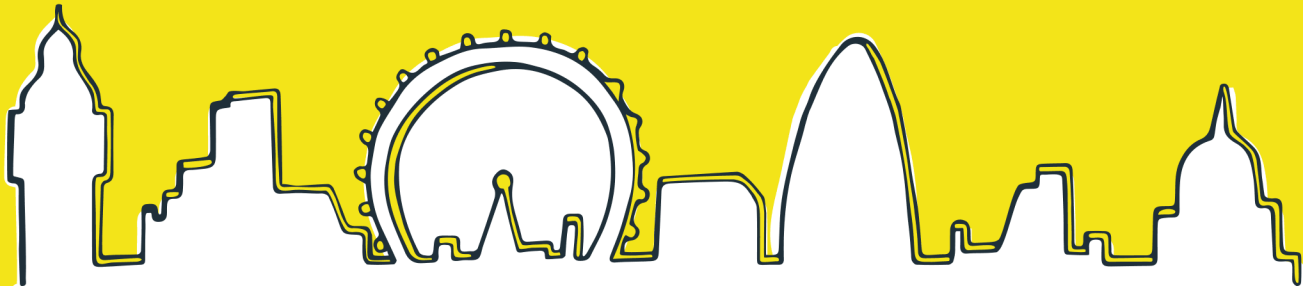
**Engagement and action**

**Thank you**

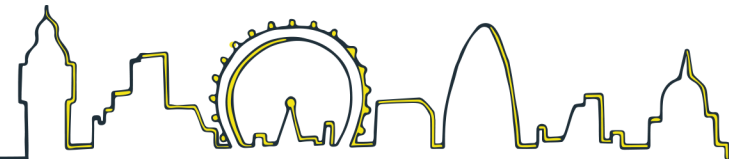


# Jane Cummings

Chief Nursing Officer for England  
and Acting Regional Director,  
NHS England

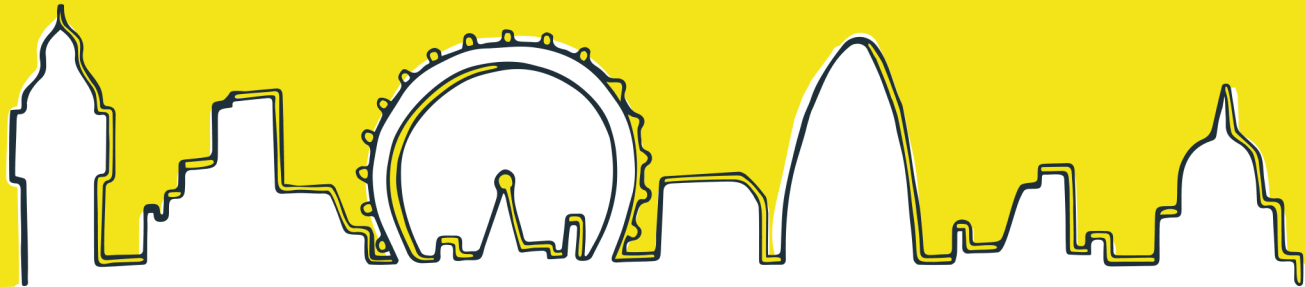


# Jane Cummings



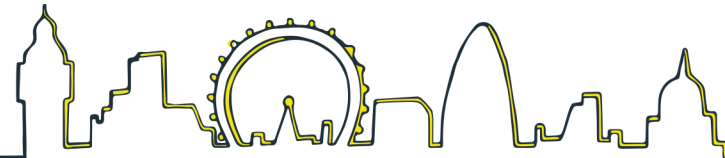
# Panel discussion:

How is CapitalNurse helping in your work to secure a sustainable nursing workforce?



