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Standards for the Foot Health Workforce

(up to HCPC Registered Podiatrists)

Draft for consultation



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Foreword

In 2019, working in conjunction with Health Education England, we gathered as a Consortium of Foot Health Leaders to address the problem of the falling recruitment numbers on traditional routes into podiatry.

The priority of the Consortium is to develop a foot health career ladder and educational resources that will support and increase the number of podiatrists and podiatry support workers working in the NHS. The work of the Consortium has enabled a better understanding of the workforce that provides foot care, with the aim of optimising this workforce for the benefit of those who use the services of any practitioner, in England, who work in this arena.

These Foot Health Education and Training Standards are the result of a year's work to increase the supply of podiatrists in the NHS workforce. We also want to ensure that the NHS recognises the knowledge and skills of the wider foot care support workforce.





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Foreword

The Standards are intended to support the NHS in utilising the full skills mix of the foot health workforce to meet demand, by providing a clear understanding of the footcare treatments that foot health practitioners and the podiatry support workforce can safely perform. The needs and safety of patients is central in this work.

We would therefore value your contribution to the consultation of these standards and look forward to hearing your comments and suggestions as we take this vital and important next step.

Yours sincerely

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Health Education England

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Executive Summary

1. In order to facilitate greater skill mix within the NHS footcare workforce, Health Education England (HEE) has commissioned the development of threshold clinical and education standards that all newly qualified foot health practitioners (FHPs) foot care assistants (FCAs) and assistant practitioners in podiatry (APs) should meet.

2. The clinical & education standards provide a clear understanding of the footcare treatments these practitioners are trained to provide upon qualification. The standards are threshold and set out what a newly qualified practitioner can safely provide for their patients in the NHS. It is recognised that as individual practitioners gain experience and undertake additional qualifications, their scope of practice may increase.

3. Common themes underpin the clinical practice of all levels of practitioner. These include: health and wellbeing; person centred care, treatment and support; communication; team working; personal, people and quality improvement; health, safety and security; duty of care & candour, safeguarding, equality and diversity; and basic life support.



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Executive Summary

- **4.** Educational standards are articulated at Levels 3,4 and 5 of the Framework for Higher Education Qualifications (FHEQ).
- **5.** The determination of scope of practice has been informed by the American Society of Anaesthesiologists **Physical Status** Classification System.

Intended Audience

- NHS Managers
- Education Providers
- Existing Practitioners
- Professional Bodies
- Health Regulators
- Patient Representative Bodies



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SECTION i:

Purpose and Context

Purpose

This document is designed to delineate the requisite standards for those working as health professionals/practitioners within the arena of foot health below the level of HCPC registered podiatrists. It is understood that within this space may operate individuals and organisations who provide services that have some overlap but are primarily cosmetic in nature. This document is not designed to address the educational standards within cosmetic foot health and the distinction between them is taken from the following statement made by The World Health Organisation (2013).

"Health professionals maintain health in humans through the application of the principles and procedures of evidence-based medicine and caring. Health professionals study, diagnose, treat and prevent human illness, injury and other physical and mental impairments in accordance with the needs of the populations they serve. They advise on or apply preventive and curative measures, and promote health with the ultimate goal of meeting the health needs and expectations of individuals and populations, and improving population health outcomes. They also conduct research and improve or develop concepts, theories and operational methods to advance evidence-based health care. Their duties may include the supervision of other health workers" (WHO, 2013).

World Health Organization, 2013. Transforming and scaling up health professionals' education and training: World Health Organization guidelines 2013. **World Health Organization.**



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SECTION i:

Purpose and Context

Purpose

2. In order to facilitate greater skill mix within the NHS footcare workforce, Health Education England (HEE) has commissioned work to develop **threshold clinical and education standards** for the newly qualified clinical foot health workforce including FHPs, FCAs and APs in podiatry; this work does not include registered podiatrists as their standards are defined by the Health and Care Professions Council (HCPC). Later work will further explore articulation with existing pre-registration training routes for podiatrists.

3. The clinical & education standards will provide a clear understanding of the footcare treatments these practitioners are trained to provide upon qualification. The standards are threshold and set out what a newly qualified practitioner can safely provide for their patients within an NHS setting. It is recognised that as individual practitioners gain experience and undertake additional qualifications, their scope of practice may increase.



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SECTION i:

Purpose and Context

Purpose

The clinical standards have been developed using the Institute for **Apprenticeships** & Technical Education framework and the **Podiatrist Standard.** They have been informed by relevant National Occupational Standards. The educational standards have been informed by the **Regulated Qualifications Framework** (RQF) and the Framework for Higher **Education Qualifications (FHEQ)**.

5. When implementing these standards, a clear process of recognition of standards achieved through their training will need to be developed for existing FHPs. Additionally, there are a number of FHP training providers and care will need to be taken to ensure that new learners are always clear about the standards associated with their chosen programme of study. This will ensure learners are always able to make a fully informed decision about which provider they choose to study with.



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SECTION i:

Purpose and Context

Context: Foothealth Workforce

- 6. FCAs are employed in the NHS working under the supervision of a regulated healthcare practitioner and are educated to Level 3 ('A' level equivalent)
- 7. FHPs training enables practitioners to work on a wide range of less complex and less invasive procedures than podiatrists, in addition to observing patients' general foot health. FHPs can be educated to level 3 or level 4 (recognised as completing the equivalent of half of the first year of an undergraduate programme) but

some training programmes have not been accredited to a particular educational level. Some of the FHP training programmes require no practical training, others require two-weeks of assessed practical training. In addition, some FHPs are registered on an accredited register recognised by the Professional Standards Authority, but this is not a mandatory requirement to treat patients. Currently, FHPs are not employed by the NHS but work in independent practice, often single handed and many work in domiciliary settings.



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SECTION i:

Purpose and Context

Context: Foothealth Workforce

3. To increase the skill mix of the foot health workforce in the NHS, level 5 foundation degree programmes for **APs** in podiatry have been introduced. These practitioners undertake a two-year full-time foundation degree that can articulate with BSc (Hons) Podiatry degrees that lead to HCPC registration. Assistant practitioners in podiatry provide a wide range of treatments as set out in the standards set out below. In addition, in the NHS assistant practitioners

undertake wound re-dressings but not management of patients with severe systemic disease under the delegation of a registered podiatrist and according to local protocols. These treatments can only be provided in clinical contexts where support can be immediately provided by a registered podiatrist and therefore, they have not been specified within these standards.



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SECTION i:

Purpose and Context

Context: Foothealth Workforce

. Podiatrists are educated to Level 6 (BSc) and some undertake a pre-registration masters at Level 7, both include a minimum of 1000 hours of clinical practice. Podiatrists are healthcare professionals who have been trained to diagnose and treat complex conditions of the feet and lower limbs. They also prevent and correct deformity, keep people mobile and active, relieve pain and treat infections. Podiatrists can diagnose conditions and administer and supply and prescribe medication; they work in the NHS and in independent practice. The HCPC requires them to

engage in processes that check on their CPD and professional development as a condition for their continued registration. Since 2002 newly qualified podiatrists are qualified in prescription only medicines – Administration (POM-A) and prescription only medicines - Sale/Supply (POM-S). Many go on to gain post-graduate qualifications in Supplementary Prescribing (SP) and Independent Prescribing (IP). In 2019 the HCPC introduced separate annotation for podiatric surgeons to provide appropriate regulation for their defined and increased scope of practice.





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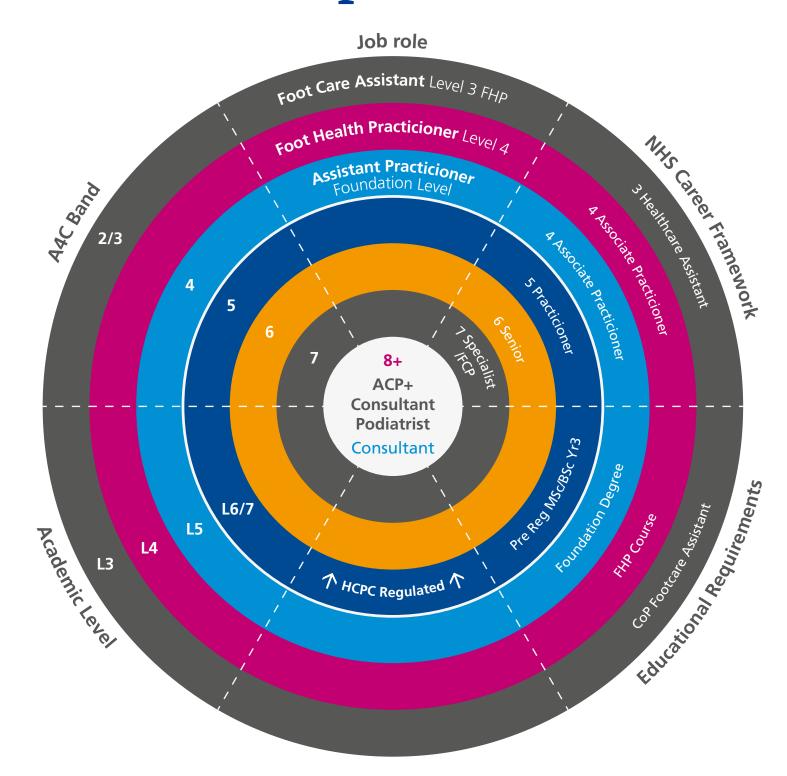
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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
1. Health and wellbeing	demonstrate what it means in practice to promote and provide person centred care, treatment and support by obtaining valid consent, and carrying out risk assessments	why it is important to gain informed consent how to undertake risk assessment in enabling a person-centred approach why it is important to promote 'person centred care, treatment and support'
	work in partnership with the patient, their carer, families and the wider health and social care team	work in partnership with the patient, their carer, families and the wider health and social care team
	demonstrate clinical effectiveness, safety and a good experience for the patient	why safety and clinical effectiveness are important the importance of managing relationships and boundaries with service users
	promote the impact of effective health promotion, patient empowerment, and healthy lifestyles	the key role that health promotion and healthy lifestyle choices have in foot health, mobility and wellbeing

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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
2. Person centred care, treatment and support	gather evidence to assist in obtaining or updating a patient history, review health-related data and information	the types of information you need to collate when obtaining a patient history, appropriate ways to record and share it
	provide appropriate examinations of patients within your scope of practice	the range of examinations needed to underpin the provision of effective foot health interventions including identification and referral of high-risk patients according to local protocols
	undertake defined clinical or therapeutic interventions incorporating relevant legislation and guidance within your	how to provide safe foot care within your scope of practice understand the ethical and legal
	scope of practice, as appropriately delegated by your supervisor	boundaries of your scope of practice
	implement interventions in line with current evidence, taking action relative	take a professional responsibility for keeping up to date with current evidence
	to a patient's health and care needs	why it's important to provide treatment that is tailored to patient health and care needs
	undertake foot health screening as part of an assessment of a patient's healthcare status. Report changes to your supervisor	the role of baseline measurements and review to underpin a treatment plan aligned to the health and social care needs of the patient

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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
3. Communication	demonstrate and promote effective communication using a range of techniques	why it is important to promote effective communication at work
		how to communicate with people who have specific language needs or wishes
	communicate effectively and ethically with and about patients, their representatives and carers, supervisor and other health and social care professionals, observing confidentiality and consent	how to reduce communication problems and respond to complaints; techniques for challenging situations, local guidelines for dealing with abusive behaviour a range of methods of communicating with patients across the age range.
		how to check you have been understood.
		barriers to communication and a range of ways to overcome them.
		how verbal and non-verbal communication may relate to a patient's condition
	demonstrate written and verbal effectiveness and accurate record keeping	the importance of accurate communication, and use of recognised clinical abbreviations, particularly in patient records



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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
3. Communication	demonstrate appropriate language and pathway for referral writing/ communication with a range of professionals including GPs	how to communicate clearly and effectively to a range of healthcare professionals in order to secure optimal clinical outcomes for patients
	handle information (record, report and store information) in line with local and national policies, keep information confidential and support others to do so; take part in clinical review of caseloads	Legislation including GDPR, policies and local ways of working about handling information; why it is important to record and store information securely and confidentially and support others to do so; e-safety; the audit process and how it relates to your role
Common Themes	You will be able to:	You will know and understand:
4. Team working	Promote effective inter-professional and multi-disciplinary team working with peers, colleagues and staff from other agencies and provide appropriate leadership within the scope of your role	how to maintain a range of complex professional relationships that underpin effective patient care



