

# HEE Workforce Planning Masterclass

## A blended learning Programme



**HEE have designed a training programme which provides a practical guide to sustainable and evidence-based workforce planning.**

During this **practical 18-week course**, participants will be guided in the use of tried and tested improvement tools and techniques such as clinical pathway mapping, skills profiling, and competency mapping, alongside opportunities for cross-organisational reflective learning and peer support.

The programme is aimed at clinical and non-clinical staff with a specific workforce project, allowing participants to apply their learning to their project as they progress through the programme supporting tangible workforce improvement. Applicants should apply within **multi-professional groups** of 3-5 representatives from those involved in your project (*e.g. clinicians, workforce planning leads, management, finance reps, HR colleagues etc*).

### **Time Commitment over 18 weeks:**

- **Programme comprises of 6 modules of 3 weeks each, of which**
- **Week 1** is a 15min educational video plus self-directed activity in own time of approximately 4hrs (24hrs over total programme)
- **Week 2** is a 1 hr Working Group support session
- **Week 3** is a 2hr facilitated session

The first cohort will run from **Oct 2022**, subsequent cohort dates will be released at a later stage

**We will be presenting an Information session via Teams on 30th June at 1pm which will detail how the course works and how to apply. [Click here to join the meeting](#). This will be recorded and the link shared after the meeting.**

For any queries, please contact [masterclass.mids@hee.nhs.uk](mailto:masterclass.mids@hee.nhs.uk)