

20 April 2020

Dear Colleague,

Following the cancellation of all face to face dental recruitment, contingency plans were developed by specialties and submitted for review to the COVID-19 dental contingency recruitment task and finish group.

The task and finish group consisted of postgraduate dental deans across the four nations, British Dental Association (BDA), Joint Meeting of Dental Faculties (JMDF), NHS employers, trainee representatives and was supported by the Medical and Dental Recruitment and Selection (MDRS) Team.

We would like to take this opportunity to thank you for your patience whilst contingency plans have been put in place and approved. We are now able to confirm further details:

General Principles

1. Dental Core training will use a situational judgement test (SJT) as the sole ranking method for appointment.
2. For all specialties/programmes, outstanding selection will be undertaken without an interview process. Full details of the processes being used will be confirmed by individual specialties/programmes.
3. For specialty recruitment, a self-assessment process will be used as the sole ranking method for appointment.
4. It was agreed that as in previous years, where a shortlisting process has already occurred, this will stand.
5. Where a national recruitment is taking place, ACF applicants due to clinically benchmark should be included in the contingency process.

For FAQs relating to dental recruitment following the outbreak of Covid-19, [please click here](#).

Recruitment Timeline

The cancellation of face to face recruitment processes has led to a slight delay in the overall dental recruitment timeline. The revised timelines are outlined below. It is envisaged that most recruitment processes will be completed in time to ensure that commencement dates remain as September/October 2020. However, due to the postponement of college examinations the start date of some specialty posts may be delayed.

	Revised Specialty Round 1 recruitment timeline	Provisional Dental Core Training recruitment timeline (to be confirmed)
Assessment window	20 April to 25 May	1 June to 17 June
Initial offers released by	Thursday 4 June	w/c 29 June
Hold deadline	Thursday 11 June	N/A
Upgrade deadline	Thursday 18 June	Monday 6 July

Dental Foundation Training offers will be released on 11 June as previously published. Due to COVID-19 it has been confirmed that those eligible to receive a DFT offer will be made a **conditional** offer, subject to BDS results.

Further information

Individual specialty/programme teams will be in contact to confirm the details of the selection process being used.

Please visit our regularly updated online information at:

<https://www.hee.nhs.uk/coronavirus-information-trainees>

<https://www.nimmdta.gov.uk/covid-19-information/>

<https://www.scotlanddeanery.nhs.scot/covid-19/>

<https://heiw.nhs.wales/covid-19/>

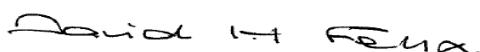
Yours sincerely



Professor David R Thomas
Director of Postgraduate Dental Education
Health Education and Improvement Wales (HEIW)
Cyfarwyddwr Addysg Deintyddol Ol-raddedig
Addysg a Gwellia Iechyd Cymru (AaGIC)



Dr Jane Luker
Dental Postgraduate Dean HEE SW
Chair of English Dental Deans



Dr David Felix
Postgraduate Dental Dean and Director of Dentistry
NHS Education for Scotland
Chair of COPDEND



Brid Hendron
Postgraduate Dental Dean
Northern Ireland Medical & Training
Agency