

Health Education England south east bulletin (Issue 19) 21 August 2020

This bulletin covers education and training updates.

Health Education England (HEE) is working with partners to support the system-wide response to COVID-19 and is also ensuring education and training news is shared widely to our key stakeholders. In this bulletin, we will provide:

- An overview of HEE education and training news
- An update from the [south east region](#) and the local hubs across [Kent, Surrey, and Sussex](#); [Thames Valley](#) and [Wessex](#)
- Signposting to useful resources and contact information.

We are supporting all professionals to grow to meet the needs of patients:

Message from Chief Executive, Professor Wendy Reid

This [week's message](#) focuses on working flexibly and differently in the future.

Meeting the nursing workforce challenge

HEE Chief Nurse Mark Radford highlights meeting the nursing workforce challenges in three opinion pieces published by the [Nursing Times](#), [Nursing in Practice](#), and [Public Sector Executive](#).

Registration for Interim Foundation Pharmacist Programme

Registration for the Interim Foundation Pharmacist Programme (IFPP) is now [live](#). To find out more about the registration eligibility, process, and complete the registration form, please visit the [IFPP webpage](#).

For readers who missed this update in our previous issue, the IFPP programme was established to support the 2019/20 cohort of pre-registration pharmacists whose training and registration have been disrupted by the COVID-19 pandemic. It also provides a unique opportunity to accelerate [pharmacists in early years education and training reform](#) and supports the delivery of the [NHS People Plan for 2020/21](#).

To receive weekly updates from the IFPP programme team, contact fpp@hee.nhs.uk.

We are ensuring core HEE work continues to support our NHS colleagues:

Education and Training tariff for 2020/21 published

The [Education and Training tariff guidance document](#), including the 2020/21 tariff rates, has now been published by the Department for Health and Social Care.

New roles in Primary Care guidance

The [New Roles in Primary Care guidance](#) is now available and provides additional information about the [Primary Care Networks Additional Roles Reimbursement Scheme \(ARRS\)](#), as well as information about other new roles and advanced levels of practice.

If you have any queries, please contact traininghubs@hee.nhs.uk.

Innovation and Transformation Directorate on LinkedIn

The Innovation and Transformation Directorate supports systems to address their workforce transformation challenges and help develop a more technically enabled and digitally skilled workforce.

To showcase the Innovation and Transformation Directorate's work, gather stakeholder opinions, and stimulate discussion, the team has recently launched a LinkedIn profile. If you are active on LinkedIn, please follow the [HEE Innovation and Transformation LinkedIn profile](#).

We are supporting digital readiness across the workforce:

Digital workforce planning

The Digital Readiness team, in partnership with the North West Informatics Skills Development Network, held a [Digital Readiness webinar](#) on 31 July to promote the workforce planning activities for determining the current and future workforce in health informatics and the digital workforce. The webinar explained the purpose of the data collection exercises and can now be viewed on the [Digital Health website](#).

Have your say on the future vision for the expansion of the NHS Digital Academy

A project is currently underway to determine what the [NHS Digital Academy](#) should be doing going forwards and how it can become the home of all digital learning and development for our NHS workforce.

The initial offering, the Post Graduate Diploma in Digital Health Leadership (delivered by Imperial College London and partners for the 3 cohorts of 100 participants), has been well received but is also oversubscribed and only meets a particular need. We want to build on this

success to support a wider range of individuals in different roles and professions at different levels of seniority.

To support this, you can join the [Digital Academy engagement platform](#) (open until 14 September). The purpose of this engagement platform is to explore how the Digital Academy could benefit all NHS roles. Throughout the Autumn, we will be sharing updates including, a refined vision and draft implementation plan, so there will be further opportunities to get involved.

Cohort 2 Recruitment for Topol Programme for Digital Fellowships in Healthcare

Recruitment for Cohort 2 of the [Topol Programme for Digital Fellowships in Healthcare](#) will begin in September 2020. This fellowship programme provides Fellows with time and support to design and deliver digital health projects and initiatives in their organisations, as well as provide a programme of workshops and mentoring to stimulate and support Fellows to lead digital health transformation in the NHS.