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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
5. Personal, people and quality improvement	demonstrate ethical practice and professionalism	the ethical and legal frameworks that underpin your practice including the Code of Conduct for Healthcare Support Workers and Adult Social Care Workers in England (2013)
	act within the limits of your scope of practice and authority referring on as necessary with appropriate public liability and malpractice insurance	your responsibilities and duties; the limits of your scope of practice and authority
		the values of your organisation/ regulator/professional body
		legislation, standards, policies, liability insurance protocols you should adhere to
		why it is important to work with the best interests of patients and either in ways agreed by your employer
	escalate concerns signposting to your supervisor as necessary	when you need to signpost concerns to your supervisor in order to ensure optimal patient care



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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
quality improvement wi en the	be proactive in your own development, willing to commit to lifelong learning by engaging with critical colleague support, the use of a professional portfolio,	The central importance of critical colleague support in your professional development the consequences of your actions,
	personal development planning, personal reflection and continuous improvement	attitude and behaviour
		how to assess and reflect upon your own capabilities and limitations
		how to engage with lifelong learning in order to maintain and enhance your practice, continually practicing within your scope
	manage your own time, resources and personal behaviour	the importance of working well in the context of your own health, wellbeing, and resilience
		understand and act accordingly when your own health may impact on your ability to practice safely and effectively
	escalate concerns signposting to your supervisor as necessary	when you need to signpost concerns to your supervisor in order to ensure optimal patient care



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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
5. Personal, people and quality improvement	act as a role model; mentor peers; provide leadership appropriate to your role; deliver training through demonstration and instruction in line with your scope of practice	behaviours expected from a role model; the principles of training and mentoring the importance of gathering and responding where appropriate to service user feedback ways to identify and escalate opportunities to provide a better or more effective service

Common Themes	You will be able to:	You will know and understand:
6. Health, safety and security	maintain a safe and healthy working environment, take appropriate action in response to incidents or emergencies, following relevant legislation and any local guidelines	how to promote and manage health and safety at work; what to do in situations that could cause harm how to handle equipment, hazardous materials waste management



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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
6. Health, safety and security	undertake risk assessments in line with your scope of practice	understand and follow the Health and Safety at Work Act including the meaning of risk /risk assessment
		how to recognise risk or hazards, undertake risk assessment, escalate where appropriate, operate safe systems of work
	prepare the clinical area, including in a domiciliary situation, ensuring the environment where clinical treatment is undertaken does not compromise patient safety unnecessarily using a range of techniques for infection prevention and control, eg waste management, spillage, hand washing, use of Personal Protective Equipment (PPE)	the importance of a clean clinical environment legislation, policies and local ways of working for the prevention of infection personal hygiene, handwashing the appropriate and correct use of PPE: gloves, aprons, masks
	use equipment which has been sterilised or single use and in accordance with patient safety and plan of care	how infections start and spread how to clean, decontaminate and sterilise equipment and dispose of safely



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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
6. Health, safety and security	move and position patients, equipment and other items safely, protecting yourself, patients and carers	move and position people, equipment or other objects safely in line with the health and safety at work act and agreed ways of working
	dispose of waste materials in an appropriate manner and place in accordance with health and safety guidelines	management of sharps and exposure incidents immunisation for health care professionals
	support the safeguarding of patients	guidance and legislation relating to the safeguarding of children and vulnerable adult and how to raise concerns



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SECTION ii:

Common Themes	You will be able to:	You will know and understand:
7. Duty of care & candour, safeguarding, equality and diversity	follow the principles for equality, diversity and inclusion	legislation, policies and local ways of working about duty of care, candour, raising concerns, safeguarding/ protection from abuse, diversity, equality and inclusion - what they mean, why they are important, how to promote them to others
	implement a duty of care and candour	how discrimination can happen how to deal with conflicts between a person's rights and understand your role under duty of candour
	safeguard and protect adults and children; promote the principles to others	the signs of abuse, what to do if you suspect it, how to reduce the chances of abuse as much as possible
Common Themes	You will be able to:	You will know and understand:
8. Basic life support	recognise and manage common medical emergencies provide first aid	the types of medical emergency and first aid that may arise and ways to address them

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SECTION iii:

Level 3 Foot Health Workforce

Educational Standards

	The FHP/FCA must always:
Key and Transferable skills	 Have a commitment to quality and care for patients and their relatives ensuring patient-outcomes are maximised
	2. Adhere to relevant professional standards for conduct and ethics
	3. Apply problem-solving skills in practice settings
	4. Promote equality of opportunity
	5. Be open and honest with individuals choosing the most appropriate way of communicating
	6. Respect confidentiality and personal information about patients and others
	7. Work closely and collaboratively in an open/honest and supportive way, acting in the best interest of patients and others
	8. Take a personal responsibility for the quality of care they provide within their own scope of practice
	9. Maintain and further develop own skills and knowledge through reflective practice and recognised continued professional development activities within a structured and managed framework

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SECTION iii:

Level 3 Foot Health Workforce

Educational Standards

	The FHP/FCA will be able to:
Practical Skills	 Provide and promote holistic patient/person-centred care and support, demonstrating duty of care and safeguarding of individuals
	11. Demonstrate competence in a range of relevant technical and administrative procedures relevant to their scope of practice
	12. Take a relevant and logical patient history
	13. Follow a stepwise and holistic approach to patient assessment
	14. Safely and effectively provide a defined range of footcare interventions that fall within their own scope of practice
	15. Communicate clinical findings accurately and reliably to patients, carers and health professionals, using structured protocols and maintain accurate records
	16. Appropriately, refer patients to members of the wider healthcare team in order to maximise outcomes for patients
	17. Maintain a safe clinical environment in clinical and domiciliary settings



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SECTION iii:

Level 3 Foot Health Workforce

Educational Standards

	The FHP/FCA will know and understand:
Knowledge and	18. The basic structure and function of the healthy foot and lower limb
understanding	19. The common disorders affecting skin and nails of the foot and lower limb
	20. The different forms of communication used with patients, carers and the wider healthcare team
	21. Infection control and how to prevent cross-infection and the importance of health and safety
	22. The legal and ethical frameworks in which patient care is provided



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SECTION iii:

Level 3 Foot Health Workforce

		Key		
ASA Physical Status Classification*	ASA1	ASA2	ASA3	ASA4
Modified ASA Definitions	Healthy Patient Healthy, Non- smoker, minimal alcohol use, no medical history which will compromise treatment of the foot	Non-Compromised Patient Mild systemic disease with no evidence of pathology or with pathology that is controlled by medication – no impact on foot health status or direct impact upon the treatment of limb and foot	Medically Compromised Patient Substantial systemic disease that directly impacts upon the treatment of the limb and foot	Severe Systemic Disease Multiple Pathology and co morbidity that directly impact on the foot and its treatment

^{*}https://www.asahq.org/standards-and-guidelines/asa-physical-status-classification-system



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SECTION iii:

Level 3 Foot Health Workforce

	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
1.1 Health check: Healthy Patient	*	*	*	*	*	*
1.2 Health check: Non compromised patient			*	*	*	*
1.3 Health check: Medically compromised patient e.g. Ankle Brachial Pressure Index and Toe Brachial Pressure index				*	*	*
1.4 Health check: Severe Systemic Disease e.g. Pressure ulcer prevention, MUST Waterlow, BP, Atrial Fibrillation screen				*	*	*
1.5 Interpretation of findings & triage					*	*



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SECTION iii:

Level 3 Foot Health Workforce

	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	*	*	*	*	*	*
2.2 Nail and skin care: Healthy Patient eg. scalpel debridement of physiological callus			*	*	*	*
2.3 Nail and skin care: Non compromised patient eg. scalpel debridement of corns & callus			*	*	*	*
2.4 Nail and skin care: Medically compromised patient eg. scalpel debridement of physiological callus				*	*	*
2.5 Nail and skin care: Severe Systemic Disease including polypharmacy of steroids, anti-coagulants, bio-logics, etc					*	*



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SECTION iii:

Level 3 Foot Health Workforce

	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
3.1 Dermatology: Healthy Patient eg. foothealth advice eg blisters,	*	*	*	*	*	*
3.2 Dermatology: Non compromised patient including children eg. Verrucae			*	*	*	*
3.3 Dermatology: Medically compromised patient eg. Management of skin conditions in poorly controlled diabetic patient				*	*	*
3.4 Dermatology: Severe Systemic Disease eg. PAD and diabetes and/ or including dementia				*	*	*
3.5 Procedures under LA: Skin and nails					*	*



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SECTION iii:

Level 3 Foot Health Workforce

	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
4.1 MSK: Healthy Patient eg. Foothealth advice	*	*	*	*	*	*
4.2 MSK: Non compromised patient eg. Padding and strapping			*	*	*	*
4.3 MSK: Medically compromised patient eg. MSK advice for a RhA patient					*	*
4.4 MSK: Biomechanics (sports/paeds etc)					*	*
4.5 MSK: POMS					*	*
4.6 MSK: Severe Systemic Disease					*	*
4.7 MSK: Orthoses fitting	*	*	*	*	*	*
4.8 Procedures under LA: Sub cutaneous					*	*
4.9 Procedures under LA: Bone						*



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
5.1 Wound management: Healthy Patient eg. Post op nail surgery dressing	*	*	*	*	*	*
5.2 Wound management: Non compromised patient eg. Dressing for infected corn			*	*	*	*
5.3 Wound management: Medically compromised patient eg. redressing of foot ulceration				*	*	*
5.4 Wound management: Severe Systemic Disease eg. including debridement of Ulcers					*	*
5.5 Wound management: POMs					*	*
5.6 Procedures under LA: Sub cutaneous					*	*
5.7 Procedures under LA: Bone					*	*
6.0 Theatre assistant	*	*	*	*	*	*



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.1 Health check: Healthy Patient	communicate with patients and carers throughout the discussion and examination in a manner which is appropriate to them and which encourages an open exchange of views and information	how to conduct a professional conversation with patients and carers in order to obtain all relevant information through the taking of a systematic history within your scope of practice
	confirm that the patient understands the purpose and nature of any examinations which need to be carried out, and gives consent	how to gain informed consent and why this is essential for safe and effective care
	review the patient's history since their last attendance	the importance of continuous review of a patient's foot health including their broader health and social care needs within your scope of practice
	gather information on subjective symptoms through discussion with the patient	how to gather a patient history in a systematic and clear way using open questioning
	identify the main factors that are likely to limit the patient's ability to care for their feet	what might prevent self-care and how to encourage patients to disclose this

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.1 Health check: Healthy Patient	examine the patient's footwear and assess its suitability for foot type and risk status	the importance of appropriate footwear in the maintenance of good foot health
	conduct an examination of the foot including key bony landmarks	basic foot anatomy including bones and joints, pulse points and normal skin and nails
	carry out tests for peripheral vascular disease by palpating pedal pulses and when appropriate using a Doppler	how to carry out tests for vascular function and record your findings using formal local protocols for interpretation by a registered professional
	carry out tests for peripheral sensory neuropathy using appropriate tools	how to carry out tests for neurological function and record your findings using formal local protocols for interpretation by a registered professional
	provide the results of the examination with the patient and carer in an appropriate manner, and at a suitable level and pace	how to communicate your findings and ongoing advice to patients and carers using language that is accessible to them
	offer information on foot care in a suitable form for the patient and carer, to reinforce their understanding	the importance of reinforcing information for patients to refer to once they get home

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.1 Health check: Healthy Patient	make a record of the examination and communicate findings to the patient, carer and where appropriate, your supervisor	how to meet your legal obligations in keeping accurate contemporaneous records
	agree when the patient will next attend, leaving an interval appropriate to the risks you have identified	the need to anticipate accurately when the patient will next require a foot health check
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	As healthy patient health check plus: Identify the specific causes of concern, ensuring the presenting problem is within your scope of practice	the cause and pathophysiology of the presenting condition including whether it requires onward referral, a second opinion or whether it is within your own scope of practice
	take a detailed history about the presenting complaint	how to take a logical and sequenced history that is relevant to the presenting condition
	conduct an appropriate foot examination and identify any signs of deterioration, infection or abnormality	the tests needed that are specific to the presenting condition



