**CapitalAHP Preceptorship Standards**

All health and care organisations in London are expected to meet the CapitalAHP Preceptorship Standards (below) and work toward a CAHP Recognition Award.

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| Principal | Standard | Standard |
| **Principle 1 - Organisational culture & preceptorship** | 1.1 | The organisation has a policy and governance framework for AHP Preceptorship |
| 1.2 | The organisation has role descriptors for preceptees, preceptors, preceptorship champions and AHP Preceptorship Leads. |
| 1.3 | The organisation has processes for offering preceptorship to eligible staff, and for staff to request preceptorship. |
| **Principle 2 - Quality & oversight of preceptorship**  | 2.1 | Preceptorship is inclusive of all AHPs within an organisation and supports different career and workplace transitions.  |
| 2.2 | The organisation has clear leadership and accountability for AHP Preceptorship. |
| 2.3 | The organisation evaluates the impact of the preceptorship programme annually. |
| 2.4 | The organisation uses evaluation data as the basis for improving AHP preceptorship with the AHP workforce. |
| 2.5 | The organisation ensures preceptees have access to uni-professional support if there is a multi-professional preceptorship programme. |
| **Principle 3 - Preceptee empowerment** | 3.1 | The preceptee and preceptor agree how they will implement the individual preceptorship programme and document how they will work together. |
| 3.2 | Preceptorship programmes include opportunities for preceptees to guide, review and evaluate their preceptorship. |
| 3.3 | The organisations offer preceptorship for a suggested 12 months period for NQAHPs (other transitions may warrant differing lengths of programme tailored to AHP need).  |
| 3.4 | The organisations provide protected time for the preceptee to attend preceptorship activities. |
| **Principle 4 - Preceptor role** | 4.1 | The organisation provides initial and ongoing training and development for preceptors. |
| 4.2 | The organisation provides protected time for the preceptors to attend preceptorship activities. |
| **Principle 5 - Delivering preceptorship programmes** | 5.1 | Capital organisations will provide NQ preceptees with agreed domains of learning (minimum core content).  |
| 5.2 | The organisation can demonstrate the tailoring of preceptorship to meet the needs of their AHPs |
| 5.3 | Objective setting meeting to be completed within a month of commencing the preceptorship period.  |
| 5.4 | Meetings between preceptor and preceptee are scheduled a minimum if three monthly that includes a start, a mid and end point meeting.  |
| 5.6 | The organisation provides a template to guide and record AHP Preceptorship meetings.  |