

Health Education England

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Service and Winter Pressures: Maintaining Education and Training

As current service pressures in the NHS continue to rise, it is important to remember the importance of protecting and maintaining education and training, and ensuring wellbeing. This is especially important at the present time, as trainees are working to recover from the previous impact of covid on their training.

It is essential that any proposed changes to trainee placements and activities are discussed with local education and training leads (DMEs, or TPDs in Primary Care) -who will in turn work with their Postgraduate Deans to advise and minimize the impact of these on education and training opportunities.

The attached document and [link](#) provide helpful guidance on balancing any need for trainee redeployment against continuing education and training to enable trainee catch up, progression, and delivery of improved service provision.

It is particularly important that trainees who received an outcome 10.1 at their most recent ARCP are **not** redeployed unless absolutely essential, as they will be at high risk of requiring extensions to their training. The few trainees who received an outcome 3 or 10.2 at their most recent ARCP should not be redeployed, as they will be at high risk of requiring further extensions to their training if they are unable to continue in their current educationally tailored placement.

We are very grateful for your ongoing support for these essential activities to ensure the development, progression and future provision of our healthcare teams.

Yours sincerely,



Professor Sheona MacLeod
Deputy Medical Director for Education Reform
Health Education England