

HEE London stakeholder enewsletter

28 February 2023

Welcome to Health Education England (HEE) London's stakeholder enewsletter. This enewsletter provides an overview of HEE education and training news and relevant updates from the London region.

By following @NHS_HealthEdEng and @NHSHEE_LDN, you can keep up to date with new information and resources as they are published.

Latest updates

Chief Executive update

Please see for the [latest update from our HEE Chief executive Navina Evans](#): 'More and different needs to be our future workforce goal.' Navina Evans states that, as HEE transitions to the new NHS England, we must continue to work together to create a future workforce that is valued and empowered.

National HEE education and training news

Join us to explore how to sustain the workforce now and in the future

On 20 March at the Royal College of Physicians in London, HEE will hold a thought leadership event (Investing in our people: sustaining the health and care workforce now and in the future) to mark 10 years of working with partners and stakeholders to plan, recruit, educate and train the health and care workforce.

Join us to collectively explore questions, including what has HEE done well to sustain the health and care workforce and what are the key lessons from the last decade? How can we continue to support our learners to be ready for the NHS of the future? [Find out more about the event and register](#) for your place.

The Jamie Rentoul Scholarship scheme now open for applications

We are continuing the Jamie Rentoul Scholarship for 2023/24 to allow HEE colleagues the opportunity to pursue areas of personal development.

This year, up to 10 colleagues will receive a grant of up to £2,000 which will go towards training, a course or qualification either in healthcare policy or in a similar field, related to HEE's Mandate and which aligns with our values.

HEE colleagues can [find out more](#) and [apply by completing the online form](#) by **12 March**. The successful scholars will be announced on 29 March.

We are pleased we can continue this scheme to commemorate Jamie Rentoul, who was a senior civil servant at the then Department of Health and who played an instrumental role in the formation of HEE and sadly passed away in 2015. The proposal has the support of Jamie's family.

Medical

Extended Surgical Team pilot – Year 2 progress report now available

The [Extended Surgical Teams \(EST\) pilot](#) from HEE began in November 2020 and was aimed at new 'extended' surgical teams, which is a trained multi-professional team supporting the entire surgical care pathway. The [year 2 progress report](#) is now available.

Enhancing junior doctors' working lives – less than full time training (LTFT)

As part of HEE's work to [enhance junior doctors' working lives](#), several initiatives have been introduced to increase flexibility within postgraduate medical training.

[Gold Guide 9](#), which is a reference guide for postgraduate foundation and specialty medical training in the UK, has now replaced the previous categories with an illustrative list of reasons for requesting LTFT training, including for wellbeing or non-medical development. You can [find out more about these changes and read the frequently asked questions](#).

Enhance (enhancing generalist skills) champion stories

HEE launched [enhance: Enhancing Generalist Skills](#) in April 2022. 150 learners have enrolled since then, and we are already receiving positive feedback from both enhance trailblazers and learners. [Discover more](#) about our enhance champions.

Nursing and midwifery

HEE launches new training to make General Practice Nursing (GPN) more accessible

Nurses looking to start a role in General Practice can take a first step with this [three-month module](#) which aims to equip them for a potential application and interview.

The [training](#), developed following feedback on why some applicants were failing to get through the recruitment process for GPN, is designed to improve understanding and awareness of General Practice and encourage pre-registration nurses to see the value and potential of a career in this area.

The module is available to nurses and nursing associates at all levels from pre-registration through to registered nurses working in different healthcare settings who want to start a career in general practice.

Training will be delivered using a variety of techniques from face-to-face learning to virtual reality. Topics include learning how the role fits within the multi-disciplinary team, developing one-to-one communications skills and understanding how to operate in a primary care environment.

Pharmacy

Funding for another year of independent prescribing courses for pharmacists

[Good news for pharmacists](#): HEE is making more [independent prescribing courses](#) available from March. This training will enable eligible pharmacists to support patients from diagnosis to prescribing, and to provide advice and follow-up, while also helping them to feel confident and prepared for the new challenges of their role.

HEE is encouraging pharmacists from across sectors, including community pharmacy and locums, to [take up this training opportunity](#).

