

# HEE Project Choice Equality Objectives

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Project Choice is committed to promoting equality and diversity, providing an inclusive, caring, and supportive environment, which is committed to the promotion of genuine equal opportunities for all our students and staff. We recognise that every member of the College is regarded as of equal worth and importance, irrespective of his/her faith, culture, class, race, gender, sexuality and/or disability.

These objectives are:

1. To promote cultural understanding and awareness and tolerance of different religious beliefs between different ethnic groups within our school community.
2. To actively close gaps in attainment and achievement between students and all groups of students;
3. To continue to improve accessibility across the College for students, staff and visitors with disabilities, including access to specialist teaching areas.
4. Endeavour to ensure that the staff body and representation of staff in leadership roles is reflective of the local community.
5. Monitor the incidences of the use of homophobic, sexist and racist language by students in our school. If such incidences arise educate young people through our curriculum and support so that they understand and respect other people's views and beliefs.
6. Create more opportunities for student leadership and participation in promoting awareness of equality and diversity
7. Develop personal development resources that support the College in achieving the above objectives

In line with our duties under the Equality Act, we assess our existing practices in relation to equality and consider objectives to help us improve further.

More information can be found here:

- [Equalities Act 2010](#)
- [Public Sector Equality Duty.](#)
- [HEE Equality, Diversity and Inclusion](#)