

# Health Education England South East Education and Training Bulletin

Issue 26, 27 November 2020

Welcome to Health Education England (HEE) South East (SE) education and training bulletin.

In this bulletin we will provide:

- Weekly messages from the Chief Executive's office
- The recent COVID-19 updates
- An update from the SE regional office
- An overview of HEE education and training news

## Weekly messages from HEE:

Read recent messages from Dr Navina Evans, Chief Executive, HEE.

- [Shining light through the darkness](#)

## Regional updates

### South East Quality update – Escalating Concerns

Back in April this year, the HEE [Supporting and Escalating Concerns in Clinical Learning Environments during COVID-19 guidance](#) was shared. We did this to ensure that all students, trainees, and learners were informed of how they can raise any concerns related to their clinical learning environment via their professional/educational networks.

We are aware that the number of COVID-19 cases within the region are increasing and placing pressure upon trusts. Therefore, we want to ensure that all trainees/learners are aware of the process for them to escalate any concerns they may have. For further guidance, view the [Supporting and Escalating Concerns in Clinical Learning Environments during COVID-19 guidance](#). In the case of significant or urgent concerns which have not been possible to resolve using local or usual routes, trainees can contact their local HEE Quality team directly via the emerging concerns email for all learners as follows:

- Kent, Surrey and Sussex: [EscalatingConcerns.KSSQuality@hee.nhs.uk](mailto:EscalatingConcerns.KSSQuality@hee.nhs.uk)
- Thames Valley: [Escalatingconcerns.tv@hee.nhs.uk](mailto:Escalatingconcerns.tv@hee.nhs.uk)
- Wessex: [quality.wx@hee.nhs.uk](mailto:quality.wx@hee.nhs.uk)

These emails are regularly monitored, and any concerns will be raised with the senior team. This mechanism should only be used where local resolution has not been possible.

## HEE SE staffing updates

### *Our vacancies*

We have vacancies currently available nationally and across the SE region, including:

- GP Associate Dean – Portsmouth
- GP Training Programme Director – Chichester Programme
- Project Support Co-ordinator – South East based in either the Crawley, Winchester, or Oxford Office
- Project Team Leader – South East based in either the Crawley, Winchester, or Oxford Office

To find out more and to apply, [visit HEE Jobs](#).

### *Welcome to the SE Pre-registration Attrition and Improving Retention (RePAIR) Fellows*

The [RePAIR programme](#) for Nurses, Midwives, and Allied Health Professionals (AHPs) aims to support their retention on programmes, facilitate employment into the NHS following completion of studies, and provide support for those who are newly qualified.

On 1 December, we will welcome three new RePAIR Fellows to the SE on a 12-month secondment. The RePAIR Fellows will engage with a range of stakeholders across health and care systems, with a focus on the practice placement learning environment. They will work with systems to identify and support interventions needed to ensure more student nurses, midwives and AHPs complete their studies.

The RePAIR Fellows will also work with stakeholders to help support the newly qualified transition into health and care employment and support their needs as newly qualified practitioners. All this work will be guided by a better understanding of the impact of the COVID-19 pandemic on students and newly qualified practitioners.

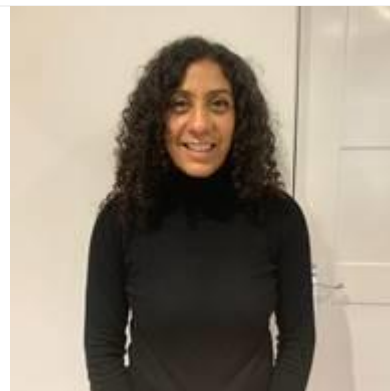
The SE RePAIR Fellows joining us are:



Teresa Buchan,  
AHP - Occupational  
Therapist



Malebogo Koakae  
AHP - Occupational  
Therapist



Jenny Milnes  
Registered Nurse – Adult and  
Specialist Community Public  
Health Nurse

The Fellows' email addresses will be confirmed soon, but in the meantime, please contact RePAIR Regional Lead, Agnes Hibbert on [agnes.hibbert@hee.nhs.uk](mailto:agnes.hibbert@hee.nhs.uk) for more information.

## **South East AHP Physiotherapy Apprenticeship joint cohort**

Surrey Heartlands Integrated Care System is hoping to form a 2021 Physiotherapy Apprenticeship cohort. There is something of a gap in the current SE Physiotherapy Apprenticeship provision, so if there is sufficient interest, we could also look at running a specific SE Physiotherapy Apprenticeship procurement round.

If you are either interested in joining the Surrey Heartlands Physiotherapy cohort or would be interested in a wider SE AHP Apprenticeship procurement framework, please contact [elaine.lancaster@hee.nhs.uk](mailto:elaine.lancaster@hee.nhs.uk).

## **Last chance for learners to complete the 2020 HEE national education and training survey (NETS)**

The [NETS](#) remains open until Monday 30 November, and we welcome feedback from all our learners. We have had just over 2,400 learners complete the survey so far, but we would like to hear from many more.

Please help us to promote the survey by encouraging learners to complete it, or by asking colleagues in placement providers and education providers to share in their networks.