Advanced Practice (AP)

An introduction to the Governance Maturity Matrix

You can now [book on to a series of webinars](#), being run in partnership by HEE and NHS Employers, on governing advanced practitioners and using the Governance Maturity Matrix.

Credible and consistent governance of advanced practice in the NHS can be challenging, but it is vital in ensuring advanced practitioners' safe, effective, and successful employment. NHS organisations can now use the Governance Maturity Matrix to help them navigate this and improve patient care.

The matrix was designed to enable NHS organisations to self-assess their progress around governing advanced practitioners and to facilitate improvement.

International Journal for Advancing Practice now launched

The [International Journal for Advancing Practice](#) is the only dedicated journal for all areas of multi-professional advanced practice across health and care. [Find out more](#) and [subscribe](#).

Advanced Clinical Practice in Midwifery Capabilities Framework published

HEE has published [the Advanced Clinical Practice in Midwifery Capabilities Framework](#) which will enable organisations to put in place new midwifery roles, helping them better meet the needs of those who use their maternity services.

New multi-professional virtual network for advanced practice in learning disability and autism launched

A pilot network for Advancing Practice in Learning Disability or Autism has now been launched. The free-to-join facility is a place where aspiring, trainee and qualified advanced practitioners and consultants in learning disability and/or autism can go to get advice, peer support and to share best practice. It will also offer members the opportunity to influence the development of advanced practice roles. Please [register](#) to become a member.

Mental Health

New pilot to train thousands of staff working with children and young people in mental health

Thousands of staff members in children's services, including sports clubs, early years, childcare and more, are to be offered mental health training, so they are able to spot the early signs of mental health needs in the children and young people they come into contact with and know how to respond, thanks to a new HEE-funded programme.

A six-month evaluated pilot will take place in Southampton, Portsmouth and Norfolk in partnership with the Anna Freud National Centre for Children and Families, the Charlie Waller Trust and National Children's Bureau. [Find out more](#) about the training and [email the team](#) with any questions about the pilot.

Forthcoming training courses for all healthcare professionals working for the NHS in England

HEE has commissioned Maudsley Learning to deliver a [series of free courses](#), including eating disorders, managing challenging situations and more. Courses run until May. [Register](#) for your free place.

Strategic Framework for Children and Young People's Mental Health Inpatient Workforce

HEE is pleased to announce the publication of the [Strategic Framework for Children and Young People's Mental Health Inpatient Workforce](#).

This framework, which was co-produced in partnership with young people, parents and carers, NHS England, the National Workforce Skills Development Unit (NWSDU) and partners, sets out how the vision can be achieved by developing a sustainable and consistent approach to children and young people's mental health inpatient services, workforce, supply and design.

We urge local health systems to understand, advocate and implement essential system-wide recommendations to develop their children and young people's mental health inpatient workforce.

Children and Young People's Mental Health (CYPMH) workforce census

The [CYPMH workforce](#) census highlights a 5 per cent increase in whole time equivalent (WTE) staff across CYPMH services between March 2021 and March 2022. The results of the census will enable us to work collaboratively with key strategic partners to inform the development of education, workforce planning and investment.

Training Programme to meet the Medical Needs of Adults with Learning Disabilities

A [new training programme](#) has been made available for senior healthcare professionals who care for people with a learning disability, including:

- General Practitioners (GPs) or GP registrars (ST3)
- Psychiatrists or psychiatry registrars (ST5-6)
- General medicine consultants or registrars (ST5-7)
- Registered Nurses - Band 6 or 7 upwards (depending on the role)

- Allied Health Professionals - Band 6 or 7 upwards (depending on the role).

Funded by HEE and created by the Royal College of Physicians (RCP) and Edge Hill University, the training is designed to help services meet the medical needs of adults with a learning disability and provide high-quality and person-centred care.

Those who complete both modules will receive a postgraduate certificate. The second of the two modules will be available from autumn 2023. Please [email the team](#) with any questions.

Widening Access and Participation/Talent for Care

Pre-Employment Management Discovery

The Widening Access and Participation Team, which is part of HEE's wider Talent for Care Team, is exploring the feasibility of a digital platform which will coordinate work experience and work-related learning opportunities nationally, giving users the ability to see the work experience opportunities on offer and the chance to apply. The team is now looking into the digital solutions which will make the platform a reality. [Find out more](#).