This will be an exciting opportunity for NHS clinical staff, including Doctors, Nurses, Allied Health Professionals, Dentists, Healthcare Scientists, Pharmacists, and others, to shape and accelerate the NHS digital revolution.

To find out more about the Fellowship, visit the [Cohort 2 Topol Digital Fellow webpage](#).

Dermatology posts for Cohort 2 Topol Programme for Digital Fellowships in Healthcare

The British Association of Dermatologists (BAD) are pleased to partner with HEE to increase the number of [Topol programme Digital Fellowships](#) available for Dermatology. These Fellowships are open to all members of the BAD and are intended for delivery over two or three days a week for 12 months.

Successful candidates will be appointed in line with the Topol scheme and benefit from the cross-specialty and multi-professional working that this offers. The appointed Fellows in Dermatology will also be part of the technology workstream part of the Education Unit at the BAD, and successful individuals will be the future digital champions of the specialty.

To find out more about the Fellowship, visit the [Cohort 2 Topol Digital Fellow webpage](#).

NHS Digital Technology and Health Informatics - Workforce demand forecasting exercise for digital leaders

HEE is seeking support from senior digital leaders to take part in a workforce demand forecasting exercise to shape the future NHS digital technology and health informatics workforce. Digital leaders are invited to [take part in a forecasting exercise to determine the workforce and the skills required in 2030](#).

The forecasts made should be within the context of two alternative, but plausible scenarios developed by HEE of what the future might look like for this workforce. Undertaking the exercise will require engagement and discussions with colleagues and will be thought-

provoking. The estimates submitted will help HEE in developing a national workforce plan for this sector.

The background of this forecasting exercise and further information can be found on the [DigitalHealth.Net presentation](#) (view 20:38 minutes onwards). To find out more, [register your interest](#) and the team will send you further instructions and a demand forecasting toolkit. Alternatively, please contact don.liu@hee.nhs.uk.

NHS Graduate Digital, Data and Technology (DDaT) Scheme

The [NHS Graduate DDaT scheme](#) is continuing to fund the rollout of their innovative recruitment programme which increases the number of graduates coming into the NHS and creates a long-term pipeline of fast track entry-level staff working in digital, data, and technology into senior roles, supports succession planning and meets increasing technological demands.

The scheme is now recruiting for organisations in the North West, Yorkshire & Humberside, South East, London, and the South West regions. For further details, including contacts and September webinar dates, visit the [Graduates into Health website](#).

We are making sure all professions have the training they need to make a difference:

The Learning Hub

The [Learning Hub](#) is a new digital platform that provides easy access to a wide range of education and training resources for the health and care workforce. Organisations and users can contribute and share resources for those in health and care to access. The Learning Hub team is currently encouraging contribution to educational resources such as learning [infographics](#), [videos](#), [simulation scenarios](#), and [remote teaching sessions](#).

If you would like further information about uploading content to The Learning Hub, please email enquiries@learninghub.nhs.uk.

A tool kit for a safe return to simulation training

The Technology Enhanced Learning team has produced a [COVID-19 toolkit for safe simulation in health and care for learners](#) to support the safe return for face-to-face simulation training.

This toolkit was produced with support from experts in the field and highlights the five areas that need to be considered before returning to face-to-face training with suggestions as to how this might be done. A range of topics such as assessing risk, environmental factors, remote access to training, and engaging with stakeholders are also included.

To access, visit the [COVID-19 toolkit for safe simulation webpage](#).

Flu Immunisation e-learning programme updated for the new season

HEE e-LfH has worked with Public Health England (PHE) to update the [Flu Immunisation e-learning programme](#) to ensure it is up to date for the 2020/21 flu season.

Additional information and news:

How did Advanced Clinical Practitioners respond to COVID-19?

