

# Health Education England South East stakeholder briefing

Issue 22, 2 October 2020

Welcome to Health Education England's (HEE) South East stakeholder bulletin.

In this bulletin we will provide:

- A weekly stakeholder message from HEE
- An overview of HEE education and training news
- An update from your regional office

## Weekly messages from HEE:

This week's [stakeholder message](#) was guest-edited by Lee Whitehead, Director of People and Communications, covering Wendy Reid, our Interim Chief Executive. Lee highlights the programme to make HEE the Best Place to Work and welcoming Navina Evans, HEE's new Chief Executive, on the 1 October. [Read the weekly message on the HEE website.](#)

## We are supporting all professions to rapidly grow to meet the needs of patients by:

### **A further step toward an alternative route into nursing**

HEE's [Blended Learning Nursing Degree](#), an innovative national programme to train nurses of the future, has moved to the next stage.

Using a mix of technologies to study together with important practice experience, this degree will provide opportunities for more people who have the right aptitude and values but need to study flexibly, to pursue a career in nursing.

At a collaborative event on 25 September, with seven universities, HEE and others discussed the next steps to delivery of the programme. Universities are working towards the first students starting their courses from early 2021.

### **New guide to help overseas nurses go beyond basic English skills**

Occupational English Test (OET), in collaboration with HEE, has launched the [Living the Language: A nurse's guide to English usage in British life and work](#). This new

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guide aims to help overseas nurses working in the UK healthcare system improve their English language skills.

The guide can be used to help overseas nurses move beyond basic English to become competent communicators at work and at home. It is packed with practical advice and focuses on the communication skills nurses need to adapt, integrate, and settle in faster.

The guide also includes practical advice and guidance on workplace and patient communication. This includes common challenges such as local accents and dialects, person-centred care, and active listening. It also includes tips on the everyday use of British English in social settings and provides help with settling into new multidisciplinary teams and professional cultures. To find out more, [visit the OET Living the Language webpage](#).

### **Interim Foundation Pharmacist Programme (IFPP) update**

The IFPP that launched on 24 August, is progressing well, and has recently received its 1000<sup>th</sup> registrant. This programme is aimed at the 2019/20 cohort of pre-registration pharmacists whose training and registration have been disrupted by COVID-19. The programme also provides a unique opportunity to accelerate pharmacists' early years' education and training reform and supports the delivery of the [NHS People Plan for 2020/21](#).

The IFPP resources are also growing, and in addition to the [handbooks](#) have which to guide pharmacists and supervisors through the programme, a [brand-new guide to Learning Opportunities](#) has also been published. This guide provides provisionally registered pharmacists (and their supervisors) with links to free to access resources that are appropriate to support learning and development throughout the IFPP.

Registration for the IFPP is still open, and the [IFPP programme webpage](#) provides guidance on eligibility and how to register. The programme team also continues to send weekly updates and to subscribe to receive these, email [fpp@hee.nhs.uk](mailto:fpp@hee.nhs.uk), stating IFPP Updates in the subject header.

### **The deadline for applications to the Topol Programme for Digital Fellowships in Healthcare extended**

The deadline for applications for the Topol Programme for Digital Fellowships in Healthcare has been extended until, Monday 12 October, at 5pm. The decision was made as the NHS will be busy during the second wave of COVID-19, and we want to give as many people as possible a chance to become a Topol Digital Fellow.

If you have a strong interest in making digital health happen, or if you have recently contributed to your organisation's new digital services, consider applying for a Topol Digital Fellow post on the [Digital Health Fellowship Programme webpage](#).

# We are ensuring core HEE work to support our NHS colleagues continues:

### **NHS Providers Annual Conference**

HEE's new Chief Executive, from 1 October, Navina Evans, will participate in a plenary panel session at the [NHS Providers Annual Conference](#) on 7 October, between 10:40 and 11:20.

Navina will be focusing on the role of digital in the response to COVID-19 and how Trust leaders have accelerated the digital agenda from the board room. The session is aligned to NHS Providers' Digital Boards programme, supported, and funded by both HEE and NHSX.