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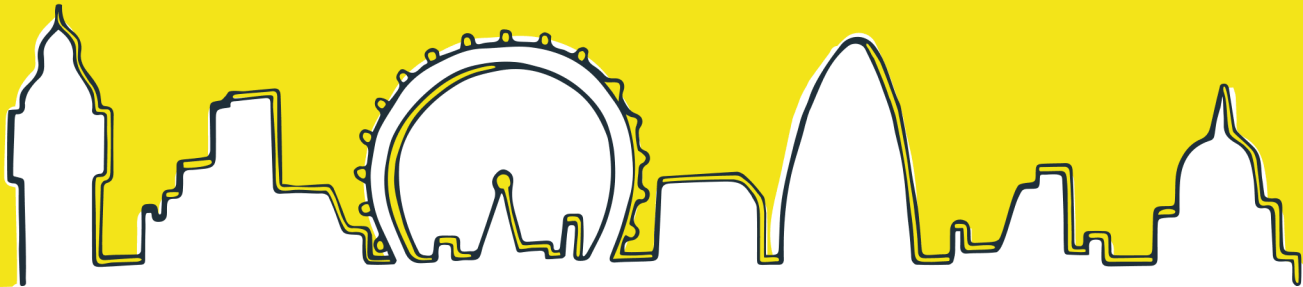
- Kathryn Jones, Dean of Healthcare Education, Health Education England
- Caroline Alexander, Chief Nurse, Barts Health NHS Trust
- Bernell Bussue, Regional Director for London, Royal College of Nursing
- Warren Turner, Pro Vice Chancellor, Dean and Chair of London Deans
- Oliver Shanley, Chief Nurse for London, NHS England and NHS Improvement
- Chris Caldwell, Programme Director, CapitalNurse



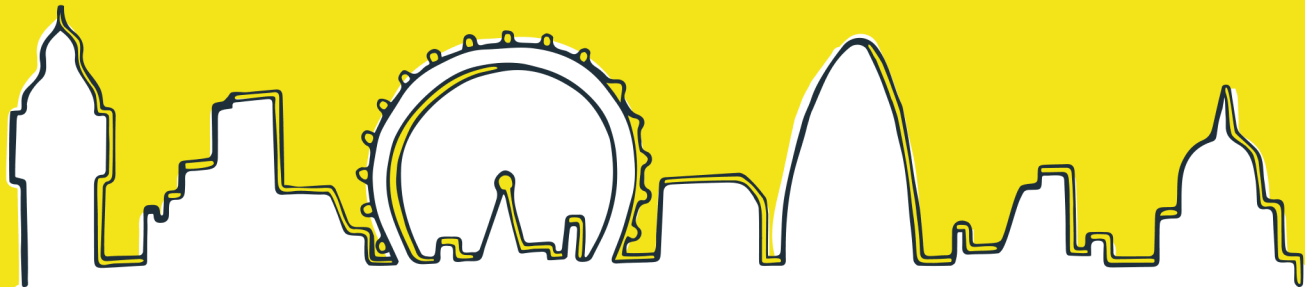
# Morning break

## 10 minutes

Don't forget to visit the exhibitor stalls  
in the India room

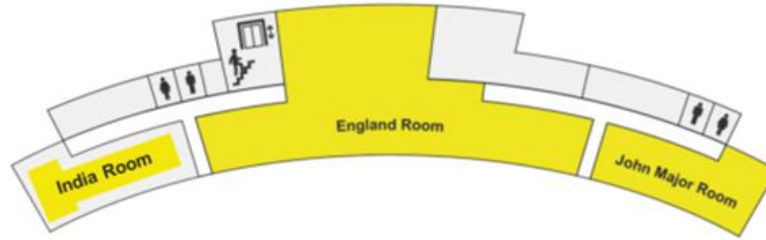


# Workshops and market place

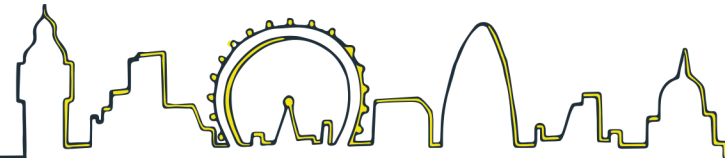
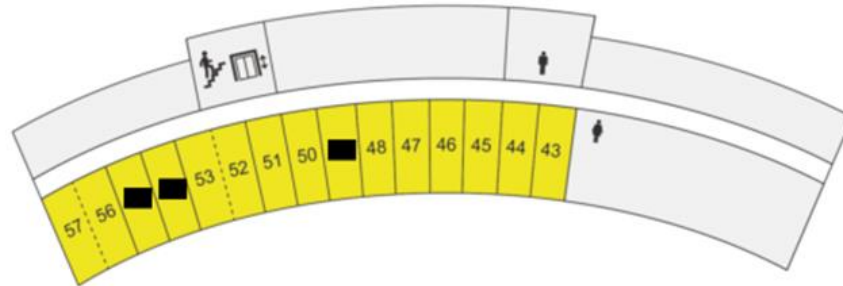




