

# Stakeholder Briefing – Issue 30

## Key Messages and links to 17<sup>th</sup> February 2021

Welcome to Health Education England's stakeholder bulletin.

In this bulletin we will provide:

- Messages from our Chief Executive's Office
- COVID-19 latest updates
- Overview of HEE education and training news
- An update from your regional office

### Weekly messages from HEE:

Read recent messages from Dr Navina Evans, Chief Executive, HEE.

[350 Careers. One NHS. Your Future – The impact of COVID](#)

[HSJ: NHS leaders 'making fewer excuses' for poor diversity says national workforce chief](#)

### HEE COVID-19 LATEST UPDATES:

We have created a [COVID-19 update webpage](#) for October 2020 onwards. It will provide guidance and information from HEE, which applies to all students and trainees. This webpage also includes [HEE COVID-19 Surge Guidance](#).

**We are supporting all professions to rapidly grow to meet the needs of patients by:**

### Update for doctors, dentists, and public health trainees

In a series of [regular updates](#) Dr Gary Wares (Postgraduate Dean) provides the latest information during Covid-19.

### Allied Health Professional student bank employment

For student AHPs seeking more information following the [letter](#) from Suzanne Rastrick OBE (10 Feb 21), we advise you seek approval from your university or education provider before signing up for bank hours to ensure this will not disrupt your learning, which remains your priority

For any queries about signing up for additional employment (opportunities, payment, when, where and how) please direct these to your NHS organisation. All of these optional, additional hours are provided through local bank arrangements.

## **The NHS BME Network looking for BAME volunteers to participate in focus groups**

The NHS BME Network is looking for Black and Minority Ethnic volunteers who are employed in the NHS or Social Care in 'lower paid roles' (jobs that pay £10 per hour or less (£10.85 in London) to participate in a focus group session with the Equality and Human Rights Commission (EHRC). The network, which is independent, is open to all Black and Minority Ethnic (BME) people, including staff, patients, service users and carers and you can [find out more on its website](#).

The EHRC inquiry into racial inequality in health and social care workplaces will consider how BME health and social care workers' treatment during the pandemic has been influenced by their:

- Race
- Employment status
- Immigration status
- Working conditions

If you are willing to participate please email [nhsbmenetworkuk@gmail.com](mailto:nhsbmenetworkuk@gmail.com).

## **We are ensuring core HEE work to support our NHS colleagues continues:**

### **Topol cohort two launched this month**

Wednesday 3 February 2020 saw the launch of cohort two of the [Topol Digital Fellowship](#). This cohort consist of 35 clinicians from across the NHS in a wide variety of professions and specialties. It also includes five fellows who are sponsored by the British Association of Dermatologists in a new partnership that will hopefully be the start of a sustainable funding model for the fellowship. Cohort two will be delivered in collaboration with FutureGov through a series of workshops, lunch and learn sessions and an online community for support and soft touch coaching. In addition to this there will be a machine learning online course with the University of Manchester and access to a series of Topol Alumni masterclasses that will be available to the current cohort and all previous alumni.

### **Q&A webinar for potential applicants to the Scientist Training Programme**

The National School of Healthcare Science hosted a [webinar](#) on Thursday 28 January 2021 that gave potential applicants to the Scientist Training Programme the opportunity to ask questions about applications, how the programme works and careers after qualifying as a clinical healthcare scientist. Staff from the school included Professor Berne Ferry (Head of School), Andrew Williams (Head of Admissions) and Jane Lynch and Namir Al Hasso (STP Training Programme Directors).

## **New resources showcase global radiologist programme**

A new [animation and set of case studies](#) highlighting the Global Radiologist programme which aims to attract and recruit radiologists from overseas for trusts in England was launched at the end of January by HEE. The resources set out how the process around becoming a global radiologist or a host organisation for the radiologist works and outline the benefits of the programme. The programme enables radiologists to support NHS radiology departments whilst learning specialist skills, as part of a three-year earn, learn and return scheme.

## **Assuming responsibility for Healthcare Education and Training Tariff**

The Department of Health and Social Care (DHSC) has requested HEE assume responsibility for the development and implementation of the Healthcare Education and Training Tariff payment mechanism from April 2021. In total, the tariff system paid £2bn to placement providers in the 2019/20 financial year (placement tariff and postgraduate salary support). Historically the development of proposed changes to the tariffs (including price changes, extensions to scope etc.) has been undertaken annually by DHSC, who confirm any changes as part of their annual [tariff guidance document](#).

The new Education Funding Function will be responsible for the work as part of wider Funding policy development. For any initial discussions about HEE's new responsibilities, any issues around the current tariffs, including guidance queries and operational issues, or for further information on tariffs and their coverage please contact [educationfunding@hee.nhs.uk](mailto:educationfunding@hee.nhs.uk).

## **Consultation for draft standards for the foot health workforce**

This consultation for draft standards for the foot health workforce seeks the views of stakeholders on a draft set of standards for the foot health practitioner and podiatry support workforce developed by HEE. [The consultation opened](#) on 23 November and will run until 15 February 2021.

## **New tri-partite agreement for undergraduate medical funding**

From April 2021, HEE will be introducing an [Undergraduate Medical Education Tri-Partite Agreement](#) (UGME TPA) as a schedule of the new NHS Education Contract. The TPA will provide a consistent, nationwide framework for managing the financial arrangements for providing undergraduate medical education between Medical Schools, NHS placement providers (secondary care and GP) and HEE. It will also align to governance structures that HEE has already introduced comprising of Regional and Local Medical School Liaison Committees. For more information about this work, please contact Diane Hart, Senior Education Commissioner Undergraduate Medicine and Dental, at [diane.hart@hee.nhs.uk](mailto:diane.hart@hee.nhs.uk).