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	in accordance with local protocols and your scope of practice, explain the management and treatment protocol to the patient and or carer; include the benefits and risks, along with any potential side effects and accurately answer any questions, at a pace and level which is appropriate to their: • emotional state • level of understanding • culture and background • preferred ways of communicating • needs	the need for patients and carers to understand the management plan to maximise concordance, maintaining oversight of foot health over time, including any changes that do not relate to the specific presenting condition
	seek advice and support from an appropriate source such as your supervisor when the needs of the patient and the complexity of the case are beyond your scope of practice or capability	the wider members of the healthcare team such as your supervisor to whom you can refer patients or from whom you can seek advice or support your professional responsibility to only undertake treatment that falls within your own scope of practice



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	document a treatment plan that is agreed with the patient, your supervisor and if appropriate, their carer	how to conduct a professional conversation with patients and carers in ways that they can understand the treatment choices open to them and their likely outcomes the need to conduct patient care within a formal framework set out in an explicit treatment plan that is agreed with the patient, and if appropriate your supervisor
	prepare the patient's feet in a manner consistent with the care to be provided	how to minimise cross infection and maintain patient and practitioner safety
	use equipment appropriate for the patient, their condition, the treatment plan and the care being given	the importance of using the correct instruments for the selected intervention
	handle and operate instruments and equipment in a manner which reduces the likelihood of risk	how to use equipment safely whilst maximising clinical benefit relevant health and safety guidelines, keeping up to date with guidance and changes in legislation

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	use nail clippers and cut and file healthy toenails straight across and file the cut edge so that the nail is smooth in a manner which is consistent with patient's plan of care, condition and safety	how to safely shorten the toenail, understanding the importance of maintaining an appropriate length and straight, smooth edge
	apply medicaments and dressings according to the prescription of care appropriate to the patient's condition choosing from those available to you	the indications and contra-indications of a range of topical medicaments and dressings and how to apply them in order to maximise their effectiveness
	document the treatment provided in line with the care plan that is agreed with the patient and if appropriate, their carer	how to meet your legal obligations in keeping accurate contemporaneous records
	recognise and escalate appropriately to your supervisor any nail and skin pathologies or trauma related nail and skin problems	your professional responsibility to only undertake treatment that falls within your own scope of practice the wider members of the healthcare team to whom you can refer patients or from whom you can seek advice or support
	advise your patient on toenail self-care	how to communicate detailed and specific advice on self-care



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	record any modifications which are made to the agreed treatment process and document the reasons for the variance	the need to provide a detailed record of any changes to the treatment plan, including the reasons behind these, and if it falls out with the agreed scope of practice to make onward referral
	dispose of waste materials in an appropriate manner and place in accordance with health and safety guidelines	the legal requirements for the safe disposal of clinical waste and your legal obligations, including any local health and safety guidelines
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	in accordance with local protocols and your scope of practice, explain the management and treatment protocol to the patient and or carer; include the benefits and risks, along with any potential side effects and accurately answer any questions, at a pace and level which is appropriate to their: • emotional state • level of understanding • culture and background • preferred ways of communicating • needs	how to conduct a professional conversation with patients and carers in ways that they can understand the treatment choices open to them and their likely outcomes



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	identify the specific causes of concern, ensuring the presenting problem is within your scope of practice, referring to another member of the healthcare team if not	the cause and pathophysiology of the presenting condition including whether it requires onward referral, a second opinion or whether it is within your own scope of practice
	take a logical history about the presenting complaint	how to take a logical and sequenced history that is relevant to the presenting condition using national markers for skin cancer lesions
	conduct an examination of the presenting complaint and the feet	the tests needed that are specific to the presenting condition using national markers for skin cancer lesions
	observe any lesions/wound for change in appearance	the need to maintain oversight of foot health over time, including any changes that do not relate to the specific presenting condition
	prepare the patient's feet in a manner consistent with the agreed care to be provided and identify any signs of deterioration, infection or abnormality	how to minimise cross infection and maintain patient and practitioner safety

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	use equipment appropriate for the patient, their condition, the treatment plan and the care being given	the importance of using the correct instruments for the selected intervention
	handle and operate instruments and equipment in a manner which reduces the likelihood of risk, discomfort and injury to patient and worker, and in accordance with health and safety guidelines	how to use equipment safely whilst maximising clinical benefit
	carry out the treatments, apply medicaments and dressings: at an appropriate time according to the patients agreed treatment plan, use appropriate techniques in line with manufacturer's instructions and in manner which optimises the patient's comfort and dignity and minimises pain and trauma according to the prescription of care appropriate to the patient's condition choosing from those available to you	relevant health and safety guidelines, keeping up to date with guidance and changes in legislation the indications and contra-indications of a range of topical medicaments and dressings and how to apply them in order to maximise their effectiveness

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	seek advice and support from your supervisor when the needs of the patient and the complexity of the case are beyond your scope of practice and capability	your professional responsibility to only undertake treatment that falls within your own scope of practice the wider members of the healthcare team to whom you can refer patients or from whom you can seek advice or support
	report any signs of infection or deterioration in the patient's condition to your supervisor without delay	the need for urgent intervention from a registered professional, your supervisor when deterioration and/or infection occurs
	record any modifications which are made to the agreed treatment process and document the reasons for the variance	how to meet your legal obligations in keeping accurate contemporaneous records
	dispose of waste materials in an appropriate manner and place in accordance with health and safety guidelines	the legal requirements for the safe disposal of clinical waste and your legal obligations, including any local health and safety guidelines

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CLINICAL DOMAIN	Vou will be able to:	Variatill know and understand.
CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.1 MSK: Healthy Patient eg. foothealth advice	As healthy patient health check plus: in accordance with local protocols and your scope of practice, explain the management and treatment protocol to the patient and or carer; include the benefits and risks, along with any potential side effects and accurately answer any questions, at a pace and level which is appropriate to their: • emotional state • level of understanding • culture and background • preferred ways of communicating • needs	how to conduct a professional conversation with patients and carers in ways that they can understand the treatment choices open to them and their likely outcomes
	check that the patient and/or carer understands the treatment choices being offered, the implications of this choice and any potential side effects together with their management	the importance of consent being secured on the explicit basis that the patient fully understands the treatment options and their consequences
	identify the specific causes of concern, ensuring the presenting problem is within your scope of practice	the cause and pathophysiology of the presenting condition including whether it requires onward referral, a second opinion or whether it is within your own scope of practice

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.1 MSK: Healthy Patient eg. foothealth advice	take a detailed history about the presenting complaint	how to take a logical and sequenced history that is relevant to the presenting condition
	conduct an appropriate foot examination	the tests needed that are specific to the presenting condition
	document a treatment plan that is agreed with the patient and if appropriate, their carer	the need to conduct patient care within a formal framework set out in an explicit treatment plan that is agreed with the patient, and if appropriate your supervisor
	provide specific advice focusing on footwear, lifestyle, exercise type and intensity	the role that footwear and exercise type and intensity have on musculoskeletal conditions affecting the foot
4.7 MSK: Orthoses Fitting	issue orthotics ensuring a good fit in the shoe	how to adjust an insole/orthosis to a shoe to ensure a comfortable fit for the patient

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	As healthy patient health check plus: explain to the patient the treatment plan recommended by the registered professional, checking that the patient and/or carer understands the treatment and any self-management required	dressing care is delegated by a registered professional as part of an overall treatment plan be able to understand the phases of wound healing, signs of infection and dressing selection
	take a detailed history about the treatment to date	how to take a logical and sequenced history that is relevant to the presenting condition the importance of up to date clinical information in determining whether referral for revision of the agreed treatment plan is required the need for urgent intervention from your supervisor or alternative health professional when deterioration and/or infection occurs



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	conduct an appropriate foot examination, checking carefully for signs of changes to wound and or escalating infection recognising the stages of skin breakdown	the cause and pathophysiology of the presenting condition including whether it requires intervention from your supervisor or alternative health professional or whether it is within your own scope of practice the tests needed that are specific to the presenting condition
	report any signs of infection or deterioration in the patient's condition to your supervisor or alternative health professional without delay	the need for urgent intervention from a registered professional when deterioration and/or infection occurs
	document the treatment that is agreed with the patient and if appropriate, their carer	the need for detailed contemporaneous records to meet legal obligations



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	carry out the treatments, apply medicaments and dressings at an appropriate time according to the patients plan of care using appropriate techniques in line with manufacturer's instructions and in manner which optimises the patient's comfort and dignity and minimises pain and trauma according to the prescription of care appropriate to the patient's condition	the possible complications of treatment and how they can present
	provide footwear advice relevant to the presenting condition	the role of footwear in the management of ulceration in order to decompress the area
	provide the patient, and if appropriate their carer, with advice about selfmanagement between appointments, including how to seek urgent advice or treatment if there is pain, discomfort or other complication	the critical importance of patients being able to obtain emergency treatment in a timely way
	arrange to review the patient in accordance with the treatment plan, reviewing the progress of the treatment in accordance with the treatment plan	that regular review ensures patient health and safety is maintained

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	document in detail the progress of the treatment, referring back to the registered professional as necessary	the need for detailed records to meet legal obligations and the need for triage if the treatment does not progress in line with the treatment plan
6.0 Theatre assistant eg. nail surgery in a community setting	prepare the pre-surgical and surgical clinical environments, including local anaesthesia and surgical packs, according to local protocols and health and safety requirements	local health and safety guidelines, where materials are stored and how to prepare the clinical area(s)
	prepare the patient according to local protocols and health and safety requirements	local protocols and how to use them
	if the patient is a child, agree in advance with the patient and their parent how they will support the patient throughout the procedure and importantly where they need to position themselves to ensure patient safety throughout	the need to ensure children are fully supported throughout the procedure whilst also maintaining a safe clinical environment
	check that the patient will be able to return home safely following the surgery	the importance of ensuring minimal trauma in the immediate post-operative phase

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	check the patient will be able to follow the post-surgical dressing protocol that follows the surgery, including ensuring they have appropriate footwear for post- surgical discharge	the critical importance of full patient involvement in managing their wound
	undertake pre-surgical tests including pulse, blood pressure	how to undertake pre-surgical tests and document them accurately
	prepare the instrumentation and drugs required for the administration of local anaesthesia	what equipment is needed for the safe administration of local anaesthesia
	position the patient for the administration of local anaesthesia to minimise patient discomfort	how to maintain patient comfort and safety during local anaesthesia
	reassure the patient during anaesthesia and throughout the procedure, maintaining a relaxed but professional environment	the importance of your role in maintaining patient well-being during surgery
	monitor the patient throughout, escalating any concerns to the registered professional	how to check on the patient and what changes you need to escalate to colleagues

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	(if necessary) safely move the patient to the operating area and position in accordance with local protocols	how to safely move the patient within the clinical area, if this is needed
	support the registered practitioner in gloving and gowning, using a strict no-touch protocol	how to support the registered professional undertaking the surgery in donning sterile gown and gloves
	assist the registered professional in draping the surgical area	how to support the registered professional undertaking the surgery in draping the surgical area without compromising the sterile field
	using a strict no-touch protocol provide additional items as required by the registered practitioner eg dressings, additional instrumentation	how to provide additional materials as required using strict no touch protocols
	keep a strict note of the time used for a range of activities eg tourniquet application, application of caustic	the importance of monitoring the time taken for critical interventions for patient safety
	if necessary, support the registered professional in the application of urgent treatment if there is a clinical emergency	how to administer basic life support and how to summon help

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	support the patient, and their carer, during the immediate post-operative phase	how to sensitively meet the needs of patients and carers
	following the surgery, check on any dressings for any sign of haemorrhage and if necessary, alert the registered professional	what to look for when checking a post-surgical dressing
	support the patient in their preparations to leave the clinical area, ensuring they have understood the post-surgical advice, the indications for raising a concern prior to their first post-surgical appointment, how to make an emergency appointment	what is needed from the patient on the immediate post-surgical days and the importance of checking that they know how to obtain emergency care if needed
	ensure the patient has written post-surgical advice and a follow up appointment	the need for clear written information to back up any verbal advice as patients will rely on this
	using local protocols safely restore the clinical area and arrange for the removal of soiled instrumentation and drapes and disposal of single use items	local health and safety protocols including the safe disposal of soiled materials and of sharps