## Level 2 – Main room and marketplace

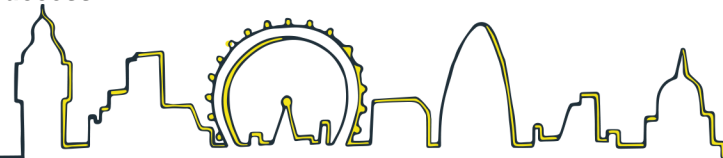


## Level 3 – Workshops and masterclass

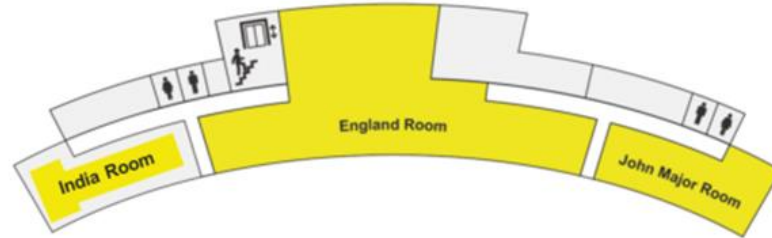


# Morning workshops

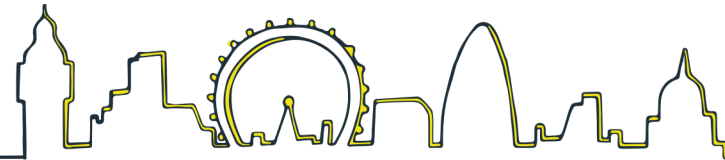
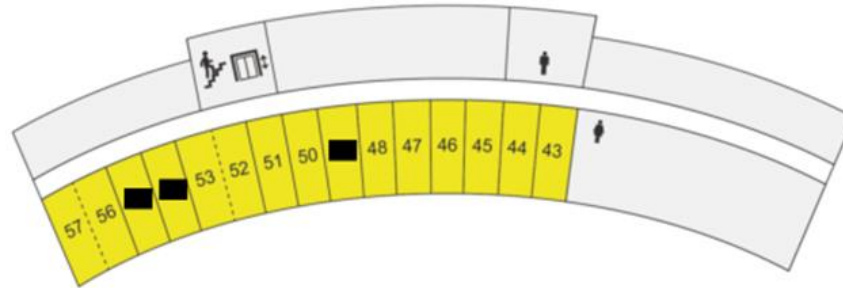
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CapitalNurse preceptorship project leads
- **England room: We Can Talk – co-produced children and young people’s mental health training for hospital staff**  
We Can Talk
- **Box 43: A STEP (Strengthening Team-based Education in Practice) approach to enhancing learning in practice**  
Middlesex University
- **Box 44: Better than the Bosman free transfer – appraising an internal transfer window**  
Guys and St Thomas’ NHS Foundation Trust
- **Box 45: The creation of a two year education programme for newly registered nurses and its impact on retention**  
Great Ormond Street Hospital for Children NHS Foundation Trust
- **Box 46: Leadership development framework for ward sisters**  
Barts Health NHS Trust
- **Box 47: The Systemic Anti-Cancer Therapies (SACT) Competency Passport – ensuring safe, equitable, holistic care across London**  
CapitalNurse Cancer Specialism project team
- **Box 48: RePAIR (Reducing Pre-Registration Attrition and Improving Retention)**  
RePAIR project team
- **Box 50: Peri-operative nursing recruitment and retention – a team approach to success**  
Barts Health NHS Trust – Royal London Hospital
- **Box 51: Developing a sustainable workforce in learning disability services**  
University of West London



