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### About the HEE Star

The HEE Star is a tool to support workforce transformation, helping providers understand their workforce requirements and also providing a range of potential solutions.

It has two main functions:

1

Provide a simple, coherent framework to facilitate and guide local conversations with provider systems to better understand and define their workforce transformation requirements.

2

Create a single 'go to' directory for providers and systems to access and explore the range of workforce transformation solutions available to help address the workforce requirements identified - including tools, training materials, case studies and other interventions, realising the potential of workforce transformation investments.

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### Why use it

The HEE Star is a simple, step by step, staged approach that helps to tackle workforce transformation in bite sized chunks, prompting creative solutions to workforce skill mix and re-design based around five key enablers, or domains:

- Supply
- Up-skilling
- New roles
- New ways of working
- Leadership

3

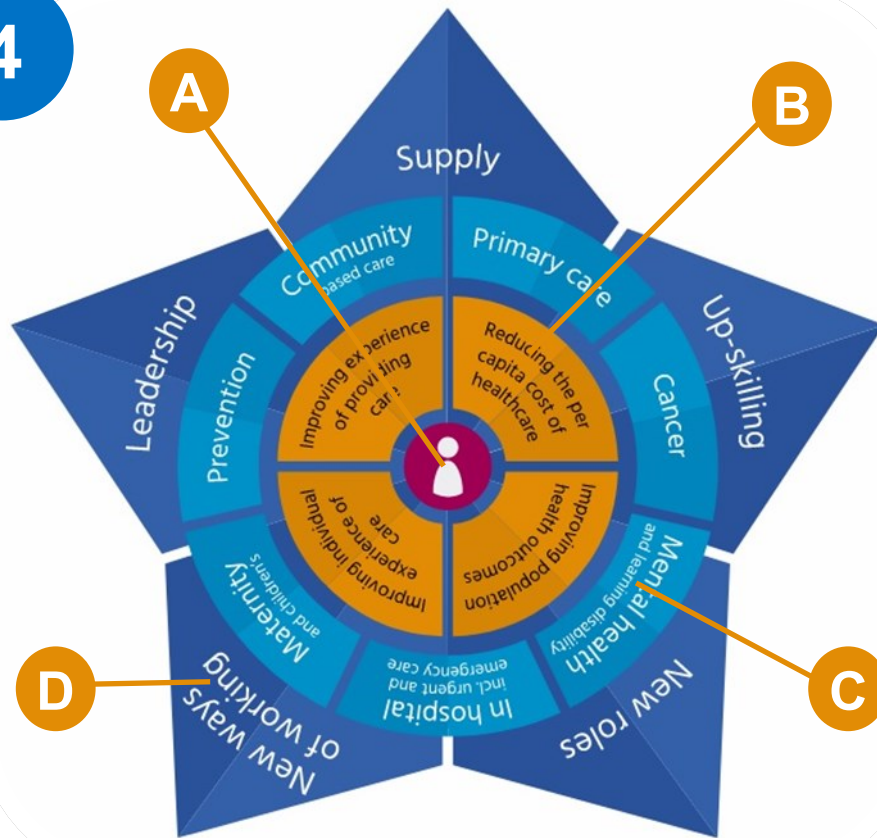
### Gaining access

Type [www.hee.nhs.uk/transformation](http://www.hee.nhs.uk/transformation) in your browser; if you are using a mobile device you will go to an enhanced version of the tool.

Any queries? Please contact [transformation@hee.nhs.uk](mailto:transformation@hee.nhs.uk)

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## Finding your way around

A

At the centre is the overarching goal to deliver **patient-centred care**, i.e. care that depends on the needs, circumstances and preferences of the individual receiving care.

B

The orange segments symbolise the **quadruple aim of the NHS Five Year Forward View**. Every entry included in the tool contributes towards meeting one of four aims:

- Improving the individual experience of care
- Improving the health of populations
- Reducing the per capita cost of healthcare
- Improving the experience of providing care.

C

Content can be viewed by **clinical area**: Primary care, Cancer, Mental health and learning disability, In hospital (including urgent and emergency care), Maternity and children's, Prevention, and Community based care.

D

Content is framed around the **five key enablers** of workforce transformation, or the **domains**: Supply, Up-skilling, New roles, New ways of working, and Leadership.

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## How to use

1

**By domain:** Click on the domain you wish to view. A list of entries will appear in the toolbar to the left. To further filter your results, click on the clinical area of interest.

2

**By clinical area:** Click on the clinical area of interest and entries from across all domains will appear.

3

Once you have your results, click on an entry to find out more. You'll find lots of information including what an offer is, how it can help you and how to take forward. There's also supporting documents and case studies which we aim to build on over the coming months.

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**TIP!** If there's lots of information, you'll need to scroll down using the scroll bar to the right of the embedded window, not just the standard browser scroll.