

HEE Workforce Planning Masterclass

A blended learning Programme for teams



HEE have designed a training programme which provides a practical guide to sustainable and evidence-based workforce planning.

During this **practical 19-week course**, a team of participants will be guided in the use of tried and tested improvement tools and techniques such as process mapping, skills profiling, and competency mapping, alongside opportunities for cross-organisational reflective learning and peer support.

This project is for,

- A team of 3-5 people who can be clinical or non-clinical
- A team that is multi-professional – e.g. HR, finance and clinical
- A project that can produce a plan within the 19-week window of the Programme

Time Commitment over 19 weeks:

- **2 Hour induction session**
- **6 modules of 3 weeks each, of which**
 - **Week 1** is self-directed learning and group working
 - **Week 2** is a 2hr HEE facilitated session
 - **Week 3** is a 1 hr HEE supported Working Group

It is **ESSENTIAL** that the team can meet and work together regularly outside of the HEE support sessions

The next cohorts run from March 23 to July 23. The application window will be open from 1st to 31st of December 22 and is available here [link](#)

For any queries, please contact masterclass.mids@hee.nhs.uk