



Emma Savage

Podiatrist

Qualified: 1990

Stopped working in a clinical role: 1995

Returned to practice: 2019

Current role: Deputy Director of Quality and Nursing

AHP/HCPC Return to Practice

Where are they now?

Emma Savage completed her return to practice as a Podiatrist in 2019. She is now working as Deputy Director of Quality and Nursing with Somerset Clinical Commissioning Group; a Band 8D role.

“Return to practice can see you back in a clinical role, but it can also open up a range of other senior positions which require current registration. It has enabled me to take on a Deputy Director role; something which I would not have thought possible when I first qualified as a Podiatrist in 1990.

I finished my full time NHS clinical role in 1995 and AHP career paths have moved on so much in the last 20 years with opportunities now available which previously were not in the 1990s. The professions are now recognised for their specialist expertise and Agenda for Change supports this.

Although I haven't returned to a full-time clinical role, I will be doing a monthly podiatry clinic and I provide clinical advice to our provider colleagues who are undertaking transformation work in podiatry.”

#iamreadytoreturn

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From the CCG perspective, we want to encourage professionals to return to practice to ensure we have a clinical and professional voice influencing our commissioning discussions. There are benefits to the whole system of increasing our professional workforce.

Returners are highly motivated and contribute to an energised workforce, the return to practice process also ensures they are up to date on clinical effectiveness and evidence-based practice.

Trusts can help returners with funding and also by giving them the time to complete the work and assessments needed as part of their journey to updating. It is definitely worth it and the benefits far outweigh any initial investment and time.”

Val Janson
Director of Nursing

