

Person Specification for Trainee Clinical Endoscopist

	ESSENTIAL	DESIRABLE
Education / Qualifications	<p>Registered health care professional</p> <p>Degree level education in related subject or studying towards this.</p> <p>To undertake NME training and successfully complete this in 1 year of being in post</p>	<p>Teaching or health promotion qualification</p>
Skills/ Abilities	<p>Patient examination and history taking</p> <p>Presentation skills</p> <p>I.T skills (standard key board user)</p> <p>Customer care skills</p> <p>Ability to organise and prioritise own workload</p> <p>Ability to supervise others</p> <p>Ability to communicate sensitive information and address barriers to understanding</p> <p>Ability to maintain accurate records</p> <p>Highly professional role model</p> <p>Able to delegate appropriately</p> <p>Ability to coach, motivate and inspire</p> <p>Flexible and adaptable to working alone or within different groups</p> <p>Experienced in managing organisational change</p>	<p>Advanced patient examination and history taking</p> <p>Basic counselling skills</p> <p>Venepuncture and cannulation</p> <p>Patient teaching/adult education</p> <p>Accessing and entering electronic data in clinical systems</p>

Person Specification for Trainee CEs

<p>Experience</p>	<p>Substantive post registration experience</p> <p>Evidence of managing a caseload or care group in a clinical setting with multidisciplinary working</p> <p>Evidence of having been responsible for day to day supervision or co-ordination of staff in a clinical setting</p> <p>Evidence of participation in quality assurance, audit and research</p>	<p>Evidence of providing written and verbal communications to consultants and GPs as an integral part of caseload responsibilities.</p> <p>Working with patients with GI disease or cancer</p> <p>Experience of conducting audit/QA/research and changing practice</p> <p>Responsibility for safe use of equipment and resources/stock control</p>
<p>Knowledge</p>	<p><i>Knowledge/understanding of confidentiality issues</i></p> <p>Aware of national agenda and changes to improve cancers services</p> <p>Knowledge of clinical governance, risk management, valid consent and withdrawal of consent.</p> <p>Knowledge of equality and diversity</p>	