

Stakeholder Briefing – Issue 48

Key Messages and links to 25 November 2021

Welcome to Health Education England's regular stakeholder bulletin. In this bulletin we will provide:

- Chief Executive updates
- COVID-19 latest updates
- Overview of HEE education and training news
- An update from your regional office

Chief Executive updates

Creating a single, better organisation with workforce right at its heart

The Secretary of State for Health and Social Care has announced his decision that HEE will merge with NHS England and NHS Improvement to create a single, better organisation with workforce right at its heart.

HEE has long argued that the NHS needs to better align service, financial and workforce planning. This move means those systems will be integrated at national, regional and ICS levels, simplifying the national leadership of the NHS and creating greater synergy around the People Plan, education and training, our reform programme, and workforce transformation.

This will help us to better support colleagues to recruit the health professionals they need to deliver exceptional patient care, both now and in the future. The power to make this merger happen is currently working its way through Parliament as part of the Health and Care Bill so is subject to Parliament's approval of that measure, expected in Summer 2022. [Read more on the HEE website.](#)

Doing the right thing isn't always easy

The COVID-19 pandemic has shown the extent of health inequalities even more starkly and has emphasised the need for us to improve fairness for everyone. This means ensuring we address ongoing health inequalities by investing the money we have in ways that best meet patient needs.

Our duty to patients, taxpayers and our NHS people is to ensure education and training funds are used effectively and distributed fairly in relation to patient need. Across the NHS, this means we must have open and honest conversations, based on evidence about effectiveness, outcomes, and value for money, about how this money is currently spent and whether it can be spent better. [Read more on the HEE website.](#)

HEE COVID-19 latest updates

We have created a [COVID-19 update webpage](#) that provides guidance and information from HEE, which applies to all students and trainees. This webpage also includes [HEE COVID-19 surge guidance](#).

To keep up to date with plans for medical training recovery, visit [HEE COVID-19 webpages](#).

We are supporting all professions to rapidly grow to meet the needs of patients:

Multi-Disciplinary Updates

Support available for disabled Health Professionals: 'Find Your Way' this Disability History Month

If you're disabled, or have a disability, learning difference, or long-term health illness, including long-term effects of COVID-19 and mental health conditions, you have access to additional support. The process of applying for, and accessing, the support disabled people deserve can feel a little confusing and overwhelming. In partnership with HEE, the [Find Your Way](#) guide has broken down the process, so users know exactly to access the support.

Medical

Record number of 4,000 GPs accepted on training placements

A record number of new trainees have accepted placements to become GPs. More than 4,000 new recruits have accepted places to begin specialist general practice training in 2021/ 22. [Read more on the HEE website](#).

Pharmacy

HEE trainee foundation pharmacist assessment strategy

A new edition of the HEE Trainee foundation pharmacist assessment strategy is available to download from the [Trainee pharmacist foundation year website](#). Please continue to send your feedback to traineepharmacist@hee.nhs.uk.

e-portfolio orientation workshops

Join our November and December online orientation workshops for trainee foundation pharmacists, designated supervisors, and educational leads. There is no sign-up process. [Check our website for Teams meeting details and click the link to](#)

[join on the day](#). Please note that the trainee e-portfolio registration closes 12 December. Encourage your trainees to [complete the HEE survey now](#) to register.

Trainee wellbeing

As part of our support for trainee foundation pharmacists, we have curated a range of resources on our website to support foundation learning and development throughout the year. This month we are highlighting the Personal Wellbeing section of our [Personal development and progression resources](#) webpage. Please share any feedback on these resources with the team at traineepharmacist@hee.nhs.uk.

Mental health

Updated statement on funding for psychological professions training programmes

Since our published statements in September, HEE has released an [updated statement with FAQs](#) regarding the psychological professions training policy change. This update confirms HEE will still implement a policy change for future eligibility on NHS funding specific psychological professions' training programmes for individuals who wish to undertake more than one NHS-funded training. It updates the list of training programmes that will be affected and answers common questions asked throughout the stakeholder engagement activity. If you have any questions you can email mentalhealth@hee.nhs.uk.

Workforce and education initiatives

New workforce redesign tools to support ICSs

HEE has launched two new resources to support systems with their workforce redesign efforts: the [Roles Explorer](#), a collection of resources for use when introducing new roles to inspire design of optimum skill mix, and the [Multidisciplinary Team \(MDT\) toolkit](#) to support building and developing teams across professional groups and system structures.