Other workforce and education updates

Help shape HEE's national website platform

Do you know anyone working, training, studying or volunteering in health or social care, including office and administrative roles? We're looking for people to [take part in user research](#) to help us build our new website.

TEL updates

Your starting point to find the evidence you need online

The [NHS Knowledge and Library Hub](#) provides quality, trusted evidence through a single point of entry. Start your search of thousands of journals, e-books, clinical decision support tools, National Institute for Health and Care Excellence (NICE) guidelines and more. All healthcare staff and learners in England can access the hub for free.

New financial wellbeing session now added to All Our Health

Developed by HEE elearning for healthcare (HEE elfh), the Office for Health Improvement and Disparities (OHID), the Money and Pensions Service and NHS England, the new elearning session is aimed at all health and care professionals to enhance their support for people in poverty or those struggling with their finances. It also provides information on how learners can look after their own financial wellbeing. [Access the financial wellbeing session](#) within the [All Our Health programme](#).

Good communication: Foundation elearning programme update

This month's [Foundation elearning bulletin](#) focuses on [good communication](#). From breaking bad news or supporting the bereavement process, to communicating issues such as treatment risks or organ donation to patients, communication skills are key to your success as a doctor. You can now [access these elearning sessions](#).

Long-term conditions training moves to the next level

New intermediate level sessions are now available within our [PRosPer Long-Term Conditions elearning programme](#). The 4 new sessions will help colleagues build on their knowledge of personalised care and support planning, along with prehabilitation and rehabilitation for long-term conditions.

e-Learning for Health

[Keep up to date with all the latest additions to the eLH platform here.](#)

Regional HEE education and training news

Medical

Distribution of Medical Speciality Training Programme – London webinar (9 March)

The HEE London Distribution Programme Team will be holding the next [HEE London region Distribution webinar](#), via MS Teams Live, on **9 March** (4.30pm to 6pm). There will be an opportunity to raise questions and comments at the end of the session.

You can [join the webinar via the link](#), but we advise you [email us](#) for an invitation so we can keep you updated should there be any changes. You can find more information on the Distribution of Medical Speciality Training Programme via our [national website](#) and [London website](#).

Enhancing Generalist Skills Programme – forthcoming events

The [Future Doctor Report](#) highlights the need for a greater proportion of doctors, and all other healthcare professionals, to have generalist skills. The London *enhance* Programme Team is running a [programme of four free, in-person events](#) to:

- develop generalist skills
- share best practice
- improve patient care, reduce health inequalities and enhance the patient journey.

[Find out more about the events](#) and [email the London enhance Programme Team](#) to book your place / ask any questions.

The London *enhance* Programme Team will be holding a celebration event on **14 March 2023** at The Wesley Hotel, London. Attendees will:

- hear from expert keynote speakers
- join interactive themed workshops
- [find out more](#) about the London *enhance* programme.

[Find out more about the celebration event](#) and [email the London enhance Programme Team](#) to book your place. Spaces are available on a first-come-first-served basis.

Nursing

New Pan-London General Practice Nursing and Nursing Associate (NA) Competency Framework underway

North East London Integrated Care System (ICS) training hub has successfully bid to lead the pan-London work to develop a General Practice Nurse (GPN) and Nursing Associate (NA) Competency Framework for Academic and Foundation Programmes, in partnership with City, London University and University of East London. We plan to start delivering our proposed outcomes by **May 2023**.

Much of the work will be undertaken by 4 task and finish groups: 'Literature Review', 'Subject Matter Experts', 'Health Education Institutes', and 'General Practice Nurses'. This will ensure the framework is underpinned by a literature evidence base, created by experts in their field, aligned to educational programmes, and reviewed by the right people.

Please [email the project team](#) if you would like more details or are interested in taking part in any of the task and finish groups/workstreams.

Free evidence and study resources for nurses and midwives from the NHS

NHS Knowledge and Library Services have produced a [quick reference guide](#) for nurses and midwives, highlighting NHS-funded, high-quality evidence and study resources, including e-books, journal articles and study aids, for use at work, during study, for development or revalidation. Take a look at the [library resources](#) and follow [@NHSKFH](#) on Twitter to stay up to date.

