



Retention		
<p>RtT Education MH Practitioners substantive contracts on qualifying (NHSEI)</p> <p>Senior EMHP training routes to support career progression.</p>	<p>Adult IAPT practitioners: substantive contracts on qualifying. (NHSEI)</p> <p>PWP into High Impact Training: role progression from low intensity.</p>	<p>Individual Placement Support: recruitment and retention Programme.</p> <p>Equality & Diversity: benefits realisation.</p> 
Upskilling		
<p>Nursing:</p> <ul style="list-style-type: none"> x3 Florence Nightingale Foundation Leadership Programmes for nurses and nursing associates. <p>Psychological professions:</p> <ul style="list-style-type: none"> x7 Regional Psychological Professions Leadership Fellows <p>Specialist perinatal mental health training for;</p> <ul style="list-style-type: none"> 25 consultant psychiatrists 25 SAS doctors 50 senior psychiatry trainees. c30 Specialist Occupational Therapists c70 Specialist Clinical Psychologists Training across programmes and products. <p>Data collection:</p> <ul style="list-style-type: none"> MH Dashboard & MH Collection STP/ICS & HEE workforce planning. 	<p>Life course:</p> <ul style="list-style-type: none"> 24/7 Crisis Resolution: telephone triage training for mental health professionals and call handlers. Suicide reduction: scoping workforce training needs. Digital training: scoping delivery of Mental Health Act & Mental Capacity Act Reviews. Physical Health Competency Framework Bite-sized teaching resource refresh Prescribing Competency Implementation Guidance. <p>CYP (0-25yrs):</p> <ul style="list-style-type: none"> EMHP Supervisor training (CAMHS staff). CAMHS Tier 4 training. Early Intervention in Psychosis training. Acute and complex trauma: new and existing staff training in EMDR, TF-CBT, DBT, MBT/Ambit. 	<p>Adult:</p> <ul style="list-style-type: none"> Crisis blended teams: whole team training incl. staff working with young adults (18-25) and in linked areas i.e. ED and ADHD. Psychological therapies: for people with SMI, Personality Disorder, Eating Disorder. Adult IAPT: Salary support and course fees for expansion trainees; and LTP top-up. Personality Disorder: Knowledge & Understanding Framework training: awareness to Levels 6&7. Individual Placement Support staff training to meet meaningful occupation needs. Rough Sleeping: training for mental health staff providing care in Covid-19 rapid rehousing facilities. Older People's Mental Health Competency Framework.
Workforce Expansion		
<p>Psychological Professions:</p> <ul style="list-style-type: none"> 695 Clinical Psychologists trainees (20-21 planned increased by 137) 53 C&A Psychotherapists trainees (20-21 planned increased by 10) 416 RtT Education MH Practitioners 307 CYP Personal Wellbeing Practitioners (0-25yrs) trainees 385 Recruit to Train CYP IAPT practitioners (0-25yrs) 2926 Adult IAPT trainees 40 1yr mandatory pre-clinical training places for C&A Psychotherapists. 1yr MH careers taster for Psychology Graduates 	<p>Psychiatry:</p> <ul style="list-style-type: none"> 17 core psychiatry trainees 17 Targeted Enhanced Recruitment CASC exam failure support -Master classes (48 places) Widening Access to Specialty Training <p>Peer Support Workers:</p> <ul style="list-style-type: none"> 300 Recruit to Train & 20 Senior PSW Supervisors. 	<p>Nursing *Manifesto (MHN c7000):</p> <ul style="list-style-type: none"> Bespoke preceptorship programme Bespoke RtP programme Increased clinical practice educators to support MH pre reg and NAs growth. <p>Individual Placement Support: whole workforce training programme</p> <p>Recruitment Campaigns:</p> <ul style="list-style-type: none"> 'We are the NHS' & Think Ahead (nurses) #Choose Psychiatry.
Redesign		
<p>Advanced Clinical Practice:</p> <ul style="list-style-type: none"> 100 multidisciplinary Advanced Clinical Practitioners 108 more Responsible Clinicians; <p>Nursing:</p> <ul style="list-style-type: none"> maximising Advanced Clinical Practice. <p>Psychological Professions:</p> <ul style="list-style-type: none"> enable supply and training of all 12 professions. Associate Psychological Practitioner apprenticeship routes 	<p>Physician Associates:</p> <ul style="list-style-type: none"> Aim for 10% choose mental health as first post destination by offering funded preceptorship from 21-22 <p>Peer Support Workers:</p> <ul style="list-style-type: none"> Benchmarking of PSWs working across all sectors Scaling up of the Lived Experience Connector® role. <p>Pharmacy Professions;</p> <ul style="list-style-type: none"> Core mental health competency framework 	<p>Allied Health Professionals:</p> <p>increased number of OT Responsible Clinicians</p> <p>Health Care Support Staff: maximise the contribution to releasing registered staff time to care.</p> <p>Social Workers (DHSC led):</p> <ul style="list-style-type: none"> Raise the profile of social work 