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### Health Education England *Chief Executive*

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Established in 2012, Health Education England (HEE) exists to support the delivery of excellent healthcare and health improvement to the patients and public of England through working and collaborating with others to plan, educate and train the workforce of today and tomorrow. With a budget of c.£4bn, HEE works in partnership with a range of organisations both nationally and locally, to deliver its critical and core role of planning, funding and supporting healthcare education and training for more than 160,000 students across over 300 different roles, including doctors, nurses, midwives, paramedics and physiotherapists. HEE has also, in recent years, taken a significant and growing role within in the global healthcare workforce arena to support the NHS, the Government, partners abroad and individual clinicians to meet their needs for education, training and development.

Advances in science and technology provide new tools and present new challenges for educators, and HEE is at the core of developing educational and training approaches that are fit for a modern workforce. The NHS is embracing new ways of working: striving to integrate care so that patients experience joined up care, and these new pathways have implications for both how to train specialists, and for the numbers of staff required in each care domain. HEE thus has a key role to play in ensuring that the forthcoming NHS People Plan is both deliverable and aligned with the Long-Term Plan. This is an exciting time to join the organisation.

The Chief Executive leads an organisation of around 3000 based in a number of regional hubs and at the main sites in London and Leeds. A recent Board refresh and rapid change in the health sector make this a period of transformation and opportunity for HEE. The Chief Executive must be credible with senior audiences and capable of delivering effectively in a highly complex and ambiguous context where executive authority is dispersed across a number of partnership bodies. S/he holds the convening power across both education and health to initiate complex discussions and deliver a strategy that extends across many organisations such as universities, hospitals, royal colleges and standard setting bodies, including internationally where appropriate.

Candidates for this exciting role should be first class leaders, with a strong record of delivery and a commitment to partnership working. The ability to work across a complex landscape will be important, with the personal credibility and communications skills to be effective in dealing with ministers, the media, students and other stakeholders. A demonstrable commitment to learning and development is essential, and some knowledge of healthcare, the NHS and/or public service would be helpful. Above all, HEE needs to be inspired by a thoughtful new chief executive committed to building a talented and diverse workforce, who is able to paint a vision for the future, and galvanise the team to deliver this vision.

HEE has retained Russell Reynolds Associates to advise on this appointment. For further information about the position and additional details on qualifications, requirements, terms and conditions of service and how to apply, please visit: [www.rraresponses.com](http://www.rraresponses.com).

The closing date for applications is **12.00pm, Monday 3<sup>rd</sup> February 2020**.