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Educational Standards

	The FHP must always:
Key and Transferable skills	Have a commitment to quality and care for patients and carers ensuring patient-outcomes are maximised
	2. Adhere to relevant professional standards for conduct and ethics
	3. Apply problem-solving skills in practice settings taking account of relevant social, cultural, psychological and ethical issues.
	4. Promote equality of opportunity and respect diversity of patients, carers and the wider healthcare team
	5. Be open and honest with individuals choosing the most appropriate way of communicating
	6. Respect confidentiality and personal information about patients and others
	7. Work closely and collaboratively in an open/honest and supportive way, acting in the best interest of patients and others
	8. Take a personal responsibility for the quality of care they provide within their own scope of practice
	9. Maintain and further develop own skills and knowledge through reflective practice and recognised continued professional development activities within a structured and managed framework



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Educational Standards

	The FHP will be able to:
Practical Skills	 Provide and promote holistic patient/person-centred care and support, demonstrating duty of care and safeguarding of individuals.
	11. Demonstrate competence in a range of relevant technical and administrative procedures relevant to their scope of practice.
	12. Take a relevant patient history.
	13. Follow a stepwise and holistic approach to patient assessment, undertaking relevant physiological measurements using appropriate equipment in a safe and effective manner
	14. Safely and effectively provide a range of footcare interventions that fall within their own scope of practice
	15. Communicate clinical findings accurately and reliably to patients, carers and health professionals, using structured protocols
	16. Provide patients with information about how to maintain their foot health
	17. Maintain accurate and detailed patient records about all aspects of a patient's history assessment, treatment and ongoing advice
	18. Appropriately, refer patients to members of the wider healthcare team in order to maximise outcomes for patients
	19. Maintain a safe clinical environment in clinical and domiciliary settings



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Educational Standards

	The FHP will know and understand:
Knowledge and understanding	20. How to integrate theory and practice in the context of health and social care utilising information from a wide variety of sources
	21. The structure and function of the healthy foot and lower limb
	22. The common localised and systemic health conditions that affect the foot and lower limb
	23. The common disorders affecting skin and nails of the foot and lower limb
	24. The different forms of communication used with patients, carers and the wider healthcare team
	25. The concepts that underpin infection control and how to prevent cross-infection and the importance of health and safety
	26. How to evaluate the effectiveness of the care provided
	27. How to use research-based evidence to inform patient care
	28. The legal and ethical frameworks in which patient care is provided
	29. How to present basic qualitative and quantitative data when making referrals



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		Key		
ASA Physical Status Classification*	ASA1	ASA2	ASA3	ASA4
Modified ASA Definitions	Healthy Patient Healthy, Non- smoker, minimal alcohol use, no medical history which will compromise treatment of the foot	Non-Compromised Patient Mild systemic disease with no evidence of pathology or with pathology that is controlled by medication – no impact on foot health status or direct impact upon the treatment of limb and foot	Medically Compromised Patient Substantial systemic disease that directly impacts upon the treatment of the limb and foot	Severe Systemic Disease Multiple Pathology and co morbidity that directly impact on the foot and its treatment

^{*}https://www.asahq.org/standards-and-guidelines/asa-physical-status-classification-system



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
1.1 Health check: Healthy Patient	*	*	*	*	*	*
1.2 Health check: Non compromised patient			*	*	*	*
1.3 Health check: Medically compromised patient e.g. Ankle Brachial Pressure Index and Toe Brachial Pressure index				*	*	*
1.4 Health check: Severe Systemic Disease e.g. Pressure ulcer prevention, MUST Waterlow, BP, Atrial Fibrillation screen				*	*	*
1.5 Interpretation of findings & triage					*	*



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	*	*	*	*	*	*
2.2 Nail and skin care: Healthy Patient eg. scalpel debridement of physiological callus			*	*	*	*
2.3 Nail and skin care: Non compromised patient eg. scalpel debridement of corns & callus			*	*	*	*
2.4 Nail and skin care: Medically compromised patient eg. scalpel debridement of physiological callus				*	*	*
2.5 Nail and skin care: Severe Systemic Disease including polypharmacy of steroids, anti-coagulants, bio-logics, etc					*	*



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
3.1 Dermatology: Healthy Patient eg. foothealth advice eg blisters,	*	*	*	*	*	*
3.2 Dermatology: Non compromised patient including children eg. Verrucae			*	*	*	*
3.3 Dermatology: Medically compromised patient eg. Management of skin conditions in poorly controlled diabetic patient				*	*	*
3.4 Dermatology: Severe Systemic Disease eg. PAD and diabetes and/ or including dementia				*	*	*
3.5 Procedures under LA: Skin and nails					*	*



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
4.1 MSK: Healthy Patient eg. Foothealth advice	*	*	*	*	*	*
4.2 MSK: Non compromised patient eg. Padding and strapping			*	*	*	*
4.3 MSK: Medically compromised patient eg. MSK advice for a RhA patient					*	*
4.4 MSK: Biomechanics (sports/paeds etc)					*	*
4.5 MSK: POMS					*	*
4.6 MSK: Severe Systemic Disease					*	*
4.7 MSK: Orthoses fitting	*	*	*	*	*	*
4.8 Procedures under LA: Sub cutaneous					*	*
4.9 Procedures under LA: Bone						*



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
5.1 Wound management: Healthy Patient eg. Post op nail surgery dressing	*	*	*	*	*	*
5.2 Wound management: Non compromised patient eg. Dressing for infected corn			*	*	*	*
5.3 Wound management: Medically compromised patient eg. redressing of foot ulceration				*	*	*
5.4 Wound management: Severe Systemic Disease eg. including debridement of Ulcers					*	*
5.5 Wound management: POMs					*	*
5.6 Procedures under LA: Sub cutaneous					*	*
5.7 Procedures under LA: Bone					*	*
6.0 Theatre assistant	*	*	*	*	*	*



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.1 Health check: Healthy Patient	communicate with patients and carers throughout the discussion and examination in a manner which is appropriate to them and which encourages an open exchange of views and information	how to conduct a professional conversation with patients and carers in order to obtain all relevant information through the taking of a systematic history within your scope of practice
	confirm that the patient understands the purpose and nature of any examinations which need to be carried out, and gives consent	how to gain informed consent and why this is essential for safe and effective care
	review the patient's history since their last attendance	the importance of continuous review of a patient's foot health including their broader health and social care needs within your scope of practice
	gather information on subjective symptoms through discussion with the patient	how to gather a patient history in a systematic and clear way using open questioning
	identify the main factors that are likely to limit the patient's ability to care for their feet	what might prevent self-care and how to encourage patients to disclose this

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.1 Health check: Healthy Patient	examine the patient's footwear and assess its suitability for foot type and risk status	the importance of appropriate footwear in the maintenance of good foot health
	conduct an examination of the foot including key bony landmarks	basic foot anatomy including bones and joints, pulse points and normal skin and nails
	carry out tests for peripheral vascular disease by palpating pedal pulses and when appropriate using a Doppler	how to carry out tests for vascular function and record your findings using formal local protocols for interpretation by a registered professional
	carry out tests for peripheral sensory neuropathy using appropriate tools	how to carry out tests for neurological function and record your findings using formal local protocols for interpretation by a registered professional
	provide the results of the examination with the patient and carer in an appropriate manner, and at a suitable level and pace	how to communicate your findings and ongoing advice to patients and carers using language that is accessible to them
	offer information on foot care in a suitable form for the patient and carer, to reinforce their understanding	the importance of reinforcing information for patients to refer to once they get home

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.1 Health check: Healthy Patient	make a record of the examination and communicate findings to the patient, carer and where appropriate, your supervisor	how to meet your legal obligations in keeping accurate contemporaneous records
	agree when the patient will next attend, leaving an interval appropriate to the risks you have identified	the need to anticipate accurately when the patient will next require a foot health check
1.2 Health check: Non compromised patient	As healthy patient health check plus: Identify a. Gross foot deformities and conditions b. Evidence of trauma	the common foot pathologies and indications of trauma that may present
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	As healthy patient health check plus: Identify the specific causes of concern, ensuring the presenting problem is within your scope of practice	the cause and pathophysiology of the presenting condition including whether it requires onward referral, a second opinion or whether it is within your own scope of practice
	take a detailed history about the presenting complaint	how to take a logical and sequenced history that is relevant to the presenting condition
	conduct an appropriate foot examination and identify any signs of deterioration, infection or abnormality	the tests needed that are specific to the presenting condition

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	in accordance with local protocols and your scope of practice, explain the management and treatment protocol to the patient and or carer; include the benefits and risks, along with any potential side effects and accurately answer any questions, at a pace and level which is appropriate to their: • emotional state • level of understanding • culture and background • preferred ways of communicating • needs	the need for patients and carers to understand the management plan to maximise concordance, maintaining oversight of foot health over time, including any changes that do not relate to the specific presenting condition
	seek advice and support from an appropriate source such as your supervisor when the needs of the patient and the complexity of the case are beyond your scope of practice or capability	the wider members of the healthcare team such as your supervisor to whom you can refer patients or from whom you can seek advice or support your professional responsibility to only undertake treatment that falls within your own scope of practice



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	document a treatment plan that is agreed with the patient, your supervisor and if appropriate, their carer	how to conduct a professional conversation with patients and carers in ways that they can understand the treatment choices open to them and their likely outcomes the need to conduct patient care within a formal framework set out in an explicit treatment plan that is agreed with the patient, and if appropriate your supervisor
	prepare the patient's feet in a manner consistent with the care to be provided	how to minimise cross infection and maintain patient and practitioner safety
	use equipment appropriate for the patient, their condition, the treatment plan and the care being given	the importance of using the correct instruments for the selected intervention
	handle and operate instruments and equipment in a manner which reduces the likelihood of risk	how to use equipment safely whilst maximising clinical benefit relevant health and safety guidelines, keeping up to date with guidance and changes in legislation

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	use nail clippers and cut and file healthy toenails straight across and file the cut edge so that the nail is smooth in a manner which is consistent with patient's plan of care, condition and safety	how to safely shorten the toenail, understanding the importance of maintaining an appropriate length and straight, smooth edge
	apply medicaments and dressings according to the prescription of care appropriate to the patient's condition choosing from those available to you	the indications and contra-indications of a range of topical medicaments and dressings and how to apply them in order to maximise their effectiveness
	document the treatment provided in line with the care plan that is agreed with the patient and if appropriate, their carer	how to meet your legal obligations in keeping accurate contemporaneous records
	recognise and escalate appropriately to your supervisor any nail and skin pathologies or trauma related nail and skin problems	your professional responsibility to only undertake treatment that falls within your own scope of practice the wider members of the healthcare team to whom you can refer patients or from whom you can seek advice or support
	advise your patient on toenail self-care and general foot care	how to communicate detailed and specific advice on self-care



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	record any modifications which are made to the agreed treatment process and document the reasons for the variance	the need to provide a detailed record of any changes to the treatment plan, including the reasons behind these, and if it falls out with the agreed scope of practice to make onward referral
	dispose of waste materials in an appropriate manner and place in accordance with health and safety guidelines	the legal requirements for the safe disposal of clinical waste and your legal obligations, including any local health and safety guidelines
2.2 Nail and skin care: Healthy Patient eg. scalpel debridement of physiological callus	As nail care for a healthy patient plus: conservatively manage an ingrowing toenail, recognising signs and symptoms of developing or spreading infection	the causes of an ingrowing, including trauma and pathological change and the conservative techniques used to provide immediate relief and long-term resolution
	in line with care plan carry out reduction of callus via appropriate means	the need for prompt referral to a registered professional if there are signs and/or symptoms of a spreading infection or increased pain



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.2 Nail and skin care: Healthy Patient eg. scalpel debridement of physiological callus	select an appropriate scalpel blade and use a safe technique that protects the patient and the clinician from sharps injury, remove areas of superficial callus from an intact and healthy foot	the selection of appropriate instrumentation for the safe and effective management of the presenting condition
	be able to perform a non-touch dressing technique, if a haemorrhage or existing maceration present	how to use a formal approach for the safe and effective application of a sterile dressing
2.3 Nail and skin care: Non compromised patient eg. scalpel debridement of corns & callus	As nail and skin care for a healthy patient plus: reduce pathological nails with file or nail drill safely and effectively	how to use a nail file and/or drill safely and effectively
	recognise new nail trauma or pathology and refer on when appropriate	the pathological conditions affecting the nails including cancers, and when to refer to a registered professional
	select an appropriate scalpel and use a safe technique that protects the patient and the clinician from sharps injury, remove areas of callus from an intact foot	when it is safe to debride superficial callus, being clear at all times the limits of your own scope of practice and clinical understanding