### **How the BMJ Best Practice decision-making tool can help the changing workload of clinicians**

The award-winning [BMJ Best Practice clinical decision-making tool](#) is available to all NHS healthcare staff in England for free at the point of care thanks to a national subscription funded by HEE.

In recent a [BMJ Best Practice blog](#), Prof Sheona MacLeod, HEE Interim Medical Director, and Dr Kieran Walsh, BMJ Clinical Director, discuss the importance of making up to date evidence-based medical information available to all healthcare professionals so that they can make the most informed decisions possible for the benefit of patients.

Further [BMJ practice series blogs](#) will be released on 5 and 12 October 2020.

### **Accessible information resources for use by front-line staff when working with people with different needs**

As we see cases of COVID-19 in the community increase, we thought it may be useful to remind you of the [HEE Library and Knowledge Services website](#). The website hosts information resources which front-line staff can use to help them communicate effectively with patients, clients, and their families around Coronavirus.

The website resources all meet the accessible information standard and include easy read, sign language, and Makaton formats as well as other communication guidance. To access these resources, [visit the HEE Library and Knowledge Services website](#).

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### New Fellowship launched by the National School of Healthcare Science (NHSC)

In collaboration with the NHSC, Office of the Chief Scientific Officer for NHS England and Improvement, the National Institute for Health Research, and the Devices for Dignity MedTech Co-operative are launching the [Healthcare Science Innovation Fellowship scheme](#).

The Fellowship scheme will build system capacity to increase medical device regulatory and standards expertise and innovation capabilities for the introduction of appropriate technologies to benefit cancer patients in primary or secondary care settings. With the prevalence of cancer forecast to increase, the [Cancer Workforce Plan](#) has recognised the potential for scientific and technological innovations to transform care.

To find out more about the Fellowship, [visit the Healthcare Science Innovation Fellowship scheme webpage](#).

### Deep dive into our allied health professions (AHP)

Over September, we held a series of [AHP webinars](#), each focusing on three AHPs. We looked at the current national challenges for each profession, along with the perspective of the professional bodies, and looked at profession-specific workforce data.

The webinars delivered were:

- AHP Workforce webinar 1: Occupational Therapy, Podiatry, and Art Therapy
- AHP Workforce webinar 2: Physiotherapy, Operating Department Practitioners, and Orthoptists
- AHP Workforce webinar 3: Dietetics, Drama Therapy, and Paramedics
- AHP Workforce webinar 4: Speech and Language Therapy, Music, Therapy and Prosthetists, and Orthotists
- AHP Workforce webinar 5: Diagnostic Radiography, Therapeutic Radiography, and Osteopaths

To watch the webinar recordings and access the slides, [visit the AHP Faculty webpage](#), and scroll to the bottom of the webpage, and then click the + sign under AHP Workforce Webinars.

### Return to practice webinar: supporting allied health professionals (AHP) workforce supply across systems

Join our [AHP return to practice webinar on Tuesday 6 October](#), 15:00-16:30, where we will be looking at ways to maximise return to practice by NHS Trusts, Sustainability and Transformation Partnerships (STPs) and Integrated Care Systems (ICSs) to support local AHP priorities. Supporting AHP return to practice is a key action for organisations and systems to increase their AHP workforce supply to meet

local service delivery and transformation plans. To find out more, visit the [AHP return to practice webpage](#).

### **Nursing in Social Care film**

We are delighted and excited to release our new [Nursing is Social Care video](#). The seven-minute video was filmed at Wren Hall and Landermeads nursing homes in Nottingham.

The film showcases the role of nursing in social care and we hope it will attract nurses and nursing associates who want to work in this rewarding sector. It also conveys the passion for what they do, the varied nature of the career, and how social care nursing is about supporting people in the long term, building relationships that are not always possible in the acute sector.

### **Participate in user research – HEE National Website Platform**

HEE is developing a new National Website Platform digital service that aims to replace the multiple website management systems across HEE with a single platform for all HEE websites, including national, regional, local, and programme – similar to gov.uk. When the service becomes available, it will offer a better user experience and improved accessibility.