Healthcare Support Worker Development Roadmap Launched

We have launched a learning and development roadmap for healthcare support workers (HCSW), educators and managers – which can help them identify learning and development goals and help improve their skills in order to deliver the best possible patient care. [Access the road map here](#).

The roadmap brings together sources of information and resources to help HCSWs explore their own skills and support them with your ongoing learning and development. The roadmap is designed also to support educators and managers to have learning, development, and career conversations with their HCSW workforce. It contains tools to support these conversations and information about the training and professional development opportunities available for HCSWs.

Work Experience Leeds Deep Dive Research

We have worked with Leeds Teaching Hospitals NHS Trust (LTHT) on research relating to the breadth and variety of work experience by speaking to those working

in the trust. The research findings have now been published alongside HEE's own recently published Future of Healthcare Work Experience Discover Report.

To view the research findings and the Future of Healthcare Work Experience Discover Report, [visit the HEE website](#).

Initial findings from the economic evaluation of CLEAR published

Initial findings from the first independent economic evaluation of CLEAR show that HEE's clinically-led national transformation programme is cost-effective, encourages retention and is more likely to deliver results than other complex change projects. CLEAR is a work-based learning programme that is sponsored by Health Education England, hosted by East Lancashire NHS Trust and delivered by 33n, a team of NHS clinicians, data engineers and scientists. Find out more about the economic evaluation of CLEAR on the [CLEAR website](#).

e-Learning for Health

[Keep up to date with all the latest additions to the eLH platform here.](#)

Regional Update

Learning guides for young people in mental health

Healthy Teen Minds and HEE have co-produced a set of unique learning resources for those supporting young people in crisis. This includes four short 15-minute 'learning guides', delivered by young people with lived experience, available free on their online learning platform at www.crisistools.org.uk. These resources should be seen as complementary to, rather than as a replacement for clinical training. This unique programme is designed to amplify the voices of young people, allowing viewers to:

- understand the situation from young peoples' perspectives, hearing what really helps, and what doesn't, in their own words;
- prepare for and manage key conversations with young people in crisis;
- provide more effective and personalised support; and
- share and learn from your peers using the online resource hub.

Launch of new Healthy Weight Coach learning programme

The Office for Health Improvement and Disparities has worked with HEE to develop a new Healthy Weight Coach e-learning programme for colleagues working within primary care networks, healthcare practices and pharmacies who are interested in supporting people who want to prioritise their weight, health and wellbeing. Healthy

weight coaches will be well-placed to signpost or refer people to national or local weight management services as part of the Government's funding to expand services in 2021/22.

- A [reference guide](#) is available.
- Training is available on two eLearning platforms: [Personalised Care Institute's eLearning platform](#) and [Health Education for England's eLearning for Healthcare hub](#)
- A launch event will be held on 2 December 2021, from 11:30 to 13:00. Please [register for the event](#).
- [Read more information about the Healthy Weight Coach programme](#)

Expansion of the HEE Midlands Dental Programme

The HEE dental team in the Midlands are considering expanding their programme so will need more educational supervisors, and equally will be encouraging more dental therapists to consider joining us in the region.

Dental colleagues are encouraged to watch the videos below and listen to some of our current supervisors talk about the benefits of working with a foundation therapist and how the scheme has been beneficial to their teams, practices and patients. We hope you will consider applying.

- [Jugminder Sanghera and Jodie Mahoney discuss how introducing dental therapists in your practice is a must, in order to carry out good work.](#)
- [Jodie Mahoney and Dental Foundation Training Programme Director, Shaam Shamsi, discuss why Dental Therapists are worth taking on.](#)

More details about [Dental Therapist Foundation Training \(DTFT\)](#) can be found on the [HEE Midlands & East Dental Website](#) including how to [Apply to become a DTFT Educational Supervisor](#) and information for [Foundation Dental Therapists](#) about the scheme. If you are interested, please contact Jodie directly at jodie.mahoney@hee.nhs.uk or email Dental Foundation Training, Midlands & East at DFT.ME@hee.nhs.uk.

FURTHER INFORMATION

By following @NHS_HealthEdEng you can keep up to date with new information and resources as they are published. Most importantly are the notifications of webinars being broadcast during the week.