

# Primary Care: Future Workforce

## Community Education Provider Networks

Essex / Great Yarmouth & Waveney / Suffolk



Developing people  
for health and  
healthcare

[www.hee.nhs.uk](http://www.hee.nhs.uk)

# Who we are

## **West Suffolk CEPN**

Dr Andrew Yager

West Suffolk CCG Governing Body GP

Paul Driscoll- Evans

Head of Department: Nursing Studies, UCS

## **North East Essex CEPN**

Pam Green

Director of Transformation & Strategy

Sam Hepplewhite

Chief Officer

Penny Lansdown

Senior Project Manager

## **Great Yarmouth and Waveney CEPN**

Tracey Bullard

Primary Care Development Manager

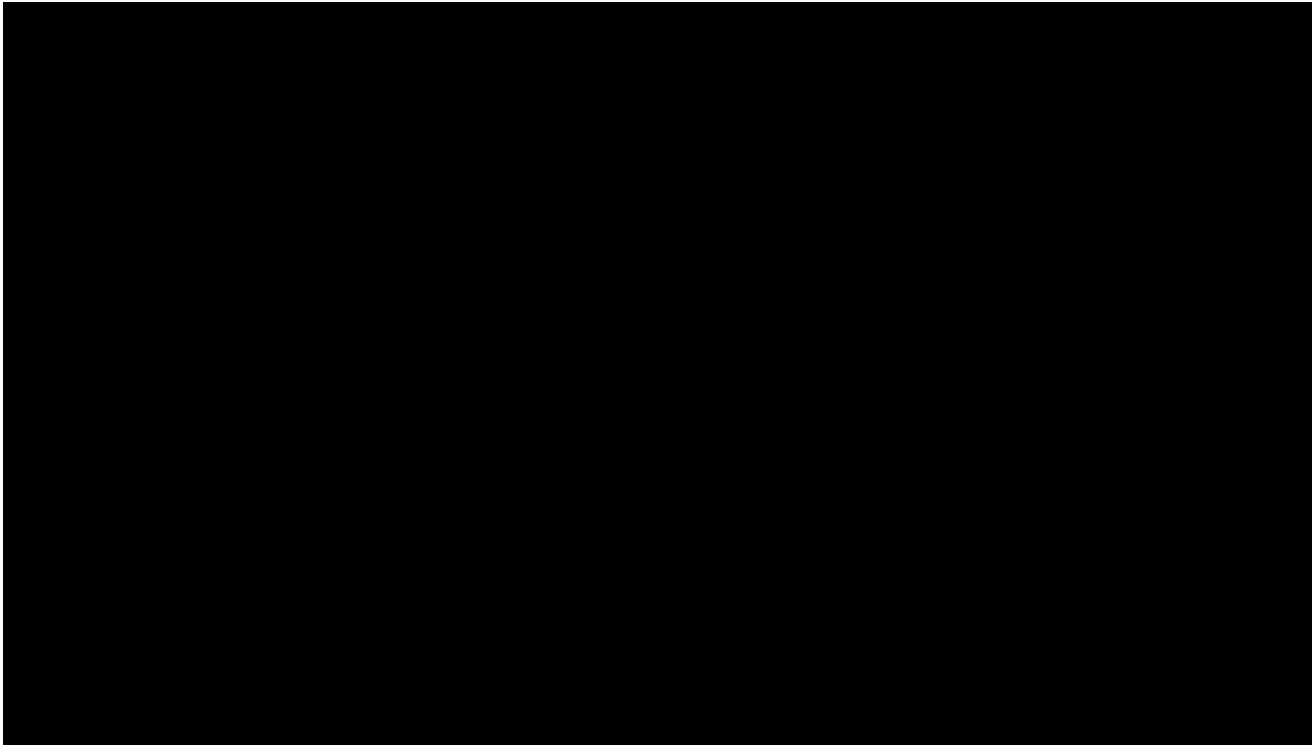
Emma Brandon

GP Primary care tutor

# Workshop Objectives

- **To raise awareness of the Community Education Provider Network Pilots in West Suffolk, North East Essex & Great Yarmouth and Waveney**
- **To share our experiences**

# HEKSS - CEPN Video



[HEKSS](#)  
[CEPN](#)  
[Video](#)

# Background

## **Community Education Provider Network definition:**

*A group of primary care providers who share and coordinate workforce training placements and undertake multidisciplinary education to develop the existing workforce*

- Health Education England (HEE) recognises the workforce challenges in primary care and the need for a wider multi-professional clinical workforce. The introduction of Community Education Provider Networks (CEPNs) is the start of that development.
- HEE have established 3 pilot sites; West Suffolk, Great Yarmouth & Waveney and Essex.

