

Health Education England South East stakeholder briefing

Issue 23, 16 October 2020

Welcome to Health Education England's (HEE) South East stakeholder bulletin.

In this bulletin we will provide:

- A weekly stakeholder message from HEE
- An overview of HEE education and training news
- An update from your regional office

Weekly message from HEE:

HEE warmly welcomed Dr Navina Evans as Chief Executive from 1 October. Dr Evans joins from East London Foundation NHS Trust where she was Chief Executive and replaces Professor Wendy Reid who has been HEE interim Chief Executive since March 2020. [Read Navina's first stakeholder message](#) to find out more about her first week at HEE.

We are supporting all professions to rapidly grow to meet the needs of patients by:

Specialty medical recruitment webinar

A [webinar is being held for doctors in training on Wednesday 21 October at 7pm](#) to outline new guidance and timelines for specialty recruitment. The webinar will be hosted by Prof. Sheona MacLeod, Deputy Medical Director - Education Reform, Prof. Adrian Brooke, Deputy Medical Director – Workforce Alignment, and National Speciality Recruitment Manager Clare Wright.

One career endless opportunities #Choose GP

Applications for Round 1 2021 GP specialty training open on the 2 November – 1 December 2020. Please 'like' and follow the [#Choose GP Facebook page](#) to keep up to date with news and views and please forward this information to any doctors who may be thinking about career options. Find out more about the [GP National Recruitment Office \(GPNRO\)](#). We also have a number of GPs and trainees who can help with local or general enquiries – Please email Daryl Barrett at gprecruitment@hee.nhs.uk to be put in touch.

Widening Participation – Call for Evidence

An NHS workforce that is representative of the communities it serves is a workforce that understands those communities and is better placed to meet their needs.

HEE is aware that many examples of innovative work exist which are attracting people from underrepresented groups and communities to widen access and participation to take up study which will lead to a career in the NHS. To expand these approaches nationally we would like to hear what evaluation activity different organisations have done to address access and participation issues to ensure everyone regardless of background feel they have the option to take up undergraduate and postgraduate healthcare education and a career in the NHS is open to them.

We would be grateful if you could [visit our widening participation call for evidence webpage](#) and fill in the form. If you have any queries about this piece of work, contact us at policyandregulation@hee.nhs.uk.

We are ensuring core HEE work to support our NHS colleagues continues:

Attracting Armed Forces personnel to become the future Allied Health Professional (AHP) workforce

On 24 September, HEE and Step into Health delivered a webinar to raise the profile of AHP with armed forces personnel. Suzanne Rastrick, Chief AHP Officer opened the webinar and provided the opportunity to see the work created, but also looked at how we can attract a potential highly skilled workforce to become an AHP professional registered or non-registered.

If you weren't able to join the webinar - you can find all our resources around #careerchangers from the armed forces, along with recordings of our presentations on the [Career Changers - the Armed Forces webpage](#).

AHP return to practice

On Tuesday 6 October, we held a [national webinar to promote the AHP return to practice route](#). We heard from the AHP programme team and three AHP returnees.

This webinar aimed to maximise return to practice for NHS trusts, Sustainability and Transformation Partnerships (STPs), and Integrated Care Systems (ICS) to support local AHP priorities.

Students on placement - 'essential worker' status and access to COVID tests

The DHSC has updated their [guidance to make it explicit that students on placement should be regarded as essential workers](#) and be given the same priority access to COVID tests as other healthcare workers. This guidance may help if a student needs a test and there are issues gaining access to one.

Better health through improved health literacy

Providing reliable, easy-to-understand health information in accessible formats helps people make better decisions about their health. Being armed with greater knowledge can also have a huge impact on how people respond to treatment, recover from illness, and manage a long-term condition while giving people the confidence to ask questions without feeling uncomfortable.

HEE's national Library and Knowledge Services work with local NHS library and knowledge specialists to help them to share their expertise. Working with NHS Scotland, HEE has devised a free, online course for all to use on [e-Learning for Healthcare](#) and throughout [Health Literacy Month](#) we are also supporting the year's theme of [Health Literacy Heroes](#).

Learn about whole genome sequencing in healthcare

Whole genome sequencing has been in use behind the scenes for some time, but now it's becoming part of routine care with the introduction of the NHS Genomic Medicine Service.

