

We received 9,874 responses in total of which:

63.8% of respondents spent 4 hours or more completing new starter forms and all forms associated with personal identity checks, occupational health and statutory and mandatory training. With 27.9% of the total respondents spending 10 hours or more.



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48.7% of respondents stated that they were required to visit their new placement to complete pre-employment checks before starting the placement.





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63.7% of respondents stated that they had to repeat some part of statutory and mandatory training in their new placement as part of the induction.



Notification of placement (less than 12 weeks)

63.8% of respondents received notification of their placement 12 weeks or more ahead of their start date.

Notification



Notification of placement (less than 12 weeks)

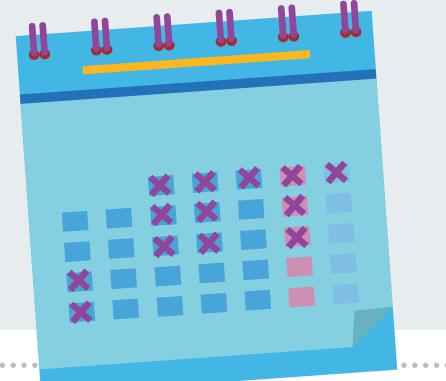
25% received it less than 12 weeks ahead of their start date.





Receipt of generic work schedule (8 weeks)

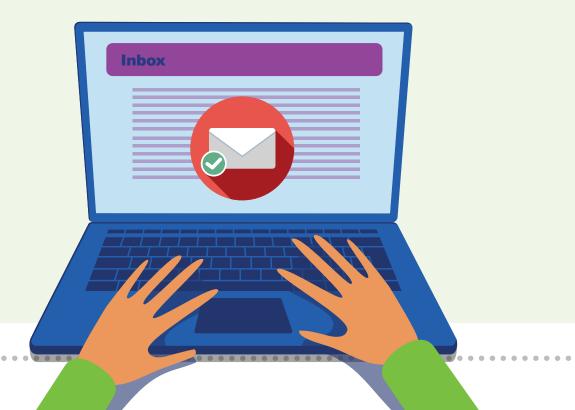
48.7% of respondents received their generic work schedule less than 8 weeks before their start date.





Receipt of final duty roster (6 weeks)

51% of respondents said they received notification of placement less than 6 weeks before their start date.





Direct employer v lead employer

71.1% of respondents who completed an external rotation to a new employer said they spent **4 hours or more** completing new starter forms and all forms associated with personal identity checks, occupational health and statutory and mandatory training, compared with 56.8% of respondents from lead employer organisations.

27.9% of respondents who completed an external rotation to a new employer spent 10 hours or more compared to 22.9% from lead employer organisations.



Direct employer v lead employer

59.4% of respondents who completed an external rotation to a new employer stated that they were required to visit their new placement to complete pre-employment checks before starting the placement compared to 38.4% of respondents from lead employer organisations.



Direct employer v lead employer

70% of respondents who completed an external rotation to a new employer stated that they had to **repeat some part of statutory and mandatory training** in their new placement as part of the induction compared to 58.1% of respondents from lead employer organisations.