Advanced Clinical Practitioners have played a key role during the COVID-19 response, moving to areas of increased service demand providing consistency, contributing to patient safety, and providing high-quality care.

To find out how Advanced Clinical Practitioners responded to COVID-19, including updates from practitioners at Solent NHS Trust, Western Sussex Hospitals NHS Foundation Trust, and East Sussex Healthcare NHS Trusts, read the [recent COVID-19 post](#).

New HEE Non-Executive Director (NED)

HEE is pleased to welcome Dr Harpreet Sood as a Non-Executive Director. Previously an associate NED with HEE, he works as an NHS GP in London and is a digital health expert with a wealth of experience at the interface of health care and digital technology. To find out more, read the [NED press notice](#).

General Practice Nursing Specialty Training Programme up for HSJ award

HEE General Practice Nurse Specialty Training programme has been shortlisted for this September's HSJ Awards in the category for System or Commissioner Led Service Redesign Initiative. To find out more about the programme, visit the [General Practice Nurse Specialty Training programme webpage](#).

Improved understanding equals improved health

Did you know that 1.7 million adults in the UK read and write at or below the level of a 9-year-old? Or that 43% of adults do not understand written health information, rising to 61% when we add numbers? To share learning, [HEE National Library and Knowledge](#) services leads are training local NHS library and knowledge services staff to deliver a suite of health literacy training resources.

The team has also worked in collaboration with NHS Education for Scotland to develop health literacy e-learning that is freely available on the [e-learning website's health literacy programme webpage](#).

Trainee Nursing Associate (TNA) and Nursing Associate (NA) Ambassador scheme

The HEE TNA and NA Ambassador role offers the opportunity for TNAs and NAs to contribute with HEE on a local and national level to provide healthcare workforce transformation to

develop and advance the profession. There are varied opportunities available for Ambassadors including representing the role at engagement events and on social media.

If you would like to find out more about this opportunity for your NA workforce, please contact TNAenquiries.national@hee.nhs.uk.

South east regional updates:

Newly appointed Primary Care Heads of School for Wessex and Thames Valley

It is with great pleasure to announce Dr Peter Haig has been appointed as the Head of School for Primary Care (GP) for the Wessex Postgraduate Medical and Dental Education function. Dr Peter has kindly been filling the role over the last two months, so it is good news for HEE and all the trainees that he has joined for the long term.

The Thames Valley Wessex Postgraduate Medical and Dental Education function has also appointed Dr Manjiri Bodhe as the Head of School for Primary Care. Dr Manjiri Bodhe has been doing a fantastic job as the interim Head of School, so we are pleased Manjiri has been appointed to this post.

Enabling and implementing the Public Health Practitioner apprenticeship webinar

HEE and PHE will be delivering a webinar on Monday 7 September at 10:00-11:30, for employers interested in the Public Health Practitioner apprenticeship (Level 6). The webinar will include what the apprenticeship is and what employers would need to do to implement it. Attendees will also shape the training that will be provided. A full programme will be shared nearer the time.

Please note, this webinar is aimed at public health teams, workforce and system leaders, commissioners, healthcare providers & services and voluntary, and community sector organisations.

If you would like to register for a place at the webinar, please complete the [Public Health Practitioner webinar registration form](#).

KSS Hub

KSS staff continue to work remotely and are well equipped and are available on email, mobile, Microsoft Teams, and Skype.

Postgraduate Medical and Dental Education (PGMDE)

The Healthcare Education Team (HET) can be contacted for any medical and dental trainee enquires via the [support portal](#) in the first instance. Trainees should be aware that the HET team are working hard to respond to queries, and that they should explore the FAQs available first to see whether their query has already been raised and addressed by someone else.

Quality

The routes to raise any concerns linked to induction, supervision and trainee/patient safety for all students and learners remain in place via the escalating concerns process. All students, trainees, and learners have been informed on how they can raise any concerns related to their clinical learning environment via their professional/educational networks.

