

Midlands AHP Team for HEE

The Midlands Allied Health Professions (AHP) Team for Health Education England (HEE) works across all 11 Integrated Care Systems in the Midlands, to help ensure that the AHP workforce of today and tomorrow has the right numbers, skills, values, and behaviours, at the right time and in the right place.

Within region, there is a workforce of approximately 23,000 Allied Health Professions and 15 Higher Education Institutes providing pre-registration AHP programmes, with 12,300 AHP student learners studying towards becoming registered AHP's.

Our Team supports Integrated Care Systems to develop the workforce that we need to deliver excellent and compassionate care, with a drive to making the NHS in the Midlands a great place to train and work.



Health Education England

Supply and Retention

Achieved a 49% increase in AHP placement activity across the Midlands with an additional 3,750 placement opportunities through the Clinical Placement Expansion Project (CPEP).

Supported 26 AHP's to return to the HCPC register.

155% increase in AHP apprenticeships across the region over the last year.

Developing a Lincolnshire Refugee Programme to enable refugees, who have Allied Health Professional roles outside of the UK, to gain HCPC registration, to be able to work and practice as part of the Midlands AHP Workforce.

Published the 'AHP Student Buddy Scheme Evidence Based Guide' and supported implementation pilots in 4 Higher Education Institutes across the region to improve student support and reduce leaver rates.

In collaboration with the Health and Care Professions Council (HCPC), supported development of new pre-registration programmes within region.

Actively promoted AHP Careers and entry routes into the 14 professions through active participation in career awareness events regionally and nationally.

Leadership

Supported the development and maturity of 11 AHP Faculties across the region, who play a key role in helping to shape the next generation of AHP's by co-ordinating activities to support their supply, education, and training across an Integrated Care System (ICS).

Established the Regional AHP Board to bring together system AHP leaders to focus on common challenges, opportunities, risks, and issues across our 11 ICSs. The Board acts as a strategic advisory and action group to the region.

Provided 11 AHP Fellowship opportunities to improve AHP leadership capacity and capability across the region.

Hosted AHP students on leadership placements and supported AHP's on placement as part of their HCPC return to practice journey.

Funded an AHP Leadership Scoping Project in each of the 11 ICSs to determine the current and future AHP Leadership requirements at a system level.

112 nominations across the Midlands and 2 award winners for the "Making the NHS the Best Place to Work Awards 2022", highlighting the incredible work being carried out by AHP Support Workers across the region.

Upskilling

Upskilled a minimum of:

246 AHP's working across community care as part of the Community Rehabilitation Upskilling Programme

65 AHP's working across critical care as part of the Critical Care Upskilling Programme

122 Operating Department Practitioners as part of the Elective Recovery Upskilling Programme



Profession specific growth and development

Established 3 Workforce Action Groups for Operating Department Practice (ODP), Therapeutic Radiography and Diagnostic Radiography, to work collaboratively across the region to identify and implement solutions to workforce challenges.

Hosted two regional AHP Workforce Summits for Occupational Therapy and Podiatry, in partnership with NHS England and the professional bodies, that identified workforce challenges, opportunities and solutions that can be driven forwards collaboratively as part of a future workforce action group.

Quality



Highest performing region nationally for the number of AHP responses received for the National Education Training Survey (NETS) (25% increase on previous survey), ensuring that student feedback informs and improves the quality of student placement experiences.

Conducted a regional Thematic Review of pre-registration paramedic education and training. Working in collaboration with Midlands based Ambulance Trusts and education providers to develop and implement improvement plans.

Established an AHP Student Council to ensure the student voice is embedded throughout all AHP workforce, education, and training activity.

Connectivity

Grown the Midlands AHP Network to reach over 1,600 AHP's with regular updates to help share best practice, promote opportunities, and improve engagement.

Developed the Midlands AHP webpage as a reliable source of information about AHP's, to promote AHP careers, improve engagement, and support access to AHP resources.

Active Midlands AHP Twitter account in collaboration with NHS England to represent and showcase AHP's across the Midlands.

