

Bid Summary - Oliver McGowan Mandatory Training in Learning Disability and Autism



What we want to do

We want to use our skills and experience of learning disability and autism to train workers who support people with learning disabilities and autism.



We will make sure that people with learning disabilities and autism are involved in all parts of our work on this project.



Who will be working together?



Gloucestershire Health and Care
NHS Foundation Trust

Gloucestershire Health and Care NHS Foundation Trust
(GHC)



Inclusion Gloucestershire



Family Partnership solutions

NHS Gloucestershire Clinical Commissioning Group agrees with our ideas.



Why is this training needed in Gloucestershire?

There are nearly 17,000 children and adults with a learning disability in Gloucestershire.



There are 1900 people who have autism.



There are over 29,000 people who work in social care and health in Gloucestershire.





Because of COVID-19, lots more people are starting to work in health and social care.



We think that training will be important for new staff as well as people who already work in health and social care.

What will the training be?

We will do two sets of training which will be made and delivered by people with learning disabilities and autism and trained staff who work with people who have learning disabilities and autism.



Training Done



When people have done the first training, they will be able to do the second training course.

The first training, will be 2 e-learning courses, we call this **Tier 1**

- one about learning disabilities
- one about autism.



People doing the training will also be able to learn using things like

videos and live webinars

A webinar is a presentation or film online.



They will also be able to talk to people who have learning disabilities and autism each week in the live webinar by video call.



The second training, we call this **Tier 2**, will be face to face in a group.



The trainers will be people who have learning disability and autism and trained staff who work with people who have learning disabilities and autism.



In the **Tier 2** training people will learn about,

- Learning disabilities and autism and how they are different.
- Other things that people might live with including health things.
- Mental health
- The lives of people with learning disabilities and autism.
- Good communication.
- Understanding a person's behaviour
- The importance of family carers.



- Good support.
- Where to find more information



People who do the **Tier 2** will also be able to do up to 7 extra e-learning sessions.



E-learning is training that is online rather than face to face.

They will be able to learn more about the things they heard about in the face to face training, and do it at a time that suits them.

How much training will we do?

We will do up to 3 sessions of the **Tier 2** training every month for 6 months.



People can book **Tier 2** training after they have done **Tier 1**.

We will do one big session every month for as many people as we are allowed because of COVID-19 social distancing.



We will also do one smaller session every month in different places in Gloucestershire.



How many people will we be able to train?



More than 5,000 people will be able to do our **Tier 1** e-learning.

Up to 700 people will be able to do our **Tier 2** face to face training.