In the case of significant or urgent concerns which has not been possible to resolve using local or usual routes, trainees can contact HEE directly via the emerging concerns email for all learners on EscalatingConcerns.KSSQuality@hee.nhs.uk. This email inbox will be monitored closely by the senior dean team and should only be used where local resolution has not been possible.

Pharmacy

The KSS pharmacy team continues to ensure that trainees, educators, and pharmacy leads are kept informed of any changes to the programme of activity in the short term and have a dedicated COVID-19 webpage on the pharmacy website, which is updated daily. The team can also be contacted via lasepharmacy@hee.nhs.uk.

Further contact

For all other KSS learners (incl. SAS Doctors) or business support enquiries, the team can be contacted on Business.KSS@hee.nhs.uk.

Wessex Hub

Wessex staff continue to work remotely and are well equipped and are available on email, mobile, MS Teams, and Skype.

Quality

The Wessex quality team will continue to liaise with trust providers to keep up to date where concerns exist. Where triggered visits were cancelled, these are now undertaken on a remote basis. The team is working with placement providers to do this.

The Wessex Quality Committee continues to meet to review current educational quality issues and deal with new concerns. The quality team can be contacted with any concerns via quality.wx@hee.nhs.uk.

Pharmacy

The HEE South Pharmacy team continues to ensure that trainees, educators, and pharmacy leads are kept informed of any changes to the programme of activity in the short term. There is a dedicated [Pharmacy webpage on the HEE website](#). The South pharmacy team can also be contacted via Pharmacy.South@hee.nhs.uk.

Thames Valley Hub

Thames Valley staff continue to work remotely and are well equipped and are available on email, mobile, MS Teams, and Skype.

Quality

The Thames Valley quality team will continue to liaise with trust providers to keep up to date where concerns exist, and the most urgent quality visits have taken place virtually. The monthly Quality Committee continues to meet virtually, to review current educational quality issues and deal with new concerns. The team is now looking to schedule its main quality activities and visits remotely over the next few months.

Learners will continue to be able to report any concerns through the usual routes within the escalating concerns pathway or directly to the Thames Valley local office at escalatingconcerns.tv@hee.nhs.uk. For further information, please contact the Thames Valley quality team on quality.TV@hee.nhs.uk.

Pharmacy

The HEE South Pharmacy team continues to ensure that trainees, educators, and pharmacy leads are kept informed of any changes to the programme of activity in the short term. There is a dedicated [Pharmacy webpage on the HEE website](#). The South pharmacy team can also be contacted via Pharmacy.South@hee.nhs.uk.

Thank you for reading and further information:

By following [@NHS_HealthEdEng](#) on Twitter, you can keep up to date with new information and resources as they are published.

If you have any direct queries regarding this bulletin, please email SouthEastRegionalTeam@hee.nhs.uk.

Useful resources:

HEE national COVID-19 page: <https://www.hee.nhs.uk/COVID-19-COVID-19>

Primary Care COVID-19: <https://www.england.nhs.uk/COVID-19/primary-care/>

Secondary Care COVID-19: <https://www.england.nhs.uk/COVID-19/secondary-care/>

UK Government: <https://www.gov.uk/coronavirus>

General Medical Council – information and support news: <https://www.gmc-uk.org/news/news-archive/COVID-19-information-and-advice>

General Dental Council: <https://www.gdc-uk.org/>

Health and Care Professions Council: <https://www.hcpc-uk.org/registrants/updates/2020/how-we-will-continue-to-regulate-in-light-of-novel-COVID-19/>

Nursing and Midwifery Council: <https://www.nmc.org.uk/news/news-and-updates/how-we-will-continue-to-regulate-in-light-of-novel-COVID-19/>

General Pharmaceutical Council: <https://www.pharmacyregulation.org/>

e-learning for Healthcare COVID-19 programme: <https://www.e-lfh.org.uk/programmes/COVID-19/>

Learning Hub: <https://learninghub.nhs.uk/>