The 15-minute survey can be completed on the [NETs survey webpage](#), and more information (including helpful marketing materials) can be found on the [national NETS webpages](#).

This is a great opportunity to get feedback from all learners to the same questions at the same time, so please spread the word!

## **Young people across the SE attended an online NHS careers event**

Over 2,500 people in the south east, including pupils from 35 schools, recently [watched an online interactive live event on careers in the NHS](#). Claire Wardle, Workforce Transformation Programme Manager in the south east region, organised the event for young people in years 10-13. The event, held on 17 November, was entitled Your Future in Health and Care.

“The event aimed to give an overview of the variety of careers in the NHS, career pathways, apprenticeships, and employability skills. It was a successful event that targeted school and college students across the South East,” said Claire.

In total over 2,500 people [watched the live broadcast](#) with 437 people so far watching its recording. Participants provided positive feedback with lots of requests for further information on work experience opportunities and apprenticeships.

## We are supporting all professions to rapidly grow to meet the needs of patients by:

### HEE COVID-19 Surge Guidance

We have created a [COVID-19 update webpage](#) for October 2020 onwards. It will provide guidance and information from HEE, which applies to all students and trainees.

This webpage also includes [HEE COVID-19 Surge Guidance](#). Please note that this guidance will be updated weekly on a Thursday morning. It is not the intention to send an email every week, so please continue to check the page for updates.

### COVID-19 update letter for student nurse and midwives

Chief Nursing Officer for England, Ruth May, and Chief Nurse at HEE and Deputy Chief Nursing Officer for England, Mark Radford, have written a [personal letter to pre-registration nursing and midwifery students in England](#) with updated information around COVID-19.

### COVID-19 statement for AHP students

A [student AHP COVID-19 position statement](#) has been added to the HEE COVID-19 webpages which advice on the use of AHP students for COVID-19 vaccinations. In addition, AHP students have been advised to contact their Regional AHP Lead for further information on the COVID-19 response for the second wave. Please note the SE Regional AHP Lead is Rebecca Tyrrell, [rebecca.tyrrell@hee.nhs.uk](mailto:rebecca.tyrrell@hee.nhs.uk).

### Healthcare Learners Coronavirus Advice Guide

The [Healthcare Learners Coronavirus Advice Guide](#) aims to serve as an aid to healthcare learners to provide them with useful hints, tips, and advice to use during the current COVID-19 pandemic and to protect against other infections. The advice given in this document has been collated from questions posed to HEE and experiences shared by healthcare learners working on the front line.

### NHS launches renewed recruitment drive

We are a key partner in a renewed NHS recruitment drive launched on 11 November as the health service contends with the second wave of COVID-19. The [‘We are the NHS’ campaign](#) aims to increase applications for both degree courses and direct entry jobs, seeking to build upon the existing 1.2 million-strong workforce and to shine a light on the incredible work they do.

### Mental Health Nursing Competence and Career developed framework launched

We have recently launched a new framework to support careers in mental health with a focus on nursing. The [Mental Health Nursing Competence and Career Framework](#) offers a useful guide for employers to encourage more people to work in

this vital profession as well as a clear career pathway for those already working in mental health. To find out more, visit the [HEE news webpage](#).

### **Publication: A Review of Innovative and Extended Roles with Mental Health Pharmacy**

We have recently published [A Review of Innovative and Extended Roles with Mental Health Pharmacy](#) developed by a Pharmacy and Pharmacy Technician new roles in mental health task and finish group.

This review specifically explored, collated, and analysed available data on innovative and extended roles within mental health pharmacy' and was prepared through a literature search and discussions with a range of pharmacy professionals. Whilst it has captured a broad range of roles, we anticipate that there are many other exemplar roles pharmacy professionals are undertaking across the country and we are very keen to hear more about these moving forward.

Please do share this review widely through your networks and feedback any comments by emailing [mentalhealth@hee.nhs.uk](mailto:mentalhealth@hee.nhs.uk).

### **Interim Foundation Pharmacist Programme update**

Registration for the Interim Foundation Pharmacist Programme (IFPP) is open to the cohort of pre-registration pharmacists whose training and registration were disrupted by the first phase of the COVID-19 pandemic. The programme is also helping to accelerate [pharmacist early years' education and training reform](#), in line with the [NHS People Plan for 2020/21](#).

We have been listening to employers and supervisors about the IFPP and how we can help support them and provisional pharmacists over the next phase of the programme. Our first learning event is a great opportunity to engage differently and encourage provisional pharmacists to deepen their learning. Please share news of this event widely via your networks:

### **Consultation on draft Standards for the Foot Health Workforce**

Along with the Foot Health Consortium, we are launching a consultation between 23 November 2020 – 15 February 2021, to seek the views of stakeholders on a [draft set of standards for the foot health practitioner and podiatry support workforce](#).

The Standards have been developed to support the NHS to effectively use the full skills mix of the foot health workforce to meet demand, by providing a clear understanding of the footcare treatments that foot health practitioners and the podiatry support workforce can safely perform. The needs and safety of patients are central to this work.

