

HEE London stakeholder newsletter

28 March 2023

Welcome to Health Education England (HEE) London's stakeholder newsletter. This newsletter provides an overview of HEE education and training news and relevant updates from the London region.

By following @NHS_HealthEdEng and @NHSHEE_LDN, you can keep up to date with new information and resources as they are published.

Latest updates

Creating a new NHS England

HEE will be coming together with NHS England to [create a new organisation on 1 April 2023](#). This means the new NHS England will take responsibility for HEE's current activities – including planning, recruiting, educating and training the health workforce, as well as ensuring that the healthcare workforce has the right numbers, skills, values and behaviours to deliver excellent healthcare and health improvement to patients and the public.

The new NHS England will reduce current duplication and bring the NHS's people, skills, digital, data and technology expertise together into one organisation. The new organisation will be smaller than the sum of its predecessor organisations, meaning fewer people will work for it. In addition, this means a smaller, leaner national centre ensuring our functions are delivered at the right level, with the new NHS England only doing what it is best placed to do.

We have designed a new national Workforce, Education and Training Directorate in the new NHS England, which Dr Navina Evans will lead from **1 April** as Chief Workforce, Training and Education Officer.

Our statutory responsibility remains to ensure the NHS in England has a sufficient supply of qualified staff. This workforce must also be inclusive and have the knowledge, skills, values and behaviours to deliver compassionate high-quality health and care. To help achieve this, we will mainstream equality, diversity and inclusion into every team, function and role to help secure better staff experience, better performance and improved outcomes for our citizens.

We will also ensure that we continue to be responsive and plan for the needs of our NHS workforce now and in the future. Until the time we formally transfer to the new NHS England, we will also be engaging with our partners, our students, postgraduate doctors in training and educators, around our transfer process and in readiness for joining the new organisation.

National HEE education and training news

Medical

Educator Workforce Strategy published to support healthcare educators

We have published a new strategy to ensure that the NHS has a sustainable supply of educators to support the development of the healthcare workforce.

The [Educator Workforce Strategy](#) aims to tackle concerns in the healthcare education sector and from service providers about the capacity of educators to meet the current and future demands for education and training.

General Medical Council publishes report on tackling disadvantage in medical education

The General Medical Council (GMC) has published its [latest data on the progression of doctors](#) in postgraduate medical education across the UK. An accompanying report, [Tackling disadvantage in medical education](#), explores the extent that inequalities persist – for example, an 18 percentage point difference between the specialty exam pass rate of UK-trained black doctors and UK-trained white doctors. This year, for the first time, the data can be split by specific ethnicity groups. [Read more in the press statement.](#)

Extended Surgical Team pilot

The Extended Surgical Teams (EST) pilot from HEE began in November 2020 and was aimed at new 'extended' surgical teams, which is a trained multi-professional team supporting the entire surgical care pathway. The [year 2 progress report](#) has now been launched and is available to view.

Vision for future of General Practice specialty training unveiled

We've published a new report called 'A vision for the future of general practice specialty training'. It outlines ways to reform the delivery of education to GP trainees, better preparing them for future practice in different models of care – addressing health inequalities, improving technology and enhancing areas of clinical care, such as mental health.

The report details opportunities to move to a more flexible model of training that meets the needs, skills and experiences of the trainee, as well as the demands and nuances of local populations. You can [read the report in full.](#)

Nursing and midwifery

'Discovering a nursing career in General Practice' module available

Nurses looking to start a role in General Practice can now undertake a three-month module to gain a better understanding of the role and assist with applications to general practice nursing. The module is currently being rolled out across the country – please [find further details.](#)

Pharmacy

New clinical skills training offer for community pharmacists launched

HEE is making available 10,000 module places which will be delivered by [CliniSkills](#) until March 2024. This exciting new training offer will give community pharmacists the opportunity to build on their existing clinical examination and consultation skills – to assess, treat and manage common health problems.

This offer is available to community pharmacists, including part-time staff and locums working in community pharmacy. You can [register and find out more](#) about the training.

Other workforce and education updates

College of Paramedics launches video to promote diversity in the paramedic profession

The College of Paramedics, in association with HEE, has launched a video to promote diversity within the paramedic profession. Paramedics work in many different settings and this film gives just a small glimpse of where paramedics can work and what they do. [Watch the video and read the full article.](#)

Applications are still open for HEE Population Health Fellowships

We are still inviting applicants for the HEE Population Health Fellowship programme, providing exciting opportunities for a wide range of health professionals. Successful applicants will embark on a year-long part-time fellowship, two days a week, alongside their substantive posts.

As part of the initiative, they will receive a taught learning programme and will be required to undertake a population health project at a host organisation. [Find out more information, including the eligibility criteria and a rough guide on our website](#)

TEL updates

New Prescribing Fluids in Adults course added to SCRIPT programme

Healthcare professionals involved in prescribing intravenous fluids can access free elearning within the SCRIPT programme to understand the key indications for intravenous fluids and the common types of intravenous fluids prescribed for adult hospital inpatients. For more information and to access the course, please visit the [SCRIPT programme page](#).

