Developing the mental health workforce

Training **1,800** new

CYP IAPT therapists.

Training **3,400**

The Mental Health

Implementation

is released

Plan 2019 – 2024

existing CYP staff.

Introducing **5,000** roles to

deliver service transformation.



2024



Early intervention in schools through the development and delivery of the integral Education Mental Health Practitioner (EMHP) role within the new Mental Health Support Teams (MHSTs). More than **3,000** people applied to train for this role with 220 places in the first round.

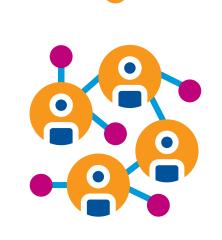


Publication of the 'Transforming children and young people's mental health provision: a green paper'

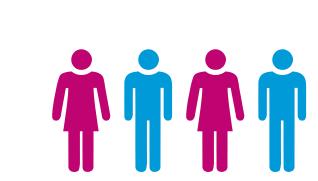
A national 'blue light' Roundtable also brought together blue light services nationally in 2019 to look at their education, training and support needs as people who usually respond to those in crisis.



Plan 2019 – 2029



Overall workforce numbers increased by **4% (from 2016):** this is over 4,500 additional staff working in mental health.



More than **10,000** additional staff working in mental health, compared with 3 years ago.



NHS Benchmarking workforce stocktake launched for Adult IAPT and Peer Support Workers.



Regional engagement workshops to reset MH workforce planning to agree actions that will enable delivery of the Mental Health Implementation Plan.

2020

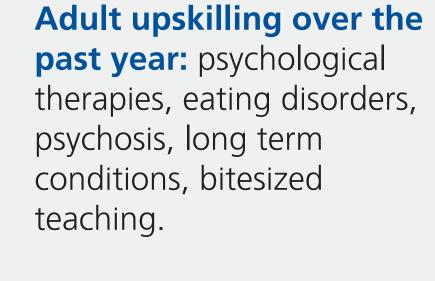
The Children and Young

workforce has grown by

23% in 3 years, largely in

community based services.

People's Mental Health



2021

Transforming the

workforce with a focus

on 8 key 'new roles' in

mental health: over 85

products and initiatives

during 2020 to enable

the implementation and

adoption of these roles.

Upskilling and developing the workforce across Perinatal mental health with a range of new products and training including for Perinatal OTs, Clinical Psychologists and Psychiatrists and developing an Interventions Framework to support workforce development during 2020.



Stepping Forward: our plan to deliver transformed services in Mental Health in specific clinical areas including urgent care, perinatal care, CYP and IAPT, delivered by **19,000** net additional staff by 2021.

are being launched alone

380,000 people per year

approved IAPT services.

will be able to access NICE

Greater choice and control for **370,000** adults and older adults with severe mental illnesses.



Post crisis support for

suicide bereavement.

Health Education England

Mental health liaison services will be available in all acute hospital A&E departments and **70%** will be at 'core 24' standards, expanding to 100% after that.



Ambulance staff trained to respond effectively to people experiencing a mental health crisis.



settings.



We are developing more streamlined care pathways for mental health service users.

care models, including in community

We promote good mental health and wellbeing through prevention and early intervention.

HEE is improving the interface between primary and secondary mental health services and multiagency working.



Enhancing Adult mental

health: over the last 12 months, key frameworks launched for self-harm and suicide prevention, older people's mental health, physical mental, prescribing and workforce mental health and wellbeing (the NWSDU stress and resilience framework).

Our Role: Ensuring we have enough staff with the right skills in the right place at the right time to meet the needs of those who access mental health services.

NHS 111: the single,

mental health crisis.

universal point of access

for people experiencing

24