

Stakeholder Briefing – Issue 38

Key Messages and links to 08 July 2021

Welcome to Health Education England's regular stakeholder bulletin.

In this bulletin we will provide:

- Latest messages from our Chief Executive
- COVID-19 latest updates
- Overview of HEE education and training news
- An update from your regional office

Weekly messages from HEE

Read recent messages from Dr Navina Evans, Chief Executive, HEE.

[It has been, without doubt, one of the toughest years in the history of the NHS - and yet, where would we be without it?](#)

[Dr Navina Evans marks NHS73 birthday with special thank you message to NHS staff](#)

HEE COVID-19 latest updates

We have created a [COVID-19 update webpage](#) that provides guidance and information from HEE, which applies to all students and trainees. This webpage also includes [HEE COVID-19 surge guidance](#).

To keep up to date with plans for medical training recovery, visit [HEE COVID-19 webpages](#).

We must unite training and service recovery

In the first of a series of [regular updates](#) on the recovery of training, HEE's Deputy Medical Director Sheona MacLeod, highlights the positive impact of unifying service and training recovery both now, and for the future.

Following the intense winter with COVID we are all acutely aware of the impact of the pandemic on all NHS clinical services. However, perhaps a less talked about, but equally significant issue for short-term recovery and the longer-term sustainability of these services, is the urgent need to get the training back on track for large numbers of postgraduate medical trainees. Read the full [update](#) on how HEE is working with the system to fund and support doctors to progress through training.

Building a more supportive culture for returning trainees

HEE has launched a new video to encourage a positive training environment for trainees returning to training after time away. The film features an array of people promoting a supporting culture for returning trainees: from trainees themselves to consultants, academics such as Professor Michael West, and NHS leaders, including HEE's Dr Navina Evans and NHS England and Improvement's Prerana Issar.

The SuppoRTT (Supported Return to Training) programme recognises that every trainee will have different needs when they return to training and provides tools and resources to enable all trainees to feel confident, supported and prepared to return to training, whatever their formal training programme. This promotes trainee wellbeing and safe, high quality patient care.

By encouraging a supportive culture at every level, we want to ensure that every trainee is able to explain where they are up to and what specific support they need.

Find out more and [watch the video](#).

We are supporting all professions to rapidly grow to meet the needs of patients:

National Education and Training Survey is live

HEE's 2021 National Education and Training Survey (NETS) is live, giving students from across the country the chance to provide feedback on their clinical placement experience. The survey will run until midnight on Friday 23 July 2021. To take part in the survey go to <https://poll.hee.nhs.uk/s/netsjune21/>

Medical

Record numbers of doctors join NHS specialty training

New data from HEE shows [record numbers of doctors](#) joining NHS specialty training programmes with more applicants, more posts and the highest ever fill rate, which is positive news for patients and the NHS.

The 2021 fill rate for England is 99.18 per cent across all specialties showing year on year improvement for four years running. 7846 doctors, an increase of 282 doctors over 2020, have accepted posts despite the challenges of the pandemic in delivering the recruitment exercises. The data shows recruitment for posts in England starting in August 2021, across all medical specialities.

Pharmacy

The Trainee Pharmacist Foundation Year Programme

Don't miss our joint webinars with NHS England and NHS Improvement and the General Pharmaceutical Council. These webinars explore how the Initial Education and Training reform programme will be implemented in the 2021/2022 foundation

training year (the new name for the pharmacist pre-registration training year). We were delighted to meet employers in primary care, hospital and education leads on 1 July. We now look forward to meeting community pharmacy employers, leads and training providers on Tuesday 13 July. Please save the date and join on Teams:

- Community pharmacy: [Click here to join the meeting on Tuesday 13th July 7pm-8pm.](#)
- [Find out more about the programme on our website.](#)
- Complete this [short form](#) to join our mailing list for updates on the initial education and training of pharmacists.
- Contact the HEE National Pharmacy Team at traineepharmacist@hee.nhs.uk with any questions.

Community Pharmacy Workforce Survey (CPWS)

The CPWS closed on Friday 25 June. Our research partners are now starting data cleansing and analysis, with a final report due out in Autumn 2021. Please contact pharmacyteam@hee.nhs.uk for more information.

Workforce and education initiatives

HEE has launched a dedicated website for Advanced Practice

Building a recognised and visible advanced practitioner workforce is a priority for the NHS; there is a clear and identified need for highly experienced clinicians who are trained to an advanced level of practice.

HEE established the [Centre for Advancing Practice](#) to oversee the workforce transformation of advanced level practice, by establishing and monitoring standards for education and training, accrediting advanced level programmes, supporting and recognising practitioners, and growing and embedding the advanced and consultant practice workforce.