Eating, Drinking and Swallowing elearning now available

A new elearning programme for speech and language therapy students is now available on the NHS Learning Hub. Pre-registration, Eating, Drinking, and Swallowing (EDS), explores the pre-assessment, assessment, management, and discharge of 2 adult and 2 paediatric patients with EDS difficulties. For more information and to access the programme, please visit the [Pre-registration, Eating, Drinking, and Swallowing webpage](#) on the NHS Learning Hub.

e-Learning for Health

[Keep up to date with all the latest additions to the eLfH platform here.](#)

Regional HEE education and training news

New HEE London office address

The HEE London office base is relocating to 10 South Colonnade, Canary Wharf, London, E14 4PU. Our final day operating from Stewart House will be Friday 28 April. We will be fully operational from 10 South Colonnade from **Tuesday 2 May 2023**. Please continue to communicate with your HEE contacts via Teams calls and email.

While we are in the process of moving, HEE London is currently unable to provide in-person meetings within our Events Centre at Stewart House. If you require any face-to-face meetings with members of the HEE team based in Stewart House before 2 May, please speak with your direct contacts to ensure that alternative arrangements have been made. Further information about the provision of meeting space at 10 South Colonnade will be shared in due course.

Please ensure that any correspondence sent by post after 28 April 2023 is sent to the 10 South Colonnade address. If you have any questions, please [email the London Future Workspace Programme Team](#).

Medical

Distribution of Medical Speciality Training Programme – London webinar materials available

The HEE London Distribution Programme Team held the latest London region Distribution of Medical Speciality Training Programme webinar on 9 March. For those unable to attend, you can access the session recording and slide pack via the [London website](#) and find out more about the national programme via HEE's [national website](#).

Nursing

Find out more about Student Nurses' Talk

Student Nurses' Talk is the monthly online forum, run in collaboration with City University, London Southbank University and HEE. The forum is designed to provide a safe space for student nurses to connect with each other and nursing leaders. Its focus is to listen to student nurses' experiences and to look at ways of improving support for student nurses.

[Find out more about the programme and register](#) for your free place. The next session will take place on **20 April (5pm to 6pm)** and look at opportunities for student nurses. All are welcome – please share with networks and anyone who might be interested.

Primary Care

Season two of Primary Care UK podcast coming 1 April

[Primary Care UK \(PCUK\)](#), the podcast for all frontline staff in primary care, is proving to be a popular educational resource which brings together the wider primary care community. You can get up-to-speed with a [recap of the first season](#) and find out more about season two (starting 1 April). Time management skills will be the topic of the first episode.

General workforce and education

Ramadan and Eid guidance

[The Ramadan and Eid guidance resource](#), which has been developed by the NHS Muslim Network, is now available and includes information on the following:

- Ramadan explained / Eid Al-Fitr explained
- guidance for line managers
- guidance for colleagues who work with Muslim staff
- guidance for Muslim colleagues
- guidance for staff experiencing issues at work
- support offered by the NHS Muslim Network during Ramadan and Eid / how to join the network.

Population Health Fellowship – submit your application by 3 April

Population health is an approach aimed at improving the health of an entire population. It aims to:

- improve physical and mental health outcomes and the wellbeing of people
- reduce health inequalities within and across a defined population.

This fellowship is an opportunity for health and care professionals interested in population health and passionate about health inequalities. The fellowship is aimed at:

- early to mid-career professionals providing NHS or public services relevant to population health (Agenda for Change (AfC) band 6 and above, or equivalent)
- dentists-in-training
- doctors-in-training post-Foundation Year 2 and their Specialty Doctors and Associate Specialists (SAS) equivalent.

It is a one-year part-time programme, two days a week alongside your substantive post, starting on **5 September 2023**. Fellows will work on a supervised population health project focusing on health inequalities and will be supported by a taught programme. Find [further details on the eligibility criteria](#) plus the Rough Guide and frequently asked questions to support you with your application.

Please [access the full advert for the London posts](#) and [submit your application](#) by **3 April**, and ensure you have permission from your line manager/programme director before you apply.

In London, three posts will be open for application. When applying, you will be asked which of the posts you would like to be considered for. Your details will be shared with the host organisations for shortlisting, and they will contact successful applicants for interviews. Please email [Lara Hogen](#) with any questions.

NHSE Menopause e-learning module

NHS England (NHSE) and HEE have launched an e-learning for health module all about menopause.

The module, which takes about 20 minutes to complete and has been developed specifically for NHS staff, covers everything from the common symptoms of menopause to how it can impact people at work and how colleagues can support colleagues going through the transition.

In fact, around one million women are working for the NHS in England, and around one in five are of menopausal age and could be experiencing symptoms. NHSE and HEE are committed to creating a more inclusive and supportive workplace for all our colleagues at all stages of life and are working hard to ensure our staff stay and thrive through menopause. To improve your knowledge of the menopause and how it may affect you or someone you work with, please complete [the e-learning module](#).

Inspiring young people affected by violence into healthcare careers

In October, HEE developed a multi-agency partnership between [StreetDoctors](#), Guy's and St Thomas' NHS Foundation Trust and Southwark College, to pilot a new project exploring the link between the third sector, health organisations and education in the London region.

The project involved the recruitment of 22 young people affected by violence onto the [StreetDoctors' Stepwise program](#), training them in life-saving skills, first aid and social skills, enabling them to develop their self-confidence and communication skills and to be able to peer-educate other young people in life-saving skills.

With medical student volunteers acting as role models and a careers event at Guy's and St Thomas' NHS Trust, these young people have been inspired to engage in NHS careers – with 72 per cent of the young people highlighting at the end of the program that they were more interested in a job in healthcare.

The 12-week project, supported by the [HEE's national Talent for Care Programme](#), concluded on 27 January with a celebration event which involved participants in the program sharing their experiences, achievements and views on their future engagement in NHS careers.

Further information

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