Supporting BME nurses and midwives to fulfil their career potential and aspirations

Applications are now open to take part in the award-nominated Talent Management Support Network (TMSN) for BME (Black Minority Ethnic) General Practice nurses, community nurses and midwives in London.

The TMSN will be delivered via a series of virtual half-day sessions, running from May to November, with a welcome event on **13 April**. It uses an Action Learning Set approach and includes opportunities to join webinars on topics identified by participants. Please [email the team](#) for further information and to apply.

Find out more about Student Nurses' Talk

Student Nurses' Talk is the monthly online forum, run in collaboration with City University, London Southbank University and HEE. The forum is designed to provide a safe space for student nurses to connect with each other and nursing leaders. Its focus is to listen to student nurses' experiences and to look at ways of improving support for student nurses.

[Find out more about the programme and register](#) for your free place. The next session will take place on **16 March (5pm to 6pm)**. All are welcome – please share with networks and anyone who might be interested.

Primary Care

Applications open for leadership of multidisciplinary teams in Primary Care course

Multidisciplinary teams (MDTs) are the mechanism for organising and coordinating health, social care and voluntary services to meet the needs of individuals with complex care needs.

Strong leadership to develop cohesive and sustainable multidisciplinary teams (MDTs) in a primary care setting is key in supporting and empowering service users within their own communities.

This '[Leading a MDT' training programme](#), running from March to November, will support participants to develop their system leadership skills, alongside developing an awareness and understanding of how to apply these skills to deliver true personalised care. [Find out more and register](#) for your place **by 5 March**.

Primary care engagement event: Celebrating your commitment to the NHS People Promise

Primary care colleagues working across general practice, dentistry, pharmacy and optometry are invited to a free, virtual [health and wellbeing event](#) on **20 April 2023 (1pm to 2.30pm)**. This event will celebrate and showcase some of the incredible work that is taking place across primary care to deliver on the NHS People Promise commitments.

New Primary Care Podcast episode available

You can now listen to the latest episode of the [Primary Care podcast](#) in which Dr Munir Adam discusses the Salaried Portfolio Innovation (SPIN) New-to-Practice Fellowship Scheme. He is joined by a variety of contributors to discuss the benefits, the challenges and how Allied Health Professions (AHPs), such as Pharmacists in Practice, are benefiting from it.

This episode of [Primary Care UK](#) is produced by the North Central London (NCL) Fellowship Team on behalf of NCL Training Hub. [Feedback and queries](#) welcome.

Mental Health

Better outcomes for service users with complex mental illness – new online course available

[Maudsley Learning](#), commissioned by HEE, is delivering a free, half-day interactive course, specially designed for primary care staff providing annual health checks to service users with complex mental and physical health needs. You can now [view forthcoming course dates and register](#).

The '[physical healthcare for people with severe mental illness](#)' course, being run over a series of dates, is taught by mental health experts in the field. The course covers how physical health monitoring brings better outcomes for service users with serious mental illness.

The online Zoom course will be running until **March 2023**. Other [HEE-commissioned programmes are available](#). Please [email Maudsley Learning](#) with any questions.

General workforce and education

Oliver McGowan Mandatory Training

[The Oliver McGowan Mandatory Training](#) on Learning Disability and Autism is named after Oliver McGowan, whose story has highlighted the need for health and social care staff to have better training in understanding, communicating with, and treating people with a learning disability and autistic people.

The training aims to ensure the health and care workforce has the right skills and knowledge to provide safe, compassionate and informed care to autistic people and people with a learning disability.

The Oliver McGowan Training is designed in two tiers so all staff working across all Care Quality Commission (CQC)-registered services receive the right level of mandatory training. You can [find out more about the tier 1 and tier 2 training](#) and access the e-learning element of the training via the [e-lfh website](#).

Systems have been provided with 2022/23 funding to enable capacity development. London providers are being encouraged to:

- ensure that all staff undertake the required tier of training and to have mechanisms in place to quantify the numbers trained
- put forward colleagues onto train-the-trainer programmes.