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.3 Nail and skin care: Non compromised patient eg. scalpel debridement of corns & callus	select an appropriate scalpel and use a safe technique that protects the patient and the clinician from sharps injury, enucleate corns located on the toes or the sole of the intact foot	when it is safe to use sharp dissection when patient anatomy or presenting signs necessitate referral to another member of the healthcare team
	be able to perform simple off- loading technique with appropriate padding and strapping	the underlying bony anatomy and associated weightbearing pressures and how they can be re-distributed the pressure absorbing and redistributing
		properties of a defined range of materials the indications and contra-indications, including allergy, for the use of adhesive materials used on the feet



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	As healthy patient health check plus: in accordance with local protocols and your scope of practice, explain the management and treatment protocol to the patient and or carer; include the benefits and risks, along with any potential side effects and accurately answer any questions, at a pace and level which is appropriate to their: • emotional state • level of understanding • culture and background • preferred ways of communicating • needs	how to conduct a professional conversation with patients and carers in ways that they can understand the treatment choices open to them and their likely outcomes
	identify the specific causes of concern, ensuring the presenting problem is within your scope of practice, referring to another member of the healthcare team if not	the cause and pathophysiology of the presenting condition including whether it requires onward referral, a second opinion or whether it is within your own scope of practice
	take a logical history about the presenting complaint	how to take a logical and sequenced history that is relevant to the presenting condition using national markers for skin cancer lesions

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	conduct an examination of the presenting complaint and the feet	the tests needed that are specific to the presenting condition using national markers for skin cancer lesions
	observe any lesions/wound for change in appearance	the need to maintain oversight of foot health over time, including any changes that do not relate to the specific presenting condition
	prepare the patient's feet in a manner consistent with the agreed care to be provided and identify any signs of deterioration, infection or abnormality	how to minimise cross infection and maintain patient and practitioner safety
	use equipment appropriate for the patient, their condition, the treatment plan and the care being given	the importance of using the correct instruments for the selected intervention
	handle and operate instruments and equipment in a manner which reduces the likelihood of risk, discomfort and injury to patient and worker, and in accordance with health and safety guidelines	how to use equipment safely whilst maximising clinical benefit



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	carry out the treatments, apply medicaments and dressings: at an appropriate time according to the patients agreed treatment plan, use appropriate techniques in line with manufacturer's instructions and in manner which optimises the patient's comfort and dignity and minimises pain and trauma according to the prescription of care appropriate to the patient's condition choosing from those available to you	relevant health and safety guidelines, keeping up to date with guidance and changes in legislation the indications and contra-indications of a range of topical medicaments and dressings and how to apply them in order to maximise their effectiveness
	seek advice and support from your supervisor when the needs of the patient and the complexity of the case are beyond your scope of practice and capability	your professional responsibility to only undertake treatment that falls within your own scope of practice the wider members of the healthcare team to whom you can refer patients or from whom you can seek advice or support
	report any signs of infection or deterioration in the patient's condition to your supervisor without delay	the need for urgent intervention from a registered professional, your supervisor when deterioration and/or infection occurs

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	record any modifications which are made to the agreed treatment process and document the reasons for the variance	how to meet your legal obligations in keeping accurate contemporaneous records
	dispose of waste materials in an appropriate manner and place in accordance with health and safety guidelines	the legal requirements for the safe disposal of clinical waste and your legal obligations, including any local health and safety guidelines
3.2 Dermatology: Non compromised patient eg. verrucae, onychomycosis	As healthy dermatology patient plus: conduct a detailed history, including lifestyle, and examination of the verrucae/affected nails or skin including size and site of the lesion(s) in order to determine a second-line treatment plan with a registered professional in consultation with the patient	the information needed by a registered professional to determine a second-line treatment plan appropriate to the age of the patient, their lifestyle, skin type, plus the site and size of the lesion(s) to be treated the pathophysiology of verrucae/onychomycosis and the over the counter treatments available, their indications and contra indications
	initiate first-line treatment by providing the patient with advice regarding the use of over the counter self-treatment for verrucae/onychomycosis or skin pathology	the importance of consent being secured on the explicit basis that the patient fully understands the treatment options and their consequences



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.2 Dermatology: Non compromised patient eg. verrucae, onychomycosis	arrange to review the patient in accordance with the treatment plan, reviewing the progress of the treatment in accordance with the treatment plan, pausing treatment pain or signs of tissue breakdown or infection are present and if necessary referring to your supervisor	how to undertake safely a defined range of treatment options taking into account the site and size of the lesions, with particular regard to underlying anatomy
	within your scope of practice, carry out the treatments, apply medicaments and dressings: at an appropriate time according to the patients plan of care use appropriate techniques in line with manufacturer's instructions and in manner which optimises the patient's comfort and dignity and minimises pain and trauma according to the patient's defined treatment plan	the possible complications for each treatment and how they can present



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.2 Dermatology: Non compromised patient eg. verrucae, onychomycosis	provide the patient, and if appropriate their carer, with advice about selfmanagement between appointments, including how to seek urgent advice or treatment if there is pain, discomfort or other complication	the critical importance of patients being able to obtain emergency treatment in a timely way
	arrange to review the patient in accordance with the treatment plan, reviewing the progress of the treatment in accordance with the treatment plan, pausing treatment pain or signs of tissue breakdown or infection are present and if necessary referring to your supervisor	that regular review ensures patient health and safety is maintained and that an interruption of treatment can promote patient welfare
	document in detail the progress of the treatment, referring back to the registered professional as necessary	the need for detailed records to meet legal obligations and the need for triage if the treatment does not progress in line with the treatment plan



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.1 MSK: Healthy Patient eg. foothealth advice	As healthy patient health check plus: in accordance with local protocols and within your scope of practice explain the treatment alternatives and their risks and benefits to the patient and/or carer together with any potential side effects and their management and accurately answer any questions at a pace and level which is appropriate to their: • emotional state • level of understanding • culture and background • preferred ways of communicating • needs	how to conduct a professional conversation with patients and carers in ways that they can understand the treatment choices open to them and their likely outcomes
	check that the patient and/or carer understands the treatment choices being offered, the implications of this choice and any potential side effects together with their management	the importance of consent being secured on the explicit basis that the patient fully understands the treatment options and their consequences



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.1 MSK: Healthy Patient eg. foothealth advice	identify the specific causes of concern, ensuring the presenting problem is within your scope of practice	the cause and pathophysiology of the presenting condition including whether it requires onward referral, a second opinion or whether it is within your own scope of practice
	take a detailed history about the presenting complaint	how to take a logical and sequenced history that is relevant to the presenting condition
	conduct an appropriate foot examination	the tests needed that are specific to the presenting condition
	document a treatment plan that is agreed with the patient and if appropriate, their carer	the need to conduct patient care within a formal framework set out in an explicit treatment plan that is agreed with the patient, and if appropriate your supervisor
	provide specific advice focusing on footwear, lifestyle, exercise type and intensity	the role that footwear and exercise type and intensity have on musculoskeletal conditions affecting the foot



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.2 MSK: Non compromised patient eg. padding and strapping	As MSK Healthy patient plus: prepare the patient's feet in a manner consistent with the care to be provided and identify any signs of abnormality or deterioration	how to minimise cross infection and maintain patient and practitioner safety
	use equipment appropriate for the patient, their condition, the treatment plan and the care being given	the importance of using the correct instruments for the selected intervention
	handle and operate instruments and equipment in a manner which reduces the likelihood of risk, discomfort and injury to patient and worker, and in accordance with health and safety guidelines	how to use equipment safely whilst maximising clinical benefit relevant health and safety guidelines, keeping up to date with guidance and changes in legislation



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.2 MSK: Non compromised patient eg. padding and strapping	construct padding and strapping to alleviate the presenting symptoms	the underlying bony anatomy and associated weightbearing pressures and how they can be re-distributed the pressure absorbing and redistributing properties of a defined range of materials the indications and contra-indications, including allergy, for the use of adhesive materials used on the feet
	take the measurements needed for the manufacture of a simple insole	how to create a template that identifies the position of underlying bony structures within a shoe and areas for offloading footwear options available to patients and their pros and cons
4.7 MSK: Orthoses fitting	fit an orthosis to a patient's shoe ensuring a comfortable fit	how to adjust an orthosis to fit the shoe whilst maintaining its functionality
	review the effectiveness of insoles and any issues that may have arisen as a result of fitting	how effectiveness is determined



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	As healthy patient health check plus: explain to the patient the treatment plan recommended by the registered professional, checking that the patient and/or carer understands the treatment and any self-management required	dressing care is delegated by a registered professional as part of an overall treatment plan be able to understand the phases of wound healing, signs of infection and dressing selection
	take a detailed history about the treatment to date	how to take a logical and sequenced history that is relevant to the presenting condition the importance of up to date clinical information in determining whether referral for revision of the agreed treatment plan is required the need for urgent intervention from your supervisor or alternative health professional when deterioration and/or infection occurs



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	conduct an appropriate foot examination, checking carefully for signs of changes to wound and or escalating infection recognising the stages of skin breakdown	the cause and pathophysiology of the presenting condition including whether it requires intervention from your supervisor or alternative health professional or whether it is within your own scope of practice the tests needed that are specific to the presenting condition
	report any signs of infection or deterioration in the patient's condition to your supervisor or alternative health professional without delay	the need for urgent intervention from a registered professional when deterioration and/or infection occurs
	document the treatment that is agreed with the patient and if appropriate, their carer	the need for detailed contemporaneous records to meet legal obligations



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	carry out the treatments, apply medicaments and dressings at an appropriate time according to the patients plan of care using appropriate techniques in line with manufacturer's instructions and in manner which optimises the patient's comfort and dignity and minimises pain and trauma according to the prescription of care appropriate to the patient's condition	the possible complications of treatment and how they can present
	provide footwear advice relevant to the presenting condition	the role of footwear in the management of ulceration in order to decompress the area
	provide the patient, and if appropriate their carer, with advice about self-management between appointments, including how to seek urgent advice or treatment if there is pain, discomfort or other complication	the critical importance of patients being able to obtain emergency treatment in a timely way
	arrange to review the patient in accordance with the treatment plan, reviewing the progress of the treatment in accordance with the treatment plan	that regular review ensures patient health and safety is maintained



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Level 4 Foot Health Practitioner

CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	document in detail the progress of the treatment, referring back to the registered professional as necessary	the need for detailed records to meet legal obligations and the need for triage if the treatment does not progress in line with the treatment plan
5.2 Wound management: Non compromised patient eg. dressing for infected corn	As wound management health patient plus: when infection occurs seek advice from your supervisor, a registered professional in order to determine an appropriate treatment plan based on the patient history, pharmacological profile and examination	the need to ensure patient safety through the use of a defined treatment plan determined by a registered professional, your supervisor
	provide advice on self-care of dressing and skin care, pressure ulcer prevention	the potential complications that can occur and how to advise patients accordingly
	provide footwear advice relevant to the presenting condition	the role of footwear in the management of ulceration in order to decompress the area



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	prepare the pre-surgical and surgical clinical environments, including local anaesthesia and surgical packs, according to local protocols and health and safety requirements	local health and safety guidelines, where materials are stored and how to prepare the clinical area(s)
	prepare the patient according to local protocols and health and safety requirements	local protocols and how to use them
	prior to any treatment ensure all relevant consents have been signed, checking with the patient that nothing has changed, and they understand the consent they have given	the medicolegal requirements for informed consent including joint parental consent and Gillick competency where appropriate, and for this to be checked immediately prior to surgery
	if the patient is a child, agree in advance with the patient and their parent how they will support the patient throughout the procedure and importantly where they need to position themselves to ensure patient safety throughout	the need to ensure children are fully supported throughout the procedure whilst also maintaining a safe clinical environment



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	check that the patient will be able to return home safely following the surgery	the importance of ensuring minimal trauma in the immediate post-operative phase
	check the patient will be able to follow the post-surgical dressing protocol that follows the surgery, including ensuring they have appropriate footwear for post- surgical discharge	the critical importance of full patient involvement in managing their wound
	undertake pre-surgical tests including pulse, O2 saturation, blood pressure	how to undertake pre-surgical tests and document them accurately
	prepare the instrumentation and drugs required for the administration of local anaesthesia	what equipment is needed for the safe administration of local anaesthesia
	position the patient for the administration of local anaesthesia to minimise patient discomfort	how to maintain patient comfort and safety during local anaesthesia
	reassure the patient during anaesthesia and throughout the procedure, maintaining a relaxed but professional environment	the importance of your role in maintaining patient well-being during surgery



