# HEEDs Equality, Diversity and Inclusion Committee Good Practice

## Local Office/ Deans Submission: Good Practice Form for the 2023 National Report 2022/23

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| What was implemented and why? | *Wessex IMG Champion’s Network.*  *In addition to supporting learners it is recognised that improving the learning environment is an effective way of closing the differential attainment gap for International Medical Graduates.*  *Wessex trusts and GP Training Hubs have employed IMG champions which are supported by HEE via a new Champions network that meets to share good practice and find new ways to support IMG doctors.* |
| Profession(s) it relates to | *Doctors* |
| HEE domain(s),standard(s) and EDI themes it relates to | *Domain 1: Learning Environment and Culture* |
| Benefits or positive impact? | *The group is in it’s infancy but has real potential to facilitate local induction, support networks, benchmark standards of support and development.* |
| Lessons learned and difficulties encountered |  |
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