HEE is keen to provide a digital service that is fit for purpose and meets user and stakeholder needs. If you are a user of any HEE website, please get involved in user research and testing activities and [subscribe to the National Website Platform Stakeholder Involvement Databank](#).

For further information and queries, email [parah.orakpo@hee.nhs.uk](mailto:parah.orakpo@hee.nhs.uk).

## **We are making sure all professions have the training they need to make a difference:**

### **HEE e-Learning for Healthcare (e-LfH) updates**

The [e-LfH team](#), alongside key partners, have recently added and updated the following e-learning programmes:

- [COVID-19 recovery and rehabilitation resource](#)
- [New Midwifery Continuity of Carer resource](#)
- [e-learning for Community Carers - Hydration in Older People](#)
- [New Personal Health Budgets e-learning programme](#) - a resource to support personalised care for those with complex needs
- [New e-learning on tackling homelessness](#) – a resource to support the health and care workforce to prevent and relieve homelessness.

## The return of face-to-face simulation training

HEE's Technology Enhanced Learning (TEL) team recently announced the release of the [COVID-19 toolkit for safe simulation in health and care](#). The second part of this guidance, [National guidance for safe delivery of Simulation-Based Education](#), has now been published. This new document develops some of the ideas introduced in the toolkit.

We would like to hear from anyone who is building experience and expertise by using techniques, such as remote access live observation and feedback, video-assisted simulation activities, or other forms of immersive technology to enhance simulation-based learning. To get in touch, email [tel@hee.nhs.uk](mailto:tel@hee.nhs.uk) using #SimRestart in the subject line.

## Additional updates

### Registered nurse degree apprenticeships (RNDA) update

Following feedback from employers, new resources have been added to the [Skills for Health RNDA webpage](#) to support accessing the funding available for this initiative. These include links to the previously circulated resources such as the stakeholder engagement event presentations, the FAQ's, procurement guidance and a new [return on investment cost calculator](#) to support writing business cases.

Please remember, the deadline is Monday 5 October for the first collection of expressions of interest and for more information email, [nursingapprenticeproject@hee.nhs.uk](mailto:nursingapprenticeproject@hee.nhs.uk).

### Psychological Professions Networks (PPNs) virtual events in November

The [PPNs across England](#) have joined forces to host the first ever Psychological Professions Week, a week of FREE virtual events taking place 16-20 November 2020.

Registrations to participate will be opening soon, so please save the date and register to become a member for free on the [PPN South East website](#) and [connect with @se\\_ppn on Twitter](#).

### Nominations open for 2020 Our Health Heroes - including Apprentice of the Year

First launched in 2016, the national Our Health Heroes awards is dedicated to shining a light on the healthcare support workforce. This year, hundreds of

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nominations are expected from the staff and the public, as we recognise the herculean efforts of our NHS and social care people in 2020. There are nine categories for 2020 including 'Apprentice of the Year', and it would be great to see nominations from the South East region.

Further details are available by visiting the [Skills for Health Our Health Heroes webpage](#).

### Understanding the work experience and preparation to work landscape

The HEE Widening Access and Participation team delivered a [Work Experience team live event](#) on 16 September focusing on the development of a new work experience network and launch of the [Preparation to Work directory](#).

The event also detailed initiatives including the Department of Health and Social Care funded national Prince's Trust programme to bring 10,000 young people into employment in health and social care by 2024 through their [Get Started, Get into and mentoring programmes](#).

These programmes can support the recruitment of young people into all entry level roles including Health Care Assistants and complement other youth employment programmes including the Government's Kickstart programme.

If you would like to find out more about these initiatives, contact Mike Bailey, National Programme Lead – Prince's Trust Programme by emailing [Michael.Bailey@hee.nhs.uk](mailto:Michael.Bailey@hee.nhs.uk).

## Regional updates

### HEE South East Physician Associate (PA) Advocate

We would like to welcome to Tahir Akbar, joining HEE to support organisations understand the role of [Physician Associates](#), and engage them in exploring the opportunities and potential benefits of employing these roles within their own teams.

