

Academy of Public Health for London and the South East

Investment Plan 2016-20
July 2017

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Developing people
for health and
healthcare

www.hee.nhs.uk

Our vision

The Academy of public health is a dynamic place of learning that continually evolves. Bold and inclusive, the Academy will shine a light on what works, connect people and nurture new skills and standards to positively impact on the health and wellbeing of our communities across London and the South East.

Why now?

- Increased emphasis on working together across a 'place' and integration of public services
- Drive to ensure efficient use of all public service resources and value for money
- The need for community development and resilience (self-management)

These drivers lead to a growing need for existing and future staff to be supported and trained.

Our reach

- The Academy is inclusive of all, from academic and subject experts, to practical experts and community activists who make things happen.
 - Our potential reach is the workforces of all organisations in London and the South East (Kent, Surrey and Sussex) that can make a positive impact to the public's health.
 - The Academy will also influence, collaborate and learn from, other organisations and people nationally.
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What we will do

With an initial £1million investment from Health Education England and as part of a collaboration between a diverse range of stakeholders across London and the South East we will:

- **Empower** a broad workforce to have the greatest impact in supporting healthy lifestyles;
- **Enable** flexible workforce development and career progression that is relevant, timely, adaptive and fit for the future;
- **Nurture** and develop skills and standards

