

Dear Applicant

Following the cancellation of all face to face specialty recruitment, contingency plans were developed by specialties and submitted for review to the Covid-19 Contingency Planning task and Finish Group.

The Task and Finish Group consisted of senior clinical representatives from across the four nations, junior doctor representatives from the BMA JDC and the AoMRC trainees' committee, supported by the Medical and Dental Recruitment and Selection (MDRS) Team.

We would like to take this opportunity to thank you for your patience whilst contingency plans have been put in place and approved. We are now in a position to confirm further details:

General Principles

1. All four nations have agreed that offers should be made to full training programmes rather than LAT appointments. The exception to this is where LAT appointments are a normal part of the selection process. In this situation, LATs can continue to be appointed alongside NTN.
2. For all specialties, outstanding selection will be undertaken without an interview process. Full details of the processes being used will be confirmed by individual specialties.
3. For specialties where interviews have already been fully completed, interview scores will be maintained and used to make offers.
4. Specialities who were halfway through the interview process when face to face interviews were cancelled, will require all applicants to undertake the new process.
5. It was agreed that all eligible applicants will be considered under the new arrangements, including those who had been shortlisted out due to interview capacity concerns.

For FAQs relating to recruitment following the outbreak of Covid-19, please [click here](#).

Recruitment Timeline

The cancellation of face to face recruitment processes has led to an unavoidable delay in the overall recruitment timeline. The revised timelines for both Round 1 (re advertisement) and Round 2 are outlined below. It is envisaged that all recruitment processes will be completed in time to ensure that commencement dates remain as August 2020.

	Revised Round 1 Re Advert Recruitment Timeline	Revised Round 2 Recruitment Timeline
Assessment window	14 April to 14 May 2020	14 April to 1 May 2020
Initial offers released by	26 May 2020	11 May 2020
Hold/upgrade deadline	29 May 2020	18 May 2020

Further Information

Individual specialty recruitment teams will be in contact to confirm the details of the selection process being used.

Further generic recruitment information can be found at:

<https://www.hee.nhs.uk/coronavirus-information-trainees>

<https://www.scotlanddeanery.nhs.scot/covid-19/>

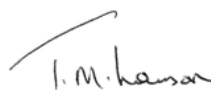
<https://www.nimmdta.gov.uk/covid-19-information/>

<https://heiw.nhs.wales/covid-19/>

Yours sincerely



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