**We are making sure all professions have the training they need to make a difference:**

### **Interim Foundation Pharmacist Programme update – Preparing for the GPhC registration assessment**

The Interim Foundation Pharmacist Programme continues to help learners to develop their practice and prepare for the delayed registration assessment.

The programme team has developed a series of resources to help learners get 'exam ready'. These resources aim to focus your revision by helping learners to create a good study plan and provide practical solutions to manage their nerves. Video sessions are available via the [Learning Hub](#) and can also be listened to as a podcast. Login to the Learning Hub and type 'IFPP' in the search bar.

Learners will also find a new section on our website, called 'Getting ready for the GPhC registration assessment'. This is intended to help them find the right information quickly and signpost them to sources of help, including the new resources highlighted above.

We encourage all provisionally registered pharmacists to [sign up](#) for the programme to benefit from all the support available. The closing deadline has been extended until 10<sup>th</sup> May 2021 and you can find out more on the [IFPP website](#).

Those working in community pharmacy, primary care and Health in Justice can further benefit by joining the Foundation Pharmacist Pathway 2020/21. Cohort 2 opened last month, and you can find out more on the [CPPE website](#).

## **REGIONAL UPDATE**

### **Input for Stakeholder Brief, Cancer and Diagnostics Portfolio 16<sup>th</sup> February 2021**

**Jessica Williams**

### **Midlands Physiological Sciences Event – 16<sup>th</sup> April 2021**

The Midlands Physiological Sciences Event will take place virtually on the **16<sup>th</sup> of April 2021 at 9.00am - 12:30pm**.

### **Background**

Against the backdrop of the COVID pandemic, the recommendations in the diagnostic review from Sir Prof Mike Richards and the national steer in respect of the formation of Community Diagnostic Hubs (CDHs), a recent review involving Subject Matter Experts (SMEs) has been undertaken. The intention was to better understand the current pathways and reporting practices for tests related to the Physiological Sciences (PS). The work has revealed that reporting practices are variable and do not

lend themselves to any kind of uniform approach in establishing a robust demand and capacity position for Physiological Sciences in the Midlands.

It is understood that significant support and help is required to transform the Physiological Sciences services across the Midlands.

An event has been arranged and you are now invited to join the hosts Dr Sreeman Andole Asst. Medical Director & Chair - Midlands Physiological Sciences Network. NHS England and NHS Improvement; Pete Bill, Vice Chair - Midlands Physiological Sciences Network & Regional Chief Scientific Officer (West Midlands) NHS England and NHS Improvement, Claire Greaves, Regional Chief Scientific Officer (East Midlands), NHS England and NHS Improvement.

### **Event Detail**

This event has been designed to share and develop the work so far; your support will give a much-needed focus on physiological science specialities and will help highlight the amazing work these services do in the diagnosis and treatment of patients.

Additionally, the output will help systems shape the design of CDHs by ensuring all physiological sciences are appropriately represented and carefully considered when drawing up plans; and will help develop robust pathways that will in future provide the evidence base for investment in staff and infrastructure.

The hosts are delighted to confirm Sir Professor Mike Richards (Chair – Independent Review of Diagnostic Services for NHS England), Dr Martin Allen (National Advisor for Physiological Sciences) and Prof Berne Ferry (Head of the National School of Healthcare Science) will be in attendance and would welcome your valuable participation in driving next steps in delivery.

The agenda will be available shortly.

In the meantime, we would be grateful if you could register your attendance. <https://www.eventbrite.co.uk/e/midlands-physiological-sciences-event-tickets-140051865901> and confirm which of the following workshops you would like to join, choosing from the lists below.

**Please note that registration will close by COP Wednesday 14<sup>th</sup> of April.**

Workshop Session One:

- Workforce/Training
- Digital/Connectivity

Workshop Session Two – Pathways:

- Audiology
- Cardiac Physiology

- Gastrointestinal (GI) Physiology
- Neurophysiology
- Ophthalmic and Vision Science
- Respiratory Physiology (including Sleep Physiology)
- Urodynamics
- Vascular Technology

### **Increased Access to Psychological Therapies**

As a result of COVID-19 we are likely to see an increase in people presenting with mental health needs, in particular from groups affected by the pandemic including those who have been in ICU, frontline health and social care workers, those who are experiencing complex grief and bereavement.

Services are likely to have an increase in demand for interventions from adult High Intensity IAPT Therapists (HiT). As the current waits for this service are longer than for low intensity therapy there is a need to increase the HiT workforce to ensure patients are not faced with long waits for accessing treatment.

HEE have been working to secure additional core HiT and other modality training places in Spring 2021, with funding available for 100% salary support, training fees and additional supervision capacity and we are currently scoping demand from systems across the Midlands.

In addition to HiT and other modality posts, we are pleased to be able to offer 100% salary support to “returners” to the HiT workforce, who are IAPT qualified but currently working outside IAPT.

For more information, please contact [helen.smith@hee.nhs.uk](mailto:helen.smith@hee.nhs.uk).

### **FURTHER INFORMATION**

By following @NHS\_HealthEdEng you can keep up to date with new information and resources as they are published. Most importantly are the notifications of webinars being broadcast during the week.

Right now, making sure we are communicating properly is obviously incredibly important. If there's any information you think is missing on [HEE's webpages](#), please let us know by submitting your question to the [HEE Q&A helpdesk](#).