[Join the Genomics Education Programme's free, flexible online course](#) on 2 November to learn from expert scientists, medics, and researchers, as well as patients and families, how valuable this revolutionary test can be in a number of areas – most recently in the current fight against COVID-19.

Freedom to Speak Up Guardian film

Freedom to Speak Up is about encouraging a positive culture where people feel they can speak up and their voices will be heard, and their suggestions are acted upon. The [Freedom to Speak Up animated film](#) can be used in NHS Trust inductions, to inform new starters about how their local Freedom to Speak Up Guardian - an alternative route to normal channels for speaking up via line managers – can support them.

HEE and the Academic Health Science Networks (AHSN) join forces to help support system partners in delivering innovation and transformation for the NHS workforce

An enterprising [new partnership between HEE and the AHSN Network](#) is developing at pace. After successful discussions, HEE and the AHSN Network have agreed to share expertise and work together across several common priorities at a national and regional level.

One of the first areas of partnership will be the usage of the [Star methodology](#) – HEE's model for workforce transformation. AHSN colleagues, having been trained in the methodology will then use the model to help system partners better understand

and explore the workforce challenges implicit in embedding innovations within their pathway transformation work.

Other common priority areas being pursued by the partnership for delivery to the system include Digital Readiness, Patient Safety, Technology Enhanced Learning, and Genomics.

We are making sure all professions have the training they need to make a difference:

First Contact Practitioners and Advanced Practitioners in Primary Care: (Musculoskeletal)

HEE has released the [First Contact Practitioners and Advanced Practitioners in Primary Care \(Musculoskeletal\) Roadmap to Practice](#). This is a supportive document that provides a clear educational pathway from undergraduate to advanced practice for clinicians wishing to pursue a career in primary care.

HEE e-Learning for Healthcare (e-LfH) updates

HEE e-LfH is currently undertaking an [annual review of the Statutory and Mandatory e-learning sessions](#).

The following sessions, and their associated assessments, have been updated:

- Conflict Resolution – Level 1
- Equality, Diversity & Human Rights
- Infection Prevention and Control – Level 1
- Infection Prevention and Control – Level 2
- Resuscitation – Level 1
- Resuscitation Adults – Level 2
- Resuscitation Newborn – Level 2
- Resuscitation Paediatric – Level 2

This year's review has focused upon the following:

- Ensuring that the sessions are fully aligned to the Core Skills Training Framework (UK v1.6) following a review by the Skills for Health team.
- Updating assessment questions using data from a thorough analysis of the effectiveness of the questions.
- Updating with any further recommendations from a team of subject matter experts and in response to user feedback.

We intend to complete all updates by the end of October 2020.

More information about the Statutory and Mandatory Training programme can be found on the [e-LfH Hub](#).

SCRIPT – supporting safer prescribing practices by healthcare professionals

The [SCRIPT programme](#) was created in 2010 and developed into a collection of innovative e-learning portfolios designed to encourage safe and effective prescribing and medicines management among healthcare professionals.

Each e-learning portfolio has been specifically designed for foundation doctors, foundation dentists, paediatric specialist trainees, nurses, general practitioners, pharmacists, and other non-medical prescribers. The portfolios are also available to undergraduate medical, pharmacy, and nursing students.

SCRIPT e-learning modules cover a wide range of therapeutic topics. A module usually takes approximately 1 hour to complete and does not have to be completed in one sitting. Content has been authored by a team of expert healthcare professionals and is reviewed and updated on a regular basis.

You can learn more about the SCRIPT e-learning programme by visiting the [SCRIPT website](#).

We are supporting digital readiness across the workforce:

The Digital Readiness Team on Twitter

To keep up to date with the latest news on our work uplifting digital skills, knowledge, understanding, and awareness across the health and care workforce follow [@HEE_DigiReady](#) on Twitter.

Dr Navina Evans - what a new era of digital leadership could mean for the provider sector

HEE's new Chief Executive Navina Evans has written a [blog on what the future holds for digital transformation and its role in health and social care](#).

NHS Graduate Digital Data & Technology scheme webinar – register today

Are you looking for high-quality candidates to fill crucial digital, data, and technology roles within your trust? The NHS Graduate Digital, Data and Technology scheme, commissioned by HEE as part of its Digital Readiness programme, is a highly focused development pathway supporting graduates to become the next NHS middle managers and beyond.

