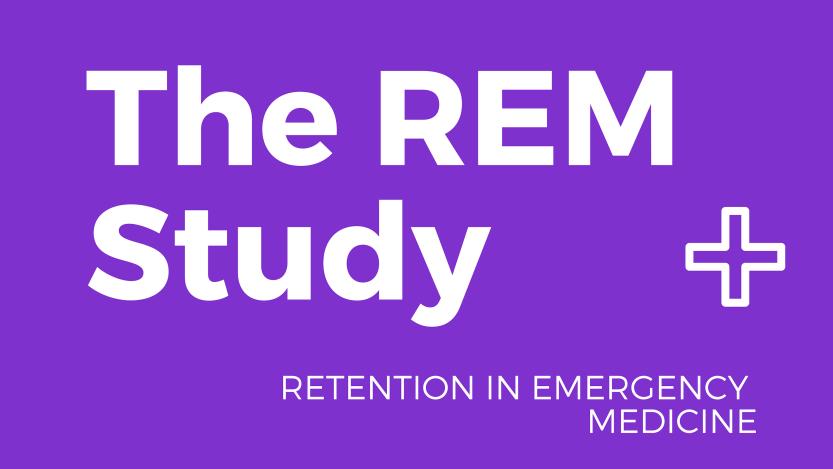
Retention of Doctors in Emergency Medicine



Sustainable careers in the NHS

Whatwe

What this study adds

Retaining skilled and experienced NHS staff is a national priority.

We know why people leave - chronic excess workload, burnout, hostile working environments.

What we don't know is why, despite this, some stay, some thrive.

This study goes beyond repeatedly measuring the problem to seeking to understand sustainable careers.

Workplace observations to understand the culture and environment.

Interviews with doctors to understand their personal stories and policy makers, analysts and leaders to understand context.

Academic and grey literature review.









Questions Comments Collaboration

https://forms.gle/72M4svb8VCJdqtbb9







Daniel Darbyshire PhD Student/ST5 EM (OOPR) d.darbyshire@lancaster.ac.uk Twitter: @dsdarbyshire

Team: Dawn Goodwin, Senior Lecturer Lancaster Medical School. Liz Brewster, Senior Lecturer Lancaster Medical School. Rachel Isba, Professor and Associate Dean Lancaster Medical School. Rick Body, Professor and EM Consultant, University of Manchester.