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	monitor the patient throughout, escalating any concerns to the registered professional	how to check on the patient and what changes you need to escalate to colleagues
	(if necessary) safely move the patient to the operating area and position in accordance with local protocols	how to safely move the patient within the clinical area, if this is needed
	support the registered practitioner in gloving and gowning, using a strict no-touch protocol	how to support the registered professional undertaking the surgery in donning sterile gown and gloves
	assist the registered professional in draping the surgical area	how to support the registered professional undertaking the surgery in draping the surgical area without compromising the sterile field
	using a strict no-touch protocol provide additional items as required by the registered practitioner eg dressings, additional instrumentation	how to provide additional materials as required using strict no touch protocols
	keep a strict note of the time used for a range of activities eg tourniquet application, application of caustic	the importance of monitoring the time taken for critical interventions for patient safety



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	if necessary, support the registered professional in the application of urgent treatment if there is a clinical emergency	how to administer basic life support and how to summon help
	support the patient, and their carer, during the immediate post-operative phase	how to sensitively meet the needs of patients and carers
	following the surgery, check on any dressings for any sign of haemorrhage and if necessary, alert the registered professional	what to look for when checking a post-surgical dressing
	support the patient in their preparations to leave the clinical area, ensuring they have understood the post-surgical advice, the indications for raising a concern prior to their first post-surgical appointment, how to make an emergency appointment	what is needed from the patient on the immediate post-surgical days and the importance of checking that they know how to obtain emergency care if needed
	ensure the patient has written post-surgical advice and a follow up appointment	the need for clear written information to back up any verbal advice as patients will rely on this



Foreword

Executive Summary

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	using local protocols safely restore the clinical area and arrange for the removal of soiled instrumentation and drapes and disposal of single use items	local health and safety protocols including the safe disposal of soiled materials and of sharps



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Educational Standards

	The AP must always:
Key and Transferable skills	Apply problem-solving skills in practice settings taking account of relevant social, cultural, psychological and ethical issues.
	 Use effective communication skills to support patients with different cultural and socioeconomic needs, dealing with both straightforward and complex clinical scenarios.
	 Communicate complex, sensitive information to a wide variety of professionals using a variety of methods including the use of interpersonal skills, written and verbal effectiveness.
	4. Promote equality of opportunity and respect diversity of patients, carers and the wider healthcare team.
	5. Demonstrate a professional value base, and through self-reflection take professional responsibility for their own scope of practice.
	6. Maintain and further develop their own skills and knowledge, and that of others, through recognised Continued Professional Development (CPD) activities enabling flexibility in practice and in response to changing service needs.
	7. Adhere to relevant professional standards for conduct and ethics.
	8. Demonstrate appropriate leadership within the scope of the role to effectively manage their own defined caseload.
	9. Apply interdisciplinary skills for both straightforward and complex work, in one- to-one and in group and team situations in order to plan, organise, allocate, review and evaluate their own practice in a variety of settings.

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Educational Standards

	The AP will be able to:
Practical Skills	 Provide and promote holistic patient/person-centred care and support, demonstrating duty of care and safeguarding of individuals.
	11. Demonstrate competence in a range of relevant clinical, technical and administrative procedures relevant to their scope of practice.
	12. Take a relevant patient history, using local protocols to refer when necessary.
	13. Follow a stepwise and holistic approach to patient assessment, undertaking relevant physiological measurements using appropriate equipment in a safe and effective manner.
	14. Apply problem-solving and critical thinking skills in practice settings taking account of relevant social, cultural, psychological and ethical issues.
	15. Safely and effectively provide a range of footcare interventions that fall within their own scope of practice.
	16. Provide patients with information about how to maintain their foot health.
	17. Appropriately, refer patients to members of the wider healthcare team in order to maximise outcomes for patients.
	18. Maintain a safe clinical environment in clinical and domiciliary settings.
	19. Maintain accurate and detailed patient records.
	20. Keep information confidential and make appropriate use of technology.
	21. Apply interdisciplinary skills for both straightforward and complex work, in one- to-one and in group and team situations in order to plan, organise, allocate, review and evaluate their own practice.

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Educational Standards

	The AP will know and understand
Knowledge and understanding	22. The physiology, organisation and function of the human body and healthcare needs across the lifespan in health and disease.
	23. The common health conditions that affect the foot and lower limb.
	24. The common disorders affecting skin and nails of the foot and lower limb.
	25. The concepts that underpin infection control and how to prevent cross-infection and the importance of health and safety in all practice settings.
	26. How to present qualitative and quantitative data when making referrals
	27. How to critically analyse current practice-based evidence to improve the quality of patient care
	28. How to integrate principles, theory and practice in the context of health and social care utilising information from a wide variety of sources including current research
	29. The legal and ethical frameworks in which patient care is provided.

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		Key		
ASA Physical Status Classification*	ASA1	ASA2	ASA3	ASA4
Modified ASA Definitions	Healthy Patient Healthy, Non- smoker, minimal alcohol use, no medical history which will compromise treatment of the foot	Non-Compromised Patient Mild systemic disease with no evidence of pathology or with pathology that is controlled by medication – no impact on foot health status or direct impact upon the treatment of limb and foot	Medically Compromised Patient Substantial systemic disease that directly impacts upon the treatment of the limb and foot	Severe Systemic Disease Multiple Pathology and co morbidity that directly impact on the foot and its treatment

^{*}https://www.asahq.org/standards-and-guidelines/asa-physical-status-classification-system



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
1.1 Health check: Healthy Patient	*	*	*	*	*	*
1.2 Health check: Non compromised patient			*	*	*	*
1.3 Health check: Medically compromised patient e.g. Ankle Brachial Pressure Index and Toe Brachial Pressure index				*	*	*
1.4 Health check: Severe Systemic Disease e.g. Pressure ulcer prevention, MUST Waterlow, BP, Atrial Fibrillation screen				*	*	*
1.5 Interpretation of findings & triage					*	*



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	*	*	*	*	*	*
2.2 Nail and skin care: Healthy Patient eg. scalpel debridement of physiological callus			*	*	*	*
2.3 Nail and skin care: Non compromised patient eg. scalpel debridement of corns & callus			*	*	*	*
2.4 Nail and skin care: Medically compromised patient eg. scalpel debridement of physiological callus				*	*	*
2.5 Nail and skin care: Severe Systemic Disease including polypharmacy of steroids, anti-coagulants, bio-logics, etc					*	*



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
3.1 Dermatology: Healthy Patient eg. foothealth advice eg blisters,	*	*	*	*	*	*
3.2 Dermatology: Non compromised patient including children eg. Verrucae			*	*	*	*
3.3 Dermatology: Medically compromised patient eg. Management of skin conditions in poorly controlled diabetic patient				*	*	*
3.4 Dermatology: Severe Systemic Disease eg. PAD and diabetes and/ or including dementia				*	*	*
3.5 Procedures under LA: Skin and nails					*	*



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
4.1 MSK: Healthy Patient eg. Foothealth advice	*	*	*	*	*	*
4.2 MSK: Non compromised patient eg. Padding and strapping			*	*	*	*
4.3 MSK: Medically compromised patient eg. MSK advice for a RhA patient					*	*
4.4 MSK: Biomechanics (sports/paeds etc)					*	*
4.5 MSK: POMS					*	*
4.6 MSK: Severe Systemic Disease					*	*
4.7 MSK: Orthoses fitting	*	*	*	*	*	*
4.8 Procedures under LA: Sub cutaneous					*	*
4.9 Procedures under LA: Bone						*



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	Level 3 FHP	Level 3 FCA	Level 4 FHP	Level 5 AP	HCPC Registered Podiatrist Advanced / Specialist/Consultant Practitioner	Podiatric Surgeon (HCPC Podiatric Surgery annotation)
5.1 Wound management: Healthy Patient eg. Post op nail surgery dressing	*	*	*	*	*	*
5.2 Wound management: Non compromised patient eg. Dressing for infected corn			*	*	*	*
5.3 Wound management: Medically compromised patient eg. redressing of foot ulceration				*	*	*
5.4 Wound management: Severe Systemic Disease eg. including debridement of Ulcers					*	*
5.5 Wound management: POMs					*	*
5.6 Procedures under LA: Sub cutaneous					*	*
5.7 Procedures under LA: Bone					*	*
6.0 Theatre assistant	*	*	*	*	*	*



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.1 Health check: Healthy Patient	communicate with patients and carers throughout the discussion and examination in a manner which is appropriate to them and which encourages an open exchange of views and information	how to conduct a professional conversation with patients and carers in order to obtain all relevant information through the taking of a systematic history within your scope of practice
	confirm that the patient understands the purpose and nature of any examinations which need to be carried out, and gives consent	how to gain informed consent and why this is essential for safe and effective care
	review the patient's history since their last attendance	the importance of continuous review of a patient's foot health including their broader health and social care needs within your scope of practice how general health changes may impact on the foot and lower limb
	gather information on subjective symptoms through discussion with the patient	how to gather a patient history in a systematic and clear way using open questioning



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.1 Health check: Healthy Patient	identify the main factors that are likely to limit the patient's ability to care for their feet	what might prevent self-care and how to encourage patients to disclose this
	examine the patient's footwear and assess its suitability for foot type and risk status	the importance of appropriate footwear in the maintenance of good foot health
	conduct an examination of the foot including key bony landmarks	basic foot anatomy including bones and joints, pulse points and normal skin and nails
	carry out tests to assess vascular function by palpating pedal pulses and when appropriate using a Doppler determine an ankle brachial pressure index and a toe brachial pressure index	how to carry out tests for vascular function and record your findings using formal local protocols for interpretation by a registered professional
	carry out tests to assess neurological function using appropriate tools	how to carry out tests for neurological function and record your findings using formal local protocols for interpretation by a registered professional
	provide the results of the examination with the patient and carer in an appropriate manner, and at a suitable level and pace	how to communicate your findings and ongoing advice to patients and carers using language that is accessible to them

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.1 Health check: Healthy Patient	offer information on foot care in a suitable form for the patient and carer, to reinforce their understanding	the importance of reinforcing information for patients to refer to once they get home
	make a record of the examination and communicate findings to the patient, carer and where appropriate, your supervisor	how to meet your legal obligations in keeping accurate contemporaneous records
	agree when the patient will next attend, leaving an interval appropriate to the risks you have identified	the need to anticipate accurately when the patient will next require a foot health check
1.2 Health check: Non compromised patient	As healthy patient health check plus: Identify a. Gross foot deformities and conditions b. Evidence of trauma	the common foot pathologies and indications of trauma that may present
1.3 Health check: Medically compromised patient eg. ankle brachial pressure Index and toe brachial pressure index	As for non-compromised patient plus: take a full patient history including all relevant details of their general health e.g. Normal HBA1c and diabetes control, medical and surgical conditions and any previous acute episodes affecting the foot and/or lower limb with impact/risk to foot health and general health	the range of medical and surgical conditions and prescribed medications that have a negative impact on the structure and function of the feet and lower limb



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.3 Health check: Medically compromised patient eg. ankle brachial pressure Index and toe brachial pressure index	conduct relevant vascular and neurological tests including ABPI, TBPI, BP, irregular heart rhythm, venous leg disease and escalate for appropriate referral pathway for detected disease	the indications for in-depth examinations in patients presenting with medical conditions that have a negative impact on the structure and function of the feet and lower limb using formal local protocols for interpretation by your supervisor
	conduct a meticulous examination of the foot and lower limb in order to determine the presence of hidden ulceration	how ulceration in the foot can present and be masked
	check vital signs and recognise deteriorating patient eg sepsis	the signs and symptoms of spread of infection using formal local protocols for interpretation by a registered professional
	appropriately escalate concerns about foot structure and/or function to your supervisor in a timely manner	the need for escalation and/or referral and the degree of urgency in patients with underlying medical or surgical pathology reporting to your supervisor
	offer detailed and specific information on foot care and footwear in a suitable form for the patient and carer, to reinforce their understanding	the importance of self-management of foot care and footwear in the context of ongoing medical and surgical pathology

