

Rotational Work Experience

Rotational work experience is 1 week programme for students considering a career in healthcare it allows them to have an insight into a range of different clinical careers as well as looking at the non-clinical aspect into delivering healthcare. See attached timetables for 2 examples of the programme. An alternative programme is available for students who are interested in working in non-clinical careers such as admin and management (example timetable attached).

The reason for implementing this is because of the amount of students who don't really know the extent of careers that are available to them (i.e. only wanting to be a Nurse or Physiotherapist). By allowing them to spend a day in 4-5 clinical services they are able to observe a range of services they may not have heard of or considered.

Since we started implementing it, 12 students have gone through the programme (2 admin and 10 clinical) and a further 7 will have completed it by the end of July this year before we advertise the next wave of placements. Interest seems to be increasing the more we advertise and the more students that go through as this year interest doubled which is great.

We have had a lot of positive feedback from it stating that students now have a better understanding of healthcare, they didn't know the range of careers available to them, one student went in not knowing what an OT did and came away wanting to go into that profession. We haven't had negative feedback although some are saying they wouldn't want to be a Nurse after shadowing in Beccles Hospital but then again the point of the programme is to experience all areas to see what you may or may not like. So to summarise it is working really well.

We have also used this template to do something similar with the Princes Trust (over February-March 2017) where they had 2 weeks block training and a 9 day rotational placement so all students were able to gain admin and clinical experience (6 days in clinical and 3 days in non-clinical (and vice versa) depending on their interests) so with that a further 12 young people were able to see a range of community services and achieve the Care Certificate as well.

By doing this we believe we have met/are meeting the Get In objective of Talent for Care.

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Example Non Clinical
Timetable.pdf



Example Clinical
Rotational Timetable



Example Clinical
Rotational Timetable