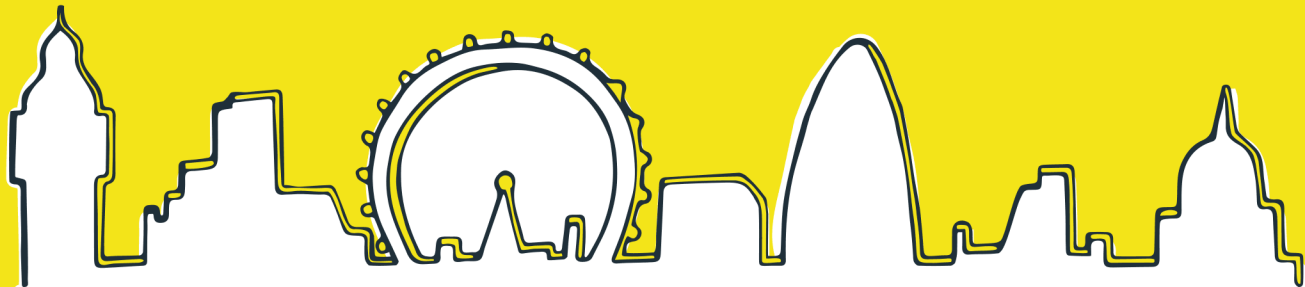
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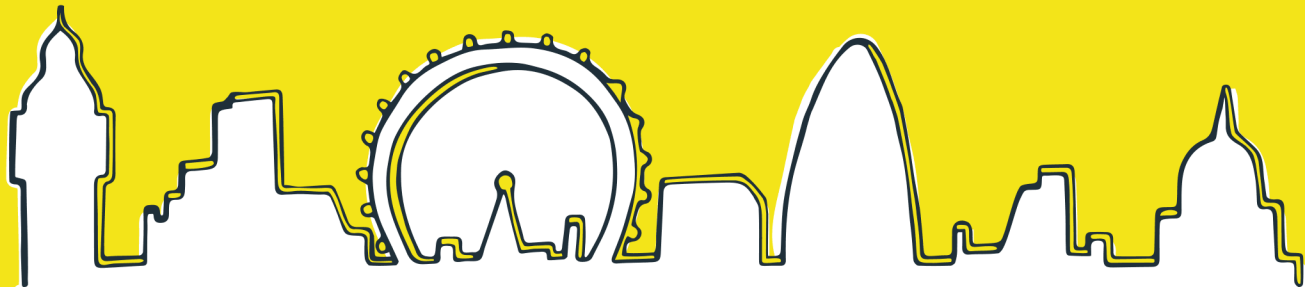
## Level 3 – Workshops and masterclass