Please [email the team](#) for job descriptions to help you with recruitment to facilitator and expert-by-experience roles.

New workshops for all NHS healthcare professionals

Supervisors can [book onto a series of new workshops](#), running March to May. These free, virtual workshops are available to all NHS healthcare professionals in London and the South East (Kent, Surrey, and Sussex) who are involved in supervision. Please [email the team](#) with any questions.

Latest News for Physician Associates (PAs) in London

The [London Affiliation of Physician Associates \(LAPA\)](#) is a network of PAs and HEE PA Ambassadors in London. You can find information on a range of educational and networking events, as well as training sessions for supervisors of PAs. LAPA also supports employers of PAs with job descriptions and workforce resources. Please [email the team](#) with any questions.

NHS Knowledge and Library Services – your starting point to find the evidence you need online

The [NHS Knowledge and Library Hub](#) gives you a single-entry point to find quality, trusted evidence. A simple search covers thousands of journals, e-books, guidance and clinical decision tools like [British Medical Journal \(BMJ\) Best Practice](#), [NICE](#) guidelines and more.

[Start your search](#) for free, carefully selected content for the health and care workforce, students, and trainees, ideally through your [NHS OpenAthens](#) account.

Female Genital Mutilation (FGM) Easy Read guide now available

The NHS London Safeguarding Team and the Royal College of GPs have been working in collaboration with Building Bridges and Mojatu Foundation to co-produce an [FGM easy read guide](#).

The aim of the easy read is to provide professionals working with someone with a learning disability with a guide to explain:

- what FGM is, why it happens and the possible health implications
- the legal implications of carrying out FGM
- what to do if they think FGM has been done to them

- what to do if they think it might be done to them and where to get help.

Supporting survivors of FGM with cervical screening

The NHS London Safeguarding Team, in partnership with Leeds Clinical Commissioning Group (CCG) and the Leeds FGM Blossom Clinic, has developed an [animation](#) based on trauma informed care, to enable health professionals to have conversations with survivors of FGM regarding cervical screening.

Feedback from FGM survivors, midwives, GPs, practice nurses, community organisations and clinics that support survivors of FGM and sexual violence was incorporated into the animation.

Virginity Testing and Hymenoplasty multi-agency guidance now available

The NHS London Safeguarding Team, in partnership with the Department of Health and Social Care, National Police Chiefs Council, Royal College of Midwives, Royal College of Obstetrics and Gynaecologists and Karma Nirvana, has produced [a summary of the Virginity Testing and Hymenoplasty: Multi-agency Guidance](#). The summary animation covers the new legislation, safeguarding responses (including consideration of forced marriage) and support for women and girls.

Expressions of Interest open to deliver learning disability and autism Advanced Practice Credentials

We are looking for Higher Education Institutes (HEIs) to deliver one or both of the following Advanced Practice Credentials in supporting people with learning disabilities, including autistic people, and the multi-professional Advanced Practice Credential in Autism.

A number of places will be funded by the National Learning Disability and Autism Programme across both the credentials. Regional faculties also have the option to support additional trainees within their standard Advanced Clinical Practice (ACP) offer.

Only HEIs with a centre-accredited advanced practice MSc programme, or those working towards accreditation, are eligible to deliver the credentials as part of a MSc Advanced Practice Programme.

Please complete the [Expression of interest form](#) by **3 March 2023** – you can [email the team](#) with any questions.

Digital and technology

Breast cancer awareness eLearning now available

A [new eLearning course](#), designed to help healthcare professionals promote breast awareness messaging, is now available.

Developed by the leading breast cancer awareness charity, CoppaFeel, the course provides information on delivering breast cancer education and health promotion. It enables healthcare professionals, including nurses, GPs, and midwives to highlight the importance of regular breast checking, particularly in younger people who may not be aware of their risk of developing breast cancer.

The module includes key topics such as describing signs and symptoms, exposing common breast cancer myths, recognising when to make referrals and signposting to key resources.

[Find out more and register](#) for the course.

Further information

By following [@NHSHealthEdEng](#) and [@NHSHEE_LDN](#) on Twitter, you can keep up to date with new information and resources as they are published.