

# Retention of Doctors in Emergency Medicine

The REM  
Study 

RETENTION IN EMERGENCY  
MEDICINE

## Sustainable careers in the NHS

What we  
know

What this  
study  
adds

How?

Retaining skilled and experienced NHS staff is a **national priority**.

We know **why people leave** - chronic excess workload, burnout, hostile working environments.

What we don't know is why, despite this, some **stay**, some **thrive**.

This study goes beyond repeatedly measuring the problem to **seeking to understand** sustainable careers.

Workplace observations to understand the **culture** and **environment**.

Interviews with doctors to understand their **personal stories** and policy makers, analysts and leaders to understand **context**.

Academic and grey literature review.

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 Questions  
Comments  
Collaboration

<https://forms.gle/72M4svb8VCJdqtb9>

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