# Suffolk CEPN

# Background

## West Suffolk

- Professor John Howard invited bids for a share of the national money to set up a CEPN Pilot site and asked West Suffolk if they were interested.
- Ross Collett, Ed Garratt and Dr Janet Rutherford developed the bid
- The overall vision is that the West Suffolk CEPN would be the first step towards developing one of the first 'Learning and Teaching systems' in the NHS – which makes the pilot unique.

# Background

## West Suffolk CEPN Steering Board

- First steering group meeting late August 2015
- Decision to concentrate on increasing pre-reg nursing placements
- Membership includes CCG, Federation, UCS, local GPs, practice managers, lay rep and Norfolk & Suffolk Workforce Partnership
- Project Manager appointed in October 2015
- Health Education England has provided funding for the first nine months of operation with the intention of funding the project for a further year thereafter.



# Background

## West Suffolk CEPN – Workstreams

- Upskill staff new to the GPN role through the Foundations in Primary Nursing and Community Nursing module
- Pilot Pre-Reg student placements in Primary Care
- Increase mentorship capacity in West Suffolk
- Health Coaching, Leadership Development and additional support for GP nurse colleagues
- Raise awareness of careers in Primary Care

# Background

## **West Suffolk CEPN – Work undertaken to date:**

- UCS & GP tutor facilitated a focus group with student nurses to explore attitudes to primary care nursing
- Presented at CCG-wide GP evening meeting in late September
- Project Brief and Action Plan submitted in January 2016
- Deliverable Leads confirmed operational action plans and commenced work

# **Great Yarmouth & Waveney CEPN**

# Background

## Great Yarmouth and Waveney

- Using Education to bring together the local general practice workforce. Promoting recruitment and retention and supporting and developing skills aligned to local health needs
- Workshop held on 17 March to engage with local stakeholders across the health and social care system on vision and values for GY&W CEPN – interest raised locally and interested parties coming forward.
- Analysis of workshop outcomes (McKinsey 7S Framework) and feedback to stakeholders with an emphasis on creating a community where education supports workforce across the system as well as local health outcomes.

# Background

## Great Yarmouth and Waveney CEPN Steering Board

- Steering Group to meet (14 April) and agree membership, terms of reference by end of March, co-ordinate work streams, working parties and KPIs
- Develop sustainability plan to support and deliver long term objectives

# Background

## Great Yarmouth and Waveney CEPN Workstreams

Top three work stream priorities identified and being aligned with resources/local expertise available (GP Fellowships/Workforce, Nurse Training Placements and Non-clinical capacity and capability development)

Agree approach to co-ordinate workforce data and current education and training across the area with an emphasis on equitable access and clear development pathways for all clinical and non-clinical staff

# Essex CEPN

# Background

## Essex CEPN

- Essex has a well established Primary Care Workforce Planning Group with strong links to all seven CCGs, NHSE, the HEI's and the LMC
- The Group commissioned and established the Essex Primary Care Inter-professional Centre for Workforce Development (EPIC WD) which launched in September 2015
- NEE CCG, on behalf of the seven Essex CCGs, developed and submitted a bid to support the development of a CEPN in Essex based on primary care workforce planning and development to inform future decisions over how education and training funding should best be invested



# Background

## Essex CEPN

- The CEPN funding will be used to develop and define an overall primary care workforce vision for Essex and to identify the workforce, and the training and education required, to deliver the vision
- Ultimate project aim is to develop a bid for a share of the national Primary Care Transformation Fund to support future training and education provision in Essex until 2019
- Project formally commences on 1 April 2016

**Thank you for listening**