

# What will be different, in the future, as a result of the Foundation Review?

**We were told:**

- There needs to be a better transition between different stages of medical training.

**We will:**

- Ensure that foundation doctors are clear about their role, working arrangements and supervision when they move during the next part of their training.
- Improve the transition and supervision arrangements for vulnerable doctors.
- Provide greater opportunities for foundation doctors to explore their future development and career options, especially during the second year in foundation.



**We were told:**

- We need to rebalance the distribution of training posts between different areas and specialties

**We will:**

- Provide better opportunities to explore the rewards of working in Psychiatry and in General Practice, and other hard to recruit specialties.
- Promote positive work choices to encourage Foundation doctors to work in geographic areas which are traditionally under-doctored. The initiatives will vary as they will be developed regionally to maximise the positive experiences from working in that region.
- Increase opportunities for Foundation doctors to experience remote and rural medicine.
- Improve options for those interested in Psychiatry with new longitudinal Psychiatry placements.



**We were told:**

- We need to improve the working lives of Foundation Doctors

**We will:**

- Improve opportunities via optional, extended, programmes to develop additional professional skills.
- Ensure the purpose and benefits of the Academic Foundation Programme are explicit and that access for foundation doctors who have not previously explored academic work is improved. We will also improve access to an early-years academic community with links to the NIHR Integrated Academic Training Programme.
- Give greater access to Less Than Full-Time Training during foundation training, with increased flexibility as to the duration and structure of placements.



**We were told:**

- We need to improve Supervision and Educational Support

**We will:**

- Give active support for foundation doctors who have come from all backgrounds to support them in their medical careers.