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
1.4 Health check: Severe Systemic Disease eg. pressure ulcer prevention, MUST Waterlow, BP, atrial fibrillation screen	As for compromised patient plus: Identify a. Gross foot deformities b. Evidence of trauma in the context of a patient's medical and surgical history	the significance and impact that medical or surgical pathology have on the presenting lesions
	offer information on foot care and footwear appropriate to the presenting foot condition(s) in a suitable form for the patient and carer, to reinforce their understanding	the importance of self-management of foot care and footwear for a patient with foot pathology together with ongoing medical and surgical pathology
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	As healthy patient health check plus: Identify the specific causes of concern, ensuring the presenting problem is within your scope of practice	the cause and pathophysiology of the presenting condition including whether it requires onward referral, a second opinion or whether it is within your own scope of practice
	take a detailed history about the presenting complaint	how to take a logical and sequenced history that is relevant to the presenting condition
	conduct an appropriate foot examination and identify any signs of deterioration, infection or abnormality	the tests needed that are specific to the presenting condition

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CLINICAL DOMAIN	You will be able to:	You will know and understand:	
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	in accordance with local protocols and your scope of practice, explain the management and treatment protocol to the patient and or carer; include the benefits and risks, along with any potential side effects and accurately answer any questions, at a pace and level which is appropriate to their: • emotional state • level of understanding • culture and background • preferred ways of communicating • needs	the need for patients and carers to understand the management plan to maximise concordance, maintaining oversight of foot health over time, including any changes that do not relate to the specific presenting condition	
	seek advice and support from an appropriate source such as your supervisor when the needs of the patient and the complexity of the case are beyond your scope of practice or capability	the wider members of the healthcare team such as your supervisor to whom you can refer patients or from whom you can seek advice or support your professional responsibility to only undertake treatment that falls within your own scope of practice	



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	document a treatment plan that is agreed with the patient, your supervisor and if appropriate, their carer	how to conduct a professional conversation with patients and carers in ways that they can understand the treatment choices open to them and their likely outcomes the need to conduct patient care within a formal framework set out in an explicit treatment plan that is agreed with the patient, and if appropriate your supervisor
	prepare the patient's feet in a manner consistent with the care to be provided	how to minimise cross infection and maintain patient and practitioner safety
	use equipment appropriate for the patient, their condition, the treatment plan and the care being given	the importance of using the correct instruments for the selected intervention
	handle and operate instruments and equipment in a manner which reduces the likelihood of risk	how to use equipment safely whilst maximising clinical benefit relevant health and safety guidelines, keeping up to date with guidance and changes in legislation

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	use nail clippers and cut and file healthy toenails straight across and file the cut edge so that the nail is smooth in a manner which is consistent with patient's plan of care, condition and safety	how to safely shorten the toenail, understanding the importance of maintaining an appropriate length and straight, smooth edge
	apply medicaments and dressings according to the prescription of care appropriate to the patient's condition choosing from those available to you	the indications and contra-indications of a range of topical medicaments and dressings and how to apply them in order to maximise their effectiveness
	document the treatment provided in line with the care plan that is agreed with the patient and if appropriate, their carer	how to meet your legal obligations in keeping accurate contemporaneous records
	recognise and escalate appropriately to your supervisor any nail and skin pathologies or trauma related nail and skin problems	your professional responsibility to only undertake treatment that falls within your own scope of practice the wider members of the healthcare team to whom you can refer patients or from whom you can seek advice or support
	advise your patient on toenail self-care and general foot care	how to communicate detailed and specific advice on self-care



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.1 Nail Care: Healthy Patient eg. nail care and foothealth advice	record any modifications which are made to the agreed treatment process and document the reasons for the variance	the need to provide a detailed record of any changes to the treatment plan, including the reasons behind these, and if it falls out with the agreed scope of practice to make onward referral
	dispose of waste materials in an appropriate manner and place in accordance with health and safety guidelines	the legal requirements for the safe disposal of clinical waste and your legal obligations, including any local health and safety guidelines
2.2 Nail and skin care: Healthy Patient eg. scalpel debridement of	As nail care for a healthy patient plus: conservatively manage an ingrowing toenail, recognising signs and symptoms of developing or spreading infection	the causes of an ingrowing, including trauma and pathological change and the conservative techniques used to provide immediate relief and long-term resolution
physiological callus	in line with care plan carry out reduction of callus via appropriate means	the need for prompt referral to a registered professional if there are signs and/or symptoms of a spreading infection or increased pain



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.2 Nail and skin care: Healthy Patient eg. scalpel debridement of physiological callus	select an appropriate scalpel blade and use a safe technique that protects the patient and the clinician from sharps injury, remove areas of superficial callus from an intact and healthy foot	the selection of appropriate instrumentation for the safe and effective management of the presenting condition
	be able to perform a non-touch dressing technique, if a haemorrhage or existing maceration present	how to use a formal approach for the safe and effective application of a sterile dressing
2.3 Nail and skin care: Non compromised patient eg. scalpel debridement of corns & callus	As nail and skin care for a healthy patient plus: reduce pathological nails with file or nail drill safely and effectively	how to use a nail file and/or drill safely and effectively
	recognise new nail trauma or pathology and refer on when appropriate	the pathological conditions affecting the nails including cancers, and when to refer to a registered professional
	select an appropriate scalpel and use a safe technique that protects the patient and the clinician from sharps injury, remove areas of callus from an intact foot	when it is safe to debride superficial callus, being clear at all times the limits of your own scope of practice and clinical understanding



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.2 Nail and skin care: Healthy Patient eg. scalpel debridement of physiological callus	select an appropriate scalpel and use a safe technique that protects the patient and the clinician from sharps injury, enucleate corns located on the toes or the sole of the intact foot	when it is safe to use sharp dissection when patient anatomy or presenting signs necessitate referral to another member of the healthcare team
	be able to perform simple off- loading technique with appropriate padding and strapping	the underlying bony anatomy and associated weightbearing pressures and how they can be re-distributed the pressure absorbing and redistributing properties of a defined range of materials the indications and contra-indications, including allergy, for the use of



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.4 Nail and skin care: Medically compromised patient eg. scalpel debridement of physiological callus, but excludes active debridement of an existing foot ulcer	As for non-compromised patient plus: know when to escalate ulcerated patient e.g. vascular, diabetic, inflammatory, pressure ulcer, dermatology to your supervisor in a timely manner	the presenting symptoms of foot ulceration and when to make a referral in order to maximise patient outcomes local referral guidelines and pathways for different medical conditions and refer the patient to a registered professional with the appropriate degree of urgenc
	exercise appropriate caution in the management of nails and/or callus in the context of the patient's ongoing medical and/or surgical pathology, referring to another member of the healthcare team if necessary	the need to modify specific treatments in the context of the patient's ongoing medical and/or surgical pathology in order to prevent clinician induced damage to soft tissues and the potential for breaches to the integrity of the skin and infection
	if a sharps injury occurs, use a formal risk assessment approach for referral to your supervisor	the need for escalation and/or referral and the degree of urgency following a sharps injury in patients with underlying medical or surgical pathology reporting to your supervisor

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
2.4 Nail and skin care: Medically compromised patient eg. scalpel debridement of physiological callus, but excludes active debridement of an existing foot ulcer	provide detailed and specific advice for self-management, including the management of a sharps injury, following the treatment and including how to seek emergency treatment	the importance of self-management in maintaining foot health and the indications for seeking emergency treatment
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	in accordance with local protocols and your scope of practice, explain the management and treatment protocol to the patient and or carer; include the benefits and risks, along with any potential side effects and accurately answer any questions, at a pace and level which is appropriate to their: • emotional state • level of understanding • culture and background • preferred ways of communicating • needs	how to conduct a professional conversation with patients and carers in ways that they can understand the treatment choices open to them and their likely outcomes

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	identify the specific causes of concern, ensuring the presenting problem is within your scope of practice, referring to another member of the healthcare team if not	the cause and pathophysiology of the presenting condition including whether it requires onward referral, a second opinion or whether it is within your own scope of practice
	take a logical history about the presenting complaint	how to take a logical and sequenced history that is relevant to the presenting condition using national markers for skin cancer lesions
	conduct an examination of the presenting complaint and the feet	the tests needed that are specific to the presenting condition using national markers for skin cancer lesions
	observe any lesions/wound for change in appearance	the need to maintain oversight of foot health over time, including any changes that do not relate to the specific presenting condition
	prepare the patient's feet in a manner consistent with the agreed care to be provided and identify any signs of deterioration, infection or abnormality	how to minimise cross infection and maintain patient and practitioner safety

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	use equipment appropriate for the patient, their condition, the treatment plan and the care being given	the importance of using the correct instruments for the selected intervention
	handle and operate instruments and equipment in a manner which reduces the likelihood of risk, discomfort and injury to patient and worker, and in accordance with health and safety guidelines	how to use equipment safely whilst maximising clinical benefit
	carry out the treatments, apply medicaments and dressings: at an appropriate time according to the patients agreed treatment plan, use appropriate techniques in line with manufacturer's instructions and in manner which optimises the patient's comfort and dignity and minimises pain and trauma according to the prescription of care appropriate to the patient's condition choosing from those available to you	relevant health and safety guidelines, keeping up to date with guidance and changes in legislation the indications and contra-indications of a range of topical medicaments and dressings and how to apply them in order to maximise their effectiveness



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.1 Dermatology: Healthy Patient eg. foothealth advice eg. blisters	seek advice and support from your supervisor when the needs of the patient and the complexity of the case are beyond your scope of practice and capability	your professional responsibility to only undertake treatment that falls within your own scope of practice the wider members of the healthcare team to whom you can refer patients or from whom you can seek advice or support
	report any signs of infection or deterioration in the patient's condition to your supervisor without delay	the need for urgent intervention from a registered professional, your supervisor when deterioration and/or infection occurs
	record any modifications which are made to the agreed treatment process and document the reasons for the variance	how to meet your legal obligations in keeping accurate contemporaneous records
	dispose of waste materials in an appropriate manner and place in accordance with health and safety guidelines	the legal requirements for the safe disposal of clinical waste and your legal obligations, including any local health and safety guidelines

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.2 Dermatology: Non compromised patient eg. verrucae, onychomycosis	As healthy dermatology patient plus: conduct a detailed history, including lifestyle, and examination of the verrucae/affected nails or skin including size and site of the lesion(s) in order to determine a second-line treatment plan with a registered professional in consultation with the patient	the information needed by a registered professional to determine a second-line treatment plan appropriate to the age of the patient, their lifestyle, skin type, plus the site and size of the lesion(s) to be treated the pathophysiology of verrucae/onychomycosis and the over the counter treatments available, their indications and contra indications
	initiate first-line treatment by providing the patient with advice regarding the use of over the counter self-treatment for verrucae/onychomycosis or skin pathology	the importance of consent being secured on the explicit basis that the patient fully understands the treatment options and their consequences



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
Non compromised either patient the ag obtain onychomycosis or protreatment and/or choice of this	if first-line treatment is not progressing either refer the patient in accordance with the agreed second-line treatment plan obtain separate consent for treatment or procedures outside that of routine treatment, checking that the patient and/or carer understands the treatment choices being offered, the implications of this choice and any potential side effects together with their management	how to undertake safely a defined range of treatment options taking into account the site and size of the lesions, with particular regard to underlying anatomy
	within your scope of practice, carry out the treatments, apply medicaments and dressings: at an appropriate time according to the patients plan of care use appropriate techniques in line with manufacturer's instructions and in manner which optimises the patient's comfort and dignity and minimises pain and trauma according to the patient's defined treatment plan	the possible complications for each treatment and how they can present



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.2 Dermatology: Non compromised patient eg. verrucae, onychomycosis	provide the patient, and if appropriate their carer, with advice about self-management between appointments, including how to seek urgent advice or treatment if there is pain, discomfort or other complication	the critical importance of patients being able to obtain emergency treatment in a timely way
	arrange to review the patient in accordance with the treatment plan, reviewing the progress of the treatment in accordance with the treatment plan, pausing treatment pain or signs of tissue breakdown or infection are present and if necessary referring to your supervisor	that regular review ensures patient health and safety is maintained and that an interruption of treatment can promote patient welfare
	document in detail the progress of the treatment, referring back to the registered professional as necessary	the need for detailed records to meet legal obligations and the need for triage if the treatment does not progress in line with the treatment plan