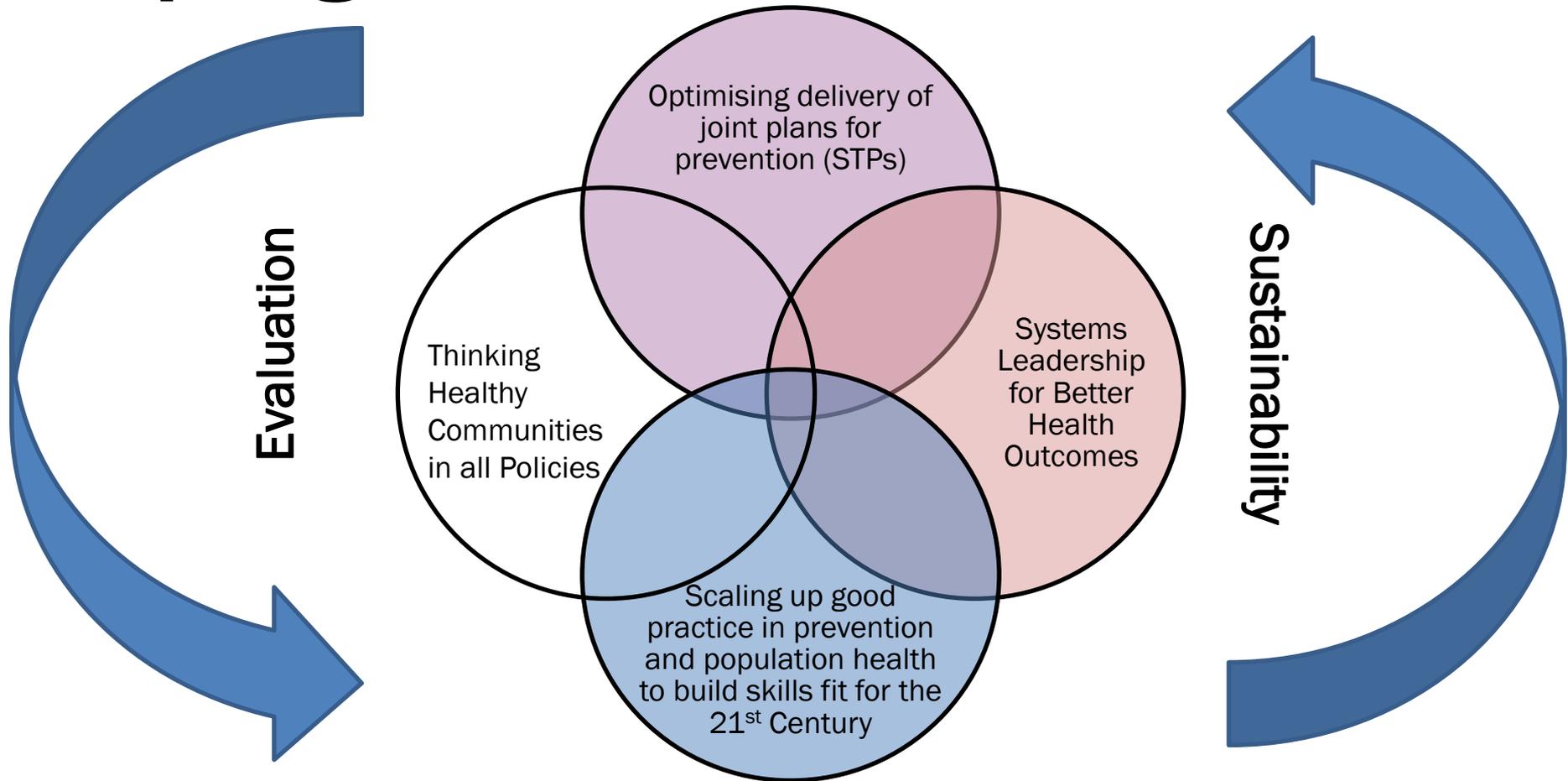
How we will do it

- Pioneer new approaches, foster innovation and scaling up of effective emergent practice.
- Commission programmes that ensure we have workforces with the skills to shape and deliver local health improvement and prevention plans.
- Connect people to enable a greater sharing of practice, learning, materials and tools via a digital platform.

Who we are

- The Academy team is under the strategic direction of the Head of Public Health Education and Development (London & South East, [L&SE]), supported by a Programme Lead, Business Manager, and a number of specialist public health, workforce and commissioning colleagues.
- Governance is via a multi agency Steering Group, and the Health Education England Director of Education and Quality L&SE for the management of the Academy's resources and delivery of the work programme.

Our programmes



Supported and delivered through appropriate technology

Scaling up good practice in prevention and population health to build skills fit for the 21st Century

- **What:** Finding, funding and sharing innovative good practice
- **How:**
 - Shining a light on examples of projects, frameworks and approaches which are making a positive impact on the public's health
 - Scaling up examples of best practice through a pump priming (grant) scheme
- **Outcome:** staff across all sectors are equipped with the skills to shape and deliver programmes that make a positive impact on health

Systems leadership for better health outcomes

- **What:** A workforce that leads the change we need for better health for all
- **How:**
 - Identifying what training interventions work, and for whom as well as how and when to equip leaders at all levels with the skills to manage change and innovate in complex systems
 - Supporting leaders to access effective programmes and commissioning additional programmes to fill gaps (if identified)
- **Outcome:** System leaders who are able and confident to positively transform the health of their local population

Optimising delivery of joint local plans for prevention

- **What:** Optimising health outcomes within Sustainable and Transformation Partnerships and other local strategies
- **How:**
 - Work with key people to understand their vision and responding to what they need to enhance impact and minimise disruption
- **Outcome:** step up and recognise what more can be done across a geographical footprint to work together to improve the public's health

Thinking healthy communities

- **What:** capitalising on community assets ensuring that health is embedded locally within education and training interventions
- **How:**
 - Development of sustainable and flexible skills based training, e-learning, masterclasses blended with multi-disciplinary/cross organisation workshops to develop technical skill and competency
 - MECC - move to putting in place supportive structures to mobilise and build on local community assets, existing practice and to make it 'business as usual'.
- **Outcome:** A wide range of people playing a practical role in helping to support individuals and communities remain healthy

How to get involved

- View our [webpage](#)
- To join our mailing list and receive our newsletters please contact: publichealthacademy.ncel@hee.nhs.uk
- For more information on programmes, or to get involved, please contact: jillian.owens@phe.gov.uk

*NB this document is updated quarterly and information may change. Please use the version on the webpage to ensure accuracy.