Blending across continents

The [Blended Learning](#) programme team is co-ordinating a series of three international roundtables with colleagues in California. Bringing together nursing leaders, subject matter experts and influencers 'Sharing thoughts on simulation, regulation and workforce management' will allow the invited participants to share ideas, data, experience and expertise to increase the impact of research. The series will result in the joint publication of a report (whitepaper) from the discussions and learning after the last event in November.

The first meeting took place on 30 June and focused on the impact of emerging technologies and simulation in the education and training of the current and future workforce. It was fully attended by all invitees with a lot of enthusiasm and drive to progress this agenda for nursing education and overall healthcare education.

Future round tables will look at ‘How can assurance be provided to regulators when using emerging technologies and simulation in education and training to meet required regulatory standards/ outcomes?’ and finally ‘How will emerging technologies, simulation and regulation impact the workforce in relation to new roles, new ways of working, recruitment, retention, upskilling and shortages?’

Estates and facilities apprenticeships employer engagement event

HEE will host an estates and facilities apprenticeships employer engagement event on the afternoon of 12 July.

The event will deliver useful information and discuss practical steps for employers that are considering using apprenticeships within NHS Estates and Facilities directorates. The event will provide the opportunity to discuss a wide range of apprenticeships applicable to Estates and Facilities including cleaning, hospitality, leadership, painting and decorating, joinery and engineering.

To register for the event please click [here](#).

New County Lines Exploitation session added to All Our Health programme

A new elearning session to help health and care professionals protect vulnerable children from exploitation has been developed by HEE elfh and Public Health England.

The UK Government defines County Lines as a term used to describe gangs and organised criminal networks involved in exporting illegal drugs into one or more importing areas within the UK, using dedicated mobile phone lines or other form of ‘deal line’.

This new bite-sized resource, part of the All Our Health programme, helps health and care professionals to improve their knowledge of County Lines activity and offers advice on how they can support families and young people at risk of exploitation. For more information and to access the free County Lines Exploitation session, visit the [All Our Health](#) programme page.

SCRIPT: supporting safer prescribing practices in primary care

The SCRIPT e-learning portfolio for the primary care workforce includes 24 modules in 4 categories, developed for GPs, GP trainees and other prescribing staff in primary care settings. The modules cover a range of therapeutic topics relating to prescribing and medicines safety in primary care settings, including:

- Principles of Prescribing
- Therapeutic Groups
- Prescribing in Medical Emergencies
- Prescribing in Special Circumstances

You can learn more about the SCRIPT elearning programme by visiting the [SCRIPT website](#).

Learning Hub – roadmap published

HEE's TEL team has published the [roadmap for the Learning Hub](#) to show the features and functionality that are planned for the digital platform in the coming months.

The Learning Hub is a digital platform that provides easy access to a wide range of education and training resources for the health and care workforce. Organisations and users can contribute and share resources for those in health and care to access. The success of the Learning Hub relies on new resources being added. It is encouraging to see more content being contributed and it would be great if even more people shared their resources for other colleagues to benefit from.

For more information about the Learning Hub follow us on Twitter: @HEE_TEL and visit the [Learning Hub website](#) to read about our journey so far. If you have any questions or would like to explore how the Learning Hub could support you and colleagues email enquiries@learninghub.nhs.uk.

Keep up to date with the latest additions to the e-Learning for Healthcare platform [here](#).

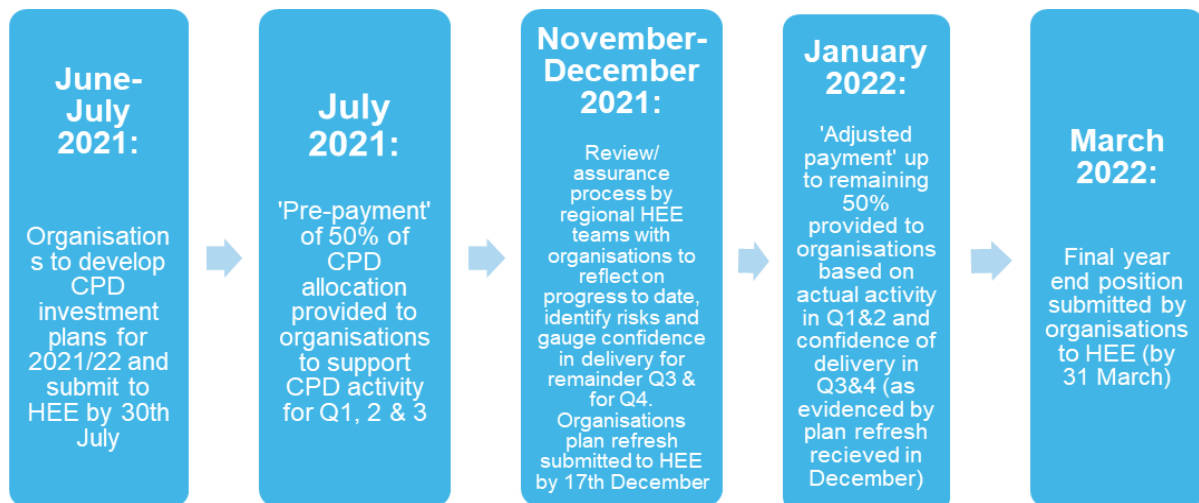
Thank you song for the NHS scoops top prize in HEE's schools competition