# Transition time

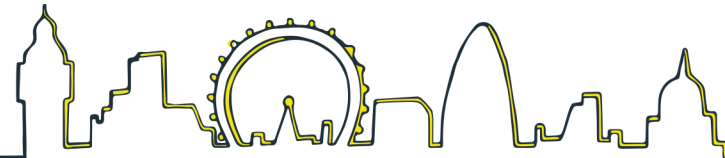


# Masterclasses

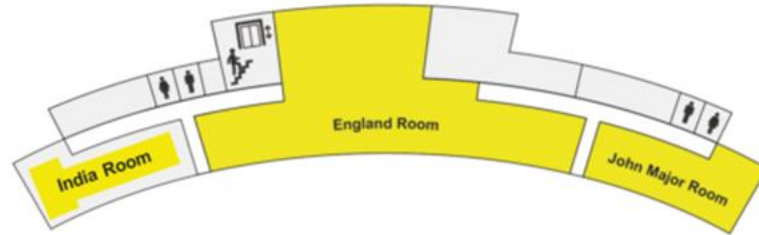


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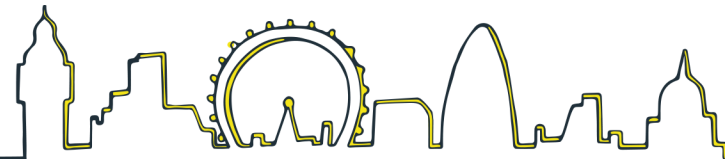
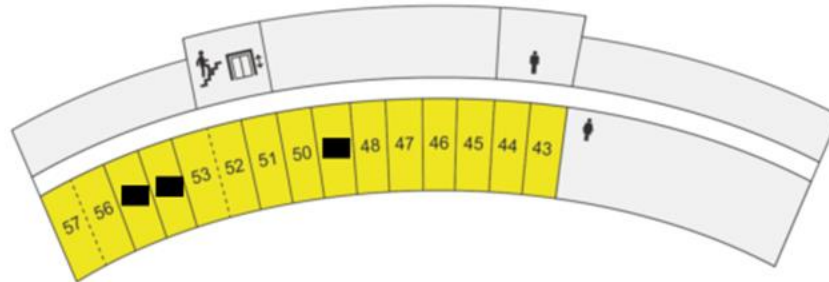
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- **Box 43:** *Workforce Race Equality Standard (WRES): a view from nursing and midwifery*
- **Box 44:** How we behave matters: The impact of positive behaviour role-modelling on nurses' experience of the workplace
- **Box 45:** An hour in the company of Flo and Jo: Working with the generations to create attractive nursing roles
- **England room:** Exploring the views of London student nurses and newly qualified nurses about the recruitment process: What can we learn about what matters to them?
- **Box 43:** *Leading collaborative change – how can we do it?*
- **Box 47:** Nursing in mind – being mindful about nursing: Space to reflect and think
- **Box 56/57:** What does this thing called 'digital' mean to me?



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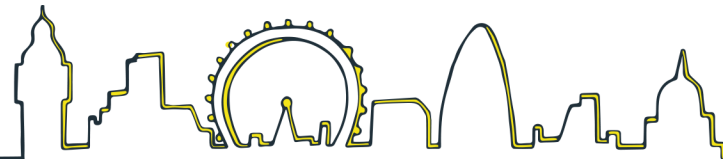


## Level 3 – Workshops and masterclass



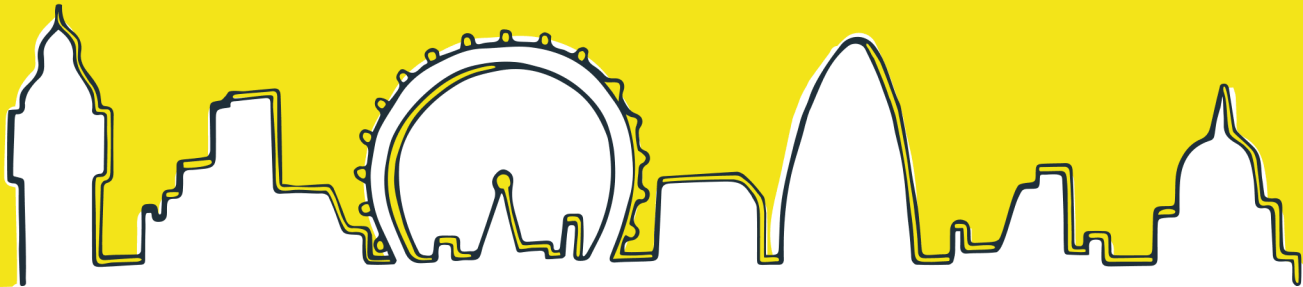
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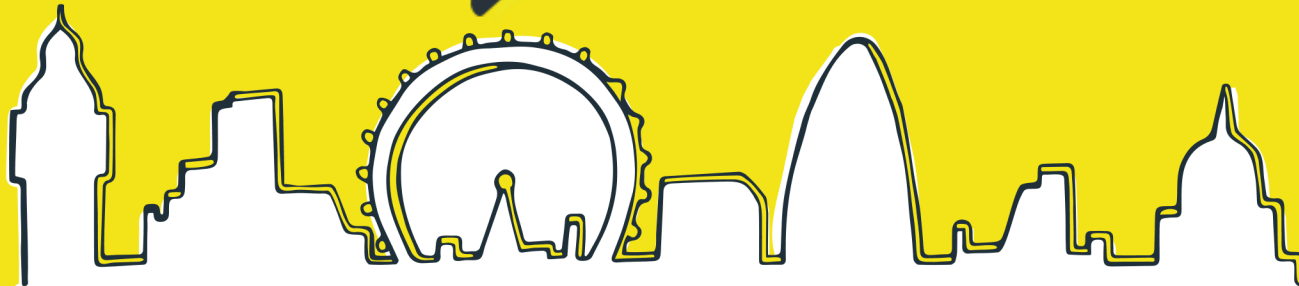


**Lunch, networking  
and exhibitor stalls  
50 minutes**



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**#CapitalNurse**



# Afternoon workshops – please note change of rooms

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