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.3 Dermatology: Medically compromised patient eg. management of skin conditions in poorly controlled diabetic patient	As for non-compromised patient plus: offer detailed and specific information on foot care and footwear relevant to activities of daily living, work related considerations and sporting activity in a suitable form for the patient and carer, to reinforce their understanding	the importance of self-management of skin, footcare and footwear in the context of ongoing medical and surgical pathology and pressure ulcer prevention that supports the individual patient's lifestyle choices within safe limits
	provide specific advice on how to avoid common foot injuries and trauma including the use of over the counter topical applications, relevant to activities of daily living, work related considerations and sporting activity	the causes of common injuries and their consequences in patients with compromised healing, circulation and/or neurological functioning
3.4 Dermatology: Severe systemic disease eg. PAD and diabetes and/or including dementia	As for compromised patient plus: recognise the different lower limb skin conditions eg varicose eczema, venous ulceration, tissue breakdown and arrange appropriate onward referral to your supervisor in a timely manner	the presenting signs and symptoms of a broad range of dermatological conditions affecting the foot and lower limb and when to make a referral in order to maximise patient outcomes who to refer the patient to with the appropriate degree of urgency in liaison with your supervisor



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
3.4 Dermatology: Severe systemic disease eg. PAD and diabetes and/or including dementia	offer detailed and specific information on foot care and footwear relevant to activities of daily living, work related considerations and sporting activity	the need to take account of the self-management of foot care and footwear in the context of ongoing medical and surgical pathology that supports the individual patient's lifestyle choices within safe limits for patients with existing foot pathology
	in the context of specific foot deformities, provide specific advice on how to avoid common foot injuries and trauma including the use of over the counter topical applications, relevant to activities of daily living, work related considerations and sporting activity	the causes of common injuries and their consequences in patients with foot pathology, together with compromised healing, circulation and/or neurological functioning



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.1 MSK: Healthy Patient eg. foothealth advice	in accordance with local protocols and within your scope of practice explain the treatment alternatives and their risks and benefits to the patient and/or carer together with any potential side effects and their management and accurately answer any questions at a pace and level which is appropriate to their: • emotional state • level of understanding • culture and background • preferred ways of communicating • needs	how to conduct a professional conversation with patients and carers in ways that they can understand the treatment choices open to them and their likely outcomes
	check that the patient and/or carer understands the treatment choices being offered, the implications of this choice and any potential side effects together with their management	the importance of consent being secured on the explicit basis that the patient fully understands the treatment options and their consequences

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.1 MSK: Healthy Patient eg. foothealth advice	identify the specific causes of concern, ensuring the presenting problem is within your scope of practice	the cause and pathophysiology of the presenting condition including whether it requires onward referral, a second opinion or whether it is within your own scope of practice
	take a detailed history about the presenting complaint	how to take a logical and sequenced history that is relevant to the presenting condition
	conduct an appropriate foot examination	the tests needed that are specific to the presenting condition
	document a treatment plan that is agreed with the patient and if appropriate, their carer	the need to conduct patient care within a formal framework set out in an explicit treatment plan that is agreed with the patient, and if appropriate your supervisor
	provide specific advice focusing on footwear, lifestyle, exercise type and intensity	the role that footwear and exercise type and intensity have on musculoskeletal conditions affecting the foot



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.2 MSK: Non compromised patient eg. padding and strapping	As MSK Healthy patient plus: prepare the patient's feet in a manner consistent with the care to be provided and identify any signs of abnormality or deterioration	how to minimise cross infection and maintain patient and practitioner safety
	use equipment appropriate for the patient, their condition, the treatment plan and the care being given	the importance of using the correct instruments for the selected intervention
	handle and operate instruments and equipment in a manner which reduces the likelihood of risk, discomfort and injury to patient and worker, and in accordance with health and safety guidelines	how to use equipment safely whilst maximising clinical benefit relevant health and safety guidelines, keeping up to date with guidance and changes in legislation



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
compromised patient eg. padding and strapping take the measurements needed for the manufacture of a simple insole provide specific advice on how to avoid common foot injuries and trauma including the use of over the counter topical applications, releva to activities of daily living, work rel	construct padding and strapping to alleviate the presenting symptoms	the underlying bony anatomy and associated weightbearing pressures and how they can be re-distributed the pressure absorbing and redistributing properties of a defined range of materials the indications and contra-indications, including allergy, for the use of adhesive materials used on the feet
	take the measurements needed for the manufacture of a simple insole	how to create a template that identifies the position of underlying bony structures within a shoe and areas for offloading footwear options available to patients and their pros and cons
	·	the causes of common injuries and their consequences in patients with compromised healing, circulation and/or neurological functioning



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.3 MSK Medically Compromised patient eg. MSK advice for a RhA patient	As MSK non-compromised patient plus: in the context of specific foot deformities, offer detailed and specific information on foot care and footwear relevant to activities of daily living, work related considerations and sporting activity in a suitable form for the patient and carer, to reinforce their understanding	the need to take account of the self-management of foot care and footwear in the context of ongoing medical and surgical pathology that supports the individual patient's lifestyle choices within safe limits for patients with existing foot pathology
	in the context of specific foot deformities, provide specific advice on how to avoid common foot injuries and trauma including the use of over the counter topical applications, relevant to activities of daily living, work related considerations and sporting activity	the causes of common injuries and their consequences in patients with foot pathology, together with compromised healing, circulation and/or neurological functioning
	provide specific advice focusing on footwear, lifestyle, exercise type and intensity	the role that footwear and exercise type and intensity have on musculoskeletal conditions affecting the foot



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
4.7 MSK: Orthoses fitting	fit an orthosis to a patient's shoe ensuring a comfortable fit	how to adjust an orthosis to fit the shoe whilst maintaining its functionality
	review the effectiveness of insoles and any issues that may have arisen as a result of fitting	how effectiveness is determined
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	As healthy patient health check plus: explain to the patient the treatment plan recommended by the registered professional, checking that the patient and/or carer understands the treatment and any self-management required	dressing care is delegated by a registered professional as part of an overall treatment plan be able to understand the phases of wound healing, signs of infection and dressing selection



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	take a detailed history about the treatment to date	how to take a logical and sequenced history that is relevant to the presenting condition the importance of up to date clinical information in determining whether referral for revision of the agreed treatment plan is required the need for urgent intervention from your supervisor or alternative health professional when deterioration and/or infection occurs
	conduct an appropriate foot examination, checking carefully for signs of changes to wound and or escalating infection recognising the stages of skin breakdown	the cause and pathophysiology of the presenting condition including whether it requires intervention from your supervisor or alternative health professional or whether it is within your own scope of practice the tests needed that are specific to the presenting condition

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail	report any signs of infection or deterioration in the patient's condition to your supervisor or alternative health professional without delay	the need for urgent intervention from a registered professional when deterioration and/or infection occurs
surgery dressing	document the treatment that is agreed with the patient and if appropriate, their carer	the need for detailed contemporaneous records to meet legal obligations
	carry out the treatments, apply medicaments and dressings at an appropriate time according to the patients plan of care using appropriate techniques in line with manufacturer's instructions and in manner which optimises the patient's comfort and dignity and minimises pain and trauma according to the prescription of care appropriate to the patient's condition	the possible complications of treatment and how they can present
	provide footwear advice relevant to the presenting condition	the role of footwear in the management of ulceration in order to decompress the area



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.1 Wound management: Healthy Patient eg. post op nail surgery dressing	provide the patient, and if appropriate their carer, with advice about self-management between appointments, including how to seek urgent advice or treatment if there is pain, discomfort or other complication	the critical importance of patients being able to obtain emergency treatment in a timely way
	arrange to review the patient in accordance with the treatment plan, reviewing the progress of the treatment in accordance with the treatment plan	that regular review ensures patient health and safety is maintained
	document in detail the progress of the treatment, referring back to the registered professional as necessary	the need for detailed records to meet legal obligations and the need for triage if the treatment does not progress in line with the treatment plan



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.2 Wound management: Non compromised patient eg. dressing for infected corn	As wound management health patient plus: when infection occurs seek advice from your supervisor, a registered professional in order to determine an appropriate treatment plan based on the patient history, pharmacological profile and examination	the need to ensure patient safety through the use of a defined treatment plan determined by a registered professional, your supervisor
	provide advice on self-care of dressing and skin care, pressure ulcer prevention	the potential complications that can occur and how to advise patients accordingly
	provide footwear advice relevant to the presenting condition	the role of footwear in the management of ulceration in order to decompress the area
5.3 Wound management: Medically compromised patient eg. post op nail surgery dressing for patient with diabetes	As for non-compromised patient plus: throughout the episode of care use formal protocols to monitor healing	the importance of systematic monitoring of healing in patients with compromised healing, circulation and/or neurological functioning



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
5.3 Wound management: Medically compromised patient eg. post op nail surgery dressing for patient with diabetes	exercise particular caution in determining when to review the patient, making urgent referral as necessary	he consequences of spreading infection in patients with compromised healing, circulation, and/or neurological functioning and when to report to your supervisor
6.0 Theatre assistant eg. nail surgery in a community setting	prepare the pre-surgical and surgical clinical environments, including local anaesthesia and surgical packs, according to local protocols and health and safety requirements	local health and safety guidelines, where materials are stored and how to prepare the clinical area(s)
	prepare the patient according to local protocols and health and safety requirements	local protocols and how to use them
	prior to any treatment ensure all relevant consents have been signed, checking with the patient that nothing has changed, and they understand the consent they have given	the medicolegal requirements for informed consent including joint parental consent and Gillick competency where appropriate, and for this to be checked immediately prior to surgery



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	if the patient is a child, agree in advance with the patient and their parent how they will support the patient throughout the procedure and importantly where they need to position themselves to ensure patient safety throughout	the need to ensure children are fully supported throughout the procedure whilst also maintaining a safe clinical environment
	check that the patient will be able to return home safely following the surgery	the importance of ensuring minimal trauma in the immediate post-operative phase
	check the patient will be able to follow the post-surgical dressing protocol that follows the surgery, including ensuring they have appropriate footwear for post- surgical discharge	the critical importance of full patient involvement in managing their wound
	undertake pre-surgical tests including pulse, O2 saturation, blood pressure	how to undertake pre-surgical tests and document them accurately
	prepare the instrumentation and drugs required for the administration of local anaesthesia	what equipment is needed for the safe administration of local anaesthesia



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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	position the patient for the administration of local anaesthesia to minimise patient discomfort	how to maintain patient comfort and safety during local anaesthesia
	reassure the patient during anaesthesia and throughout the procedure, maintaining a relaxed but professional environment	the importance of your role in maintaining patient well-being during surgery
	monitor the patient throughout, escalating any concerns to the registered professional	how to check on the patient and what changes you need to escalate to colleagues
	(if necessary) safely move the patient to the operating area and position in accordance with local protocols	how to safely move the patient within the clinical area, if this is needed
	support the registered practitioner in gloving and gowning, using a strict no-touch protocol	how to support the registered professional undertaking the surgery in donning sterile gown and gloves
	assist the registered professional in draping the surgical area	how to support the registered professional undertaking the surgery in draping the surgical area without compromising the sterile field

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CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	using a strict no-touch protocol provide additional items as required by the registered practitioner eg dressings, additional instrumentation	how to provide additional materials as required using strict no touch protocols
	keep a strict note of the time used for a range of activities eg tourniquet application, application of caustic	the importance of monitoring the time taken for critical interventions for patient safety
	if necessary, support the registered professional in the application of urgent treatment if there is a clinical emergency	how to administer basic life support and how to summon help
	support the patient, and their carer, during the immediate post-operative phase	how to sensitively meet the needs of patients and carers
	following the surgery, check on any dressings for any sign of haemorrhage and if necessary, alert the registered professional	what to look for when checking a post-surgical dressing



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Level 5 Assistant Practitioner (AP)

CLINICAL DOMAIN	You will be able to:	You will know and understand:
6.0 Theatre assistant eg. nail surgery in a community setting	support the patient in their preparations to leave the clinical area, ensuring they have understood the post-surgical advice, the indications for raising a concern prior to their first post-surgical appointment, how to make an emergency appointment	what is needed from the patient on the immediate post-surgical days and the importance of checking that they know how to obtain emergency care if needed
	ensure the patient has written post-surgical advice and a follow up appointment	the need for clear written information to back up any verbal advice as patients will rely on this
	using local protocols safely restore the clinical area and arrange for the removal of soiled instrumentation and drapes and disposal of single use items	local health and safety protocols including the safe disposal of soiled materials and of sharps