A 10 year-old pupil from Bury is the overall winner of HEE's [Step into the NHS](#) competition after wowing judges with his catchy 'Thank You' [song for the NHS](#), performed to the tune of the Traditional Wellerman sea shanty song.

EoE Workforce Transformation Team Continuing Professional Development (CPD)

Following confirmation from DHSC of fulfilment of year two of the three year plan to provide £1k CPD for each nurse, midwife and AHP over a three year period (2020/21 – 2022/23), the investment planning process is currently underway for the 2021/22 CPD. Letters were sent to organisations at the end of May confirming allocations and the process for planning and monitoring for this financial year. For East of England, CPD funding totals £16M.

The chart below outlines the process and timeline for this funding allocation.



System working is encouraged where there are opportunities for scale and collaboration, and in particular where there are opportunities to support transformation. Innovative utilisation of the investment is also welcomed, either at an organisational or system level. Systems may wish to consider how CPD can support with delivery of their resilience and operational plans, and wider ICS priorities.

Workforce Development (WD) Investment 2021/22

In addition to CPD investment, letters were sent to EoE ICS system leads in May 2021 confirming an allocation of £250k WD investment for the 2021/22 financial year. This investment has been released to each system People Board to support the ongoing delivery of people plans and provide stability to system workforce teams.

Further allocations will be released to support regional and system priorities once these have been agreed.

Further decisions on the priorities and assigned resources to systems will be discussed with system Workforce Directors over the coming weeks to agree how deployment of funds will achieve maximum impact across the EoE.

Population Health Fellows

The NHS Long-Term Plan places significant emphasis on population health and HEE's Future Doctor Programme has identified population health as a core theme. Increasingly contemporary healthcare is focused on optimising patient care and outcomes at population level and therefore clinicians across all of healthcare require skills in population health to achieve this.

This fellowship programme aims to develop and grow a workforce of professionals who will incorporate population health into their everyday jobs and is a full 12-month programme. Investment has been made available to the EoE to support 1.2WTE fellows and following an expressions of interest process with all six systems across the region, it is confirmed that Herts & West Essex and Suffolk & North East Essex have each been awarded funding of £45k to take fellowships forward on a basis of 0.6WTE per system.

Population Health Fellows will lead on a population health project and will be supported by a blended mostly online and virtual learning programme. Supervision for the project will be provided by HEE. Recruitment to the fellowships is currently underway in both systems with appointments hoped to be confirmed late July / early August. The fellows will commence their programme in September.

Outputs from the projects will be shared across the region to maximise learning and to be inclusive of those systems not participating this year.

HEE Star Framework: System Facing Training for Integrated Care Systems (ICSs)

Over the past year the demands from Integrated Care Systems (ICSs) across England for assistance with workforce transformation advice has grown considerably. To support this, the National HEE Workforce Transformation Team has been working with the HEE Regional Teams on a training programme to strengthen and develop the capacity and capability across ICSs for workforce transformation planning. A letter has been sent to all System Workforce Directors providing details about the system facing training offer on the HEE Star methodology for the EoE. The national team have reserved places on Cohort 16 scheduled for 12th October and 2nd November (colleagues need to attend both sessions). They have asked for nominations of up to 5 participants per ICS who would attend this training by 5pm Thursday 30th September 2021.

If you require any additional information on any of the above items, please contact workforcetransformation.eoe@nhs.uk in the first instance

FURTHER INFORMATION

By following @NHS_HealthEdEng you can keep up to date with new information and resources as they are published. Most importantly are the notifications of webinars being broadcast during the week.

Right now, making sure we are communicating properly is obviously incredibly important. If there's any information you think is missing on HEE's webpages, please let us know by submitting your question to the HEE Q&A helpdesk.