

Local Workforce Action Boards

Case studies: East Midlands



Health Education England supporting the Five Year Forward View

Local Workforce Action Boards (LWABs) are supporting the work of STPs across England

LWAB Culture and Organisational Development Programme Board in the East Midlands

The LWAB Culture and OD Programme Board were invited along with all East Midlands STPs to submit a bid to become an early adopter to run the Mary Seacole Local Programme. This involved significant collaborative working across the system to:

- Identify eight facilitators from across the system who could demonstrate that they had the appropriate skills, experience and knowledge to facilitate this national programme to the high standard required
- Work together to complete an expression of interest form whereby we had to demonstrate our collective approach
- Our bid formed part of the Lincolnshire STP OD Strategy where all health and care stakeholders are actively engaged in supporting systems leadership across the STP footprint
- The programme is overseen by the LWAB Culture and OD Programme Board which has active representatives from all health and care providers and third sector
- Places were open to appropriate delegates from all Lincolnshire STP organisations
- Delegates needed written line manager and organisational support to attend and had to submit an application showing how participating in the programme would benefit patients, themselves and their service
- They also needed to demonstrate how participating in the programme supported delivery of the STP and systems leadership.

Mary Seacole 'Local Success'
Successful Bid to be Early Adopter (1 of 2)
Six Month Programme for First Line Managers
8 Lincolnshire Facilitators
On- Line and three face-to-face workshops
12 Cohorts of 20 Over Next 2 Years
Delivery Commenced 2017

All the members of the LWAB Culture & OD Programme Board have invested time, effort and commitment to ensure the success of the Mary Seacole Local Programme in Lincolnshire. They have considered the short-to-medium and long-term requirements to support our workforce in Lincolnshire to equip them to become expert in systems leadership to benefit the people we serve.