

Foundation Pharmacist Assessment Strategy

An Equality Impact Assessment was commissioned for this part of the foundation pharmacist programme as a priority because it is an early step in the implementation and will be core to the trainee and supervisor experience in 2025/26. The report is available [here](#).

The findings were overall supportive and areas to focus further development on are; developing familiarity with the tools, simplifying user guides, ongoing review to ensure the language used to clear and develop exemplars. The aim of the assessment strategy in practice is to equip trainees to complete the tools in a timely manner.

The plan is to integrate the feedback into the workstreams as NHS England progress through GPhC accreditation. The noted limitations include the insight was focused in one region and predominantly NHS Trust employed trainees. The insight gained is planned to be used in the following ways:

| | |
|--------------------|--|
| Supervisors | <p>The report can be used to inform any potential training .</p> <p>There is a clear theme that supervisors who are more confident in their application of the strategy, create trainees who feel more able to apply the assessment tools relevant to their practice.</p> <p>Each supervisor being able to apply the strategy, provides a route for objective assessment of the trainee during their foundation pharmacist training.</p> |
| Trainees | <p>The insight provided by trainees will inform the offer being developing for trainees, in particular the induction. This builds on the feedback that the better informed the individuals the more access to the assessment tools were.</p> <p>The importance of offering different formats to demystify the tools was raised e.g. videos. The ongoing development of the e portfolio, which will be where the tools are hosted will include being informed by the feedback provided.</p> |