The Health Innovation Network's Graduates into Health team are hosting monthly [webinars for NHS managers to learn more about the scheme and the programme's bespoke 'grow your own talent' model](#). The next session is on 29 October, 08:00 – 09:00 and you can [register for the event here](#).

Join the Digital Readiness Team at the free HETT: Leading Healthcare Innovation Summit on 20-22 October

The COVID-19 pandemic has driven shifts in transformation across the entire health and social care ecosystem. In association with the Digital Academy Alumni, Topol Fellows, and Clinical Entrepreneurs, supported by NHS England, HEE, and NHSX, the [HETT virtual summit](#) ushers in a new era in which leaders of innovation are resetting their long term plan to address the needs of this new digital landscape.

With 18+ hours of CPD-certified keynotes, panel discussions, case studies, and roundtables on offer it is free to those in the NHS, independent healthcare provision, the care sector, and the wider public sector. To find out more, [visit the HETT Virtual summit webpage](#).

Regional updates

HEE South East vacancies

We have a number of vacancies currently available across the South East region, based in either of our three office locations (Crawley, Oxford, and Winchester), including:

- Workforce Education Transformation Manager
- Senior Business Manager
- Head of Programmes

We also have various Medical Training Programme Director posts available.

To find out more and to apply, [visit HEE Jobs](#).

South East Intellectual Disabilities Ambassador speaks to HEE on including the voice of experts by experience

South East Intellectual Disabilities (ID) Programme Ambassador, and holder of the British Empire Medal, Scott Watkin took time out of his schedule to talk to HEE staff about how effective co-production is essential for the work of HEE. He also highlighted why it needs to be high on the organisation's agenda. He was passionate about how co-production needs to avoid being a "tick box exercise" and really include the voices of experts by experience.

Scott also took the opportunity to introduce a completed project that he was involved in as an external consultant around [Supporting Maternity Services to more effectively support women and families who have Learning Disabilities](#). You can find out more about this project, undertaken on behalf of the ID Programme on the [ID Programme blog](#).

Scott said that he hoped that his presentation had made an impact on everyone attending and that this would lead to meaningful co-production across all programmes. The presentation itself is an example of co-production, with Rhona, the

ID Programme Manager, and Scott working on it together. Scott told Rhona what he wanted to say, and she helped him prepare a brief script, which he expanded on during the presentation. Scott hopes that he has helped staff learn about fundamental principles around co-production, and how these might be included in work in a way that avoids tokenism.

To find out more about how the ID programme has enabled effective co-production, contact SouthEastRegionalTeam@hee.nhs.uk.

New apprenticeship procurement episodes launched for Clinical Associate in Psychology & Coaching Professional

HEE has partnered with the Managed Procurement Services team at Salisbury NHS Foundation Trust, to deliver a range of support for employers to increase their uptake of Apprenticeships following the education reforms. Two new procurements have been launched with deadlines of 21 October 2020 for bid responses:

- ST0809 Coaching Professional
- ST0820 Clinical Associate in Psychology

More information for potential suppliers, including details of the procurement process are available by emailing elaine.lancaster@hee.nhs.uk.

Virtual Healthcare careers event 17th November 2020

HEE are facilitating a south east virtual NHS career event on Tuesday 17th November from 10.00am to 12.00pm. 'Your Future in Health and Care' with [Learn Live](#) will be focused on students in years 10 and upwards considering a career in health or care. The live broadcast will include roles and pathways in the NHS with employers from across the south east, as well as top tips and practical support around employability skills. The event will welcome students, career leads and parents to attend and will have a live moderated chat facility where attendees can ask questions to employers. A recording of the broadcast will also be available afterwards on demand. To register, please visit the [Learn Live website](#) to access the form.

Further information

By [following @NHSHealthEdEng on Twitter](#) you can keep up to date with new information and resources as they are published. Most importantly, there are notifications of HEE webinars being broadcast during the week.

Right now, making sure we are communicating properly is incredibly important. If there is any information you think is missing on [HEE's webpages](#), please let us know by submitting your question to the [HEE Q&A helpdesk](#).

If you have any direct queries regarding this bulletin, please email SouthEastRegionalTeam@hee.nhs.uk.