We would therefore value your [feedback about the Foot Health Workforce standards via the consultation](#) and look forward to hearing your comments and suggestions as we take this vital and important next step.

## Highest-ever GP trainee acceptances in NHS history

Hard work is paying off, as figures published this week show the [highest-ever number of GPs entering training](#) - with 3,793 posts accepted, exceeding the mandated target of 3,250 - which is a 40% increase on the number of recruits from when we first started our recruitment drive back in 2014.

## We are ensuring core HEE work to support our NHS colleagues continues:

### New NHS Education Contract – moving towards implementation in the SE

We are now in the 'Implementation phase' leading up to the introduction of the new NHS Education contract on 1 April 2021. This new contract will replace all existing agreements between HEE and providers of placement and educational services for the provision of education and training for healthcare professionals. It also replaces all existing agreements HEE has with all providers of placement and educational services, including NHS, independent and voluntary sector placement providers, and higher educational institutes, faculties, schools, further education providers, and other education and training organisations.

This single NHS Education Contract will help achieve a nationally consistent approach to contracting and funding for education and training. This will make it easier for all parties to understand their obligations, how public funds are used, and what the public should expect in return for the money invested in training the healthcare workforce.

For existing LDA/contract holders, the SE Commissioning Team will be in touch to begin the transition to the new contract and its processes. For more information about this work, please contact the SE Commissioning Team at [educationcontract.se@hee.nhs.uk](mailto:educationcontract.se@hee.nhs.uk).

### New Tri-Partite Agreement for undergraduate medical funding

From April 2021, HEE will be introducing an [Undergraduate Medical Education Tri-Partite Agreement](#) (UGME TPA) as a schedule of the new NHS Education Contract.

The TPA will provide a consistent, nationwide framework for managing the financial arrangements for providing undergraduate medical education between Medical Schools, NHS placement providers (secondary care and GP), and HEE. It will also align to governance structures that HEE has already introduced comprising of Regional and Local Medical School Liaison Committees.

For more information about this work, please contact Diane Hart, Senior Education Commissioner Undergraduate Medicine, and Dental, at [diane.hart@hee.nhs.uk](mailto:diane.hart@hee.nhs.uk).

### Transparency is key in new education funding guide

We have published for the first time, the [NHS Education Funding Guide](#) that sets out what funding HEE provides to support the training of health care professionals.

This NHS Education Funding Guide describes HEE's funding to learners, educational institutions, employers, and placement providers to support the education and training of professional roles for the 2020 – 2021 financial year. This will be revised and republished annually and will accompany the Department of Health and Social Care's Education & Training Tariff guidance, also published annually.

### HEE award shortlist for Coronavirus patient information

HEE national NHS Library and Knowledge Services team has been shortlisted for the Connecting Services and Information Award at the 2020 HSJ Awards. Focused on helping frontline clinicians talk with patients, their initiative on 'Improving access to Coronavirus information for specific patient groups and in accessible formats' was shortlisted despite the tough competition from over 1,000 entries. Find out more about the [Library and Knowledge Services team's shortlisting](#).

## We are making sure all professions have the training they need to make a difference:

### HEE e-Learning for Healthcare (e-LfH) updates

The [e-LfH team](#), alongside key partners, have recently added and updated the following e-learning session and programmes:

- [Your COVID recovery](#)
- [Registered Nurse Verification of Expected Adult Death](#)
- [Resources to support staff with difficult conversations and end of life care](#)
- [Learning Path for General Practitioners with an Interest in Palliative and End-of-Life Care](#)
- [End of Life Care for All \(e-ELCA\)](#)
- [e-LfH Foundation e-learning programme](#)
- [e-learning sessions for radiographers, radiologists, and breast clinicians](#)
- [SCRIPT – supporting safer management of medicines by nursing staff](#)
- [Prevention of Cerebral Palsy in Preterm Labour e-learning programme](#)
- [Supporting provisional pharmacists during the pandemic](#)
- [Adverse Childhood Behaviours session](#).

### New videos to help combat major health threats

HEE has launched a series of [new videos to help fight the double threats of sepsis and antimicrobial resistance](#). The videos, aimed at frontline staff, clinicians, and members of the public, were created in support of World Antimicrobial Awareness Week, which ran from Wednesday 18 November to Tuesday 24 November.

### Genomics 101 series of courses

The Genomics Education Programme has launched [a collection of nine introductory courses as part of its Genomics 101 series](#). These aim to provide an overview of the fundamentals of genomics and its applications in healthcare. Created for those with little or no previous knowledge of the subject, each course focuses on a key aspect of genomics and its use in healthcare.

## Further information

By following [@NHSHealthEdEng](#) and [@NHSHEE\\_SEast](#) on Twitter, you can keep up to date with new information and resources as they are published.

If there is any information you think is missing on [HEE's webpages](#), please let us know by submitting your question to the [HEE Q&A helpdesk](#).

If you have any direct queries regarding this bulletin, please email [SouthEastRegionalTeam@hee.nhs.uk](mailto:SouthEastRegionalTeam@hee.nhs.uk).