

## APPENDIX D

### Streamlining: Regional position as at 14 February 2017

**NATIONAL:** A National Streamlining Steering Group and National Programme Leads Group have been established. First meetings will take place in March 2017.

Region	Update on Junior Doctors' Streamlining
North East (Lead Employers Arrangement)	<ul style="list-style-type: none"> <li>• Lead Employer arrangements – one employer, one HR contact, one OH provider, one Payroll.</li> <li>• All employers signed up to main streamlining programme</li> <li>• Using Intrepid interface, IATs with ESR</li> <li>• Currently using locally developed Statutory and Mandatory Training modules and will move to adopt HEE new Statutory and Mandatory Training package when this is launched in 2017.</li> <li>• Established Guardian of Safe Working Hours (GSWH) Network via Health Education North East/</li> </ul>
Yorkshire and Humber	<ul style="list-style-type: none"> <li>• Working Together Programme</li> <li>• Work streams on standardisation and streamlining.</li> <li>• Y&amp;H are reaching decisions on their approach to streamlining at their network meeting on Friday 18th February - expected to be taken forward on an STP footprint.</li> <li>• Established GSWH Network via NHS Employers, chaired by Deputy Post Graduate Dean Jon Hossain.</li> </ul>
North West	<ul style="list-style-type: none"> <li>• Streamlining Programme in place – Year 1 of 3 year programme</li> <li>• Covered by Lead Employer arrangements across two employers</li> <li>• Benefitting from HEE information sharing twelve weeks before trainee joins trust</li> <li>• Using IATs with ESR</li> <li>• Covers pre-Employment DBS, ID Checks, factual references and Occupational Health</li> <li>• Established GSWH Network via NHS Employers</li> </ul>
London	<ul style="list-style-type: none"> <li>• London streamlining in its 5<sup>th</sup> year.</li> <li>• Trusts have aligned statutory/ mandatory training to CSTF in 10 core skills and share uploaded data through portable training record between Trusts. Compliance rates greatly improved</li> <li>• Enhanced interface between HEE and Trusts improved and 12 week rotation grid developed</li> <li>• IAT used with ESR</li> <li>• Pre employments checks time dramatically reduced in DBS , ID checks factual references and occupational health</li> <li>• All Trusts remain committed to improve both the rotational experience of doctors and dentists in training whilst improving the quality of HR services more widely</li> </ul>
South – including South Central, South East Coast and South West	<ul style="list-style-type: none"> <li>• Over last 3 months, focussed work with HRD Networks has established a commitment from organisations to roll out streamlining processes that support the key components described in the new junior doctors contract in terms of pre-employment checks and screening, statutory and mandatory training transferability and OH (vaccination and immunisation status data).</li> <li>• Work is ongoing to assure all organisations that the technological support processes available are aligned to support this.</li> </ul>

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	<ul style="list-style-type: none"><li>• The overall approach to improving the rotational experience for Doctors in Training has been summarised into an eight-point action plan. Specific initial priorities for the regions have been identified and agreed as:<ul style="list-style-type: none"><li>○ Aligning Statutory / Mandatory training to the CSTF</li><li>○ Implementing the ESR/Intrepid interface</li></ul></li></ul>
Midlands and East	<ul style="list-style-type: none"><li>• Midlands and East have implemented Phase 1 Streamlining Programme. Focus is now on amalgamating three regional programmes into one programme.</li><li>• 80% of organisations have implemented ESR/Intrepid interface.</li><li>• Several Trusts are trialling the new HEE Induction Programme.</li><li>• West Midlands have adopted a Lead Employer arrangement for GP Trainees and East Midlands and East of England are now following same IIT process.</li></ul>