

1

About the HEE Star

The HEE Star is a tool to support workforce transformation, helping providers understand their workforce requirements and also providing a range of potential solutions.

It has two main functions:

i

Provide a simple, coherent framework to facilitate and guide local conversations with provider systems to better understand and define their workforce transformation requirements.

ii

Create a single 'go to' directory for providers and systems to access and explore the range of workforce transformation solutions available to help address the workforce requirements identified - including tools, training materials, case studies and other interventions, realising the potential of workforce transformation investments.

2

Why use it

The HEE Star is a simple, step by step, staged approach that helps to tackle workforce transformation in bite sized chunks, prompting creative solutions to workforce skill mix and re-design based around five key enablers, or domains:

- Supply
- Up-skilling
- New roles
- New ways of working
- Leadership



3

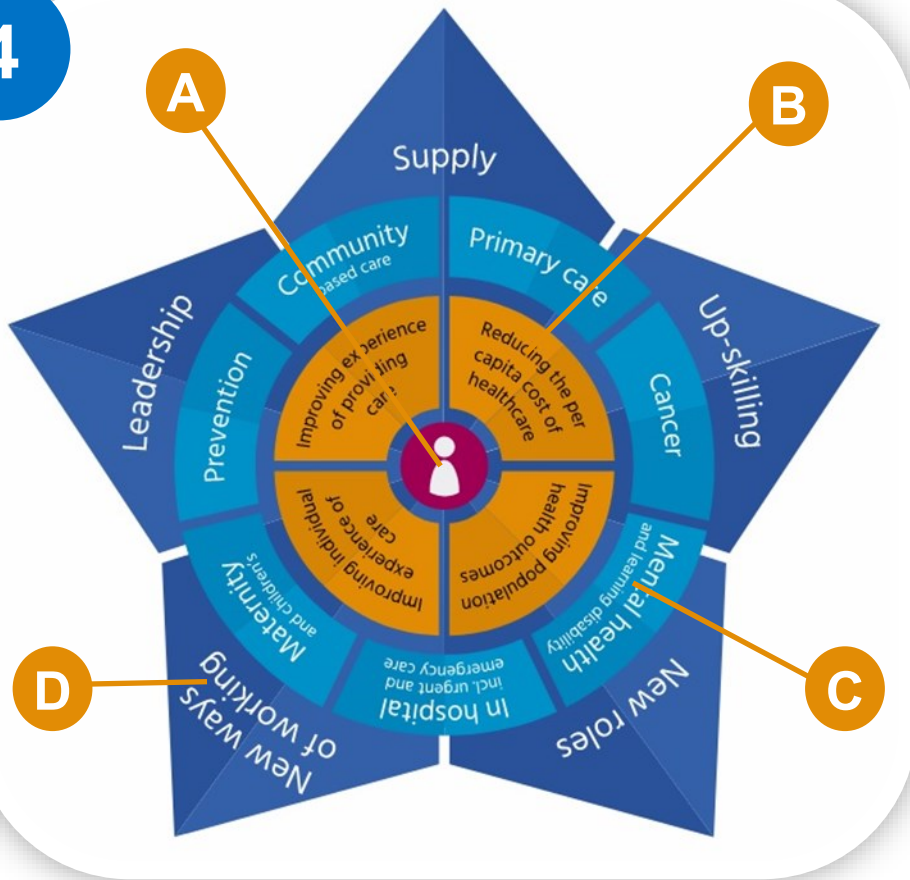
Gaining access

Visit www.hee.nhs.uk/our-work/hee-star or scan the code below on a mobile device to go to the tool.



Continued...

4



Finding your way around

A

At the centre is the overarching goal to deliver **patient-centred care**, i.e. care that is tailored to the needs, circumstances and preferences of the individual receiving care.

B

The orange segments symbolise the **quadruple aim of the NHS Five Year Forward View**. Every entry included in the tool contributes towards meeting one of four aims:

- Improving the individual experience of care
- Improving the health of populations
- Reducing the per capita cost of healthcare
- Improving the experience of providing care.

C

Content can be viewed by **clinical area**: Primary care, Cancer, Mental health and learning disability, In hospital (including urgent and emergency care), Maternity and children's, Prevention, and Community based care.

D

Content is framed around the **five key enablers** of workforce transformation, or the **domains**: Supply, Up-skilling, New roles, New ways of working, and Leadership.

Supply

Search star

Cancer | Mental health and learning disability | Primary care | Community based care

Maternity and children's | Prevention | In hospital incl. urgent and emergency care

Identifying current and future workforce availability in terms of skills, capabilities and numbers, in order to identify the appropriate workforce interventions.

Guidance:

- Student Nurse Placement in Primary Care - a guide
- System Workforce Planning guides and resources

Models/Frameworks:

- Graduate Nurse Rotation Programme across acute/ community and primary care: frail and older people
- Values Based Recruitment (VBR) framework

New roles:

- General Practice Assistant

Toolkits/Resources:

- Workforce modelling user guides
- Workforce Redesign Resource Kit
- Workforce Repository and Planning Tool (WRaPT)

5

Categories

Categories have been introduced to allow offers to be grouped for display when a Clinical Area and/or Domain has been selected.

This makes it easier for users to immediately see what offers might be more suitable for their needs.

Categories include: e-Learning; Guidance; Models/Frameworks; Training/ Development programmes; Toolkits/Resources; Strategies; Evaluations; Case Studies; OD/Planning Tools and; New Roles.

Continued...

6

Instructions

Select the various items such as Supply or Primary care to find the information you require.

Search star

A

B

Enhanced search functionality

A new enhanced search function has been added to the Star. This allows you to delve more easily through Star content, using a key word or phrase to find the content relevant to your needs.

Type in your keyword or phrase, and then click on the magnifying glass icon or press enter on your keyboard to perform your search. The top hit will appear first, similar to a Google search, regardless of the domain and clinical area.

Instructions

Select the various items such as Supply or Primary care to find the information you require.

student

[Student Nurse Placement in Primary Care - a guide](#)

What is it?

This guide will support the development of student nursing placements and increase the likelihood of utilisation of these placements in primary care, with the aim of increasing interest in nursing careers as general practice nurses (GPNs).

This guide provides useful information in a question and answer format for staff in general practice, considerin...

[Primary care](#) [Supply](#)

[Physician Associate](#)

What is it?

The [Faculty of Physician Associates](#) describes physician associates as healthcare professionals with a generalist medical education, who work alongside doctors and provide medical care as an integral part of the multidisciplinary team. Physician associates are dependent practitioners...

7

How to find content

i

By domain: Click on the domain you wish to view. A list of entries will appear in the toolbar to the left. To further filter your results, click on the clinical area of interest.

iii

Once you have your results, click on an entry to find out more. You'll find lots of information including what an offer is, how it can help you and how to take forward. There's also supporting documents and case studies which we aim to build on over the coming months.

ii

By clinical area: Click on the clinical area of interest and entries from across all domains will appear.

iv

TIP! If there's lots of information, you'll need to scroll down using the scroll bar to the right of the embedded window, not just the standard browser scroll.

Once again to use

Visit www.hee.nhs.uk/our-work/hee-star or scan the code below on a mobile device to go to the tool.



Any queries? Please contact transformation@hee.nhs.uk