Tahir, a Consultant Gastroenterologist working in Hampshire Hospitals NHS Foundation Trust, has seen first-hand how PAs have provided a workforce solution locally and is passionate about sharing this with others.

Tahir says:

*"We have been really lucky to have 6 PAs working with our inpatient medical teams at Hampshire Hospitals NHS Foundation Trust. They have boosted our workforce numbers and brought with them a different skill set and experience to the multidisciplinary team!"*

Tahir will initially be focussing his work across Hampshire, Isle of Wight, Buckinghamshire, Oxfordshire and Berkshire West, and Dorset in the South West,

and is looking to contact colleagues in primary and secondary care. He will be hosting a webinar in November to share and learn about this key role.

For more information, please contact [tahir.akbar@hhft.nhs.uk](mailto:tahir.akbar@hhft.nhs.uk) or [physicianassociates.wx@hee.nhs.uk](mailto:physicianassociates.wx@hee.nhs.uk).

### **Expression of interest by Friday 9 October for Psychological wellbeing practitioner (PWP) apprenticeship funding**

The [PWP apprenticeship](#) is now live. Due to high levels of interest we are looking to procure a training provider for this programme. This would allow those organisations who are ready to go, to access provision through NHS contracts and to allow the opportunity for trusts to influence the programme.

It has been confirmed that apprentices will be 100% salary funded by HEE and CCGs in the same way that other Improving Access to Psychological Therapies (IAPT) trainees are funded. They are expected to be employed at band 4 during training, and progress on to NHS Agenda for Change Band 5 upon completion. Note, this is only for apprentices in IAPT services.

Expressions of interest in this apprenticeship need to be sent to [elaine.lancaster@hee.nhs.uk](mailto:elaine.lancaster@hee.nhs.uk), by Friday 9 October 2020. The expression should include the following information:

- Name of organisation and contact name/details.
- Potential annual numbers (please include for this year/next year and following years).
- Delivering IAPT services (Please give brief details).
- Proposed cohort start date.

This information will be reviewed, the aim is to start the tender process mid-October aiming to formally appoint provider(s) by the end of November to allow time to plan for cohorts starting in Spring 2021.

### **Participate in South East research to understand the value of Public Health Practitioner registration**

Are you responsible for the employment of Public Health Practitioners in the South East either as a line manager, Director of Public Health (or equivalent senior role), or workforce development manager? If so, we would like to talk with you.

HEE has funded a project to understand the attitudes, policy, and practice of employers towards practitioner registration with the UK Public Health Register (UKPHR). Your participation would help in understanding the value and barriers to UKPHR registration.

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To take part, please click this [UKPHR and HEE research email link](#) which will generate an email to the researcher, Professor David Evans, who will send you a full participant information sheet to enable you to decide whether to take part.

If the link doesn't work or you have any questions, email [david9.evans@uwe.ac.uk](mailto:david9.evans@uwe.ac.uk).

### Virtual career events are coming!

On Thursday 29 October 2020, from 10:00-15:00, HEE SE and Pathway CTM will be hosting a Nursing Career Pathways virtual taster day for the Thames Valley area. This Nursing pre-employment programme taster day will be open to school and college students' years 11-13. To sign up, schools and students can email [schools.team@pathwayctm.com](mailto:schools.team@pathwayctm.com) or complete the [Nursing virtual taster day sign up form](#). For further information, please contact [Claire.wardle@hee.nhs.uk](mailto:Claire.wardle@hee.nhs.uk).

### Further information

By [following @NHSHealthEdEng on Twitter](#) you can keep up to date with new information and resources as they are published. Most importantly, there are notifications of HEE webinars being broadcast during the week.

Right now, making sure we are communicating properly is incredibly important. If there is any information you think is missing on [HEE's webpages](#), please let us know by submitting your question to the [HEE Q&A helpdesk](#).

If you have any direct queries regarding this bulletin, please email [SouthEastRegionalTeam@hee.nhs.uk](mailto:SouthEastRegionalTeam@hee.nhs.uk).