

# NHS England – London Region stakeholder newsletter

Welcome to NHS England – London Region’s monthly stakeholder newsletter which provides an overview of workforce, education and training news, and relevant updates from the London region.

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30 June 2023

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# National workforce, training and education news

## Launch of first ever NHS Long Term Workforce Plan

Today, NHS England (NHSE) has published the first ever [NHS Long Term Workforce Plan](#) – a plan developed by the NHS, backed by investment from government and created in collaboration with our staff and experts.

The NHS is nothing without its workforce, and this plan will deliver the biggest increase in training numbers in our 75-year history. By training record numbers of staff, we will be able to address the gaps in the current workforce and meet the challenge of a growing and ageing population.

Increasing recruitment is not enough on its own, so we are also setting out how we will retain more staff and use tech to free them up to do what they do best: care for patients. With this NHS workforce plan, we are investing and taking the actions today that will shape the care needed for the future.

Read the full plan at <https://www.england.nhs.uk/publication/nhs-long-term-workforce-plan/>

## NHS75

On 5 July, the NHS marks 75 years of service and the organisation, and its partners will celebrate this milestone by showcasing the best of the NHS and encouraging as many people as possible to join in with NHS75 activities.

[Keep up to date with all the latest news on NHS75](#). These webpages list all the events planned plus suggestions on how to get involved, including the NHS1000 miles challenge, volunteering, supporting NHS charities and joining the NHS Organ Donor Register.

We also want to receive more of [Your NHS Stories](#) which demonstrate the talent, dedication and diversity of the NHS workforce. If you would like to contribute a staff profile from your organisation for this webpage using the standard questions shown, please send it with a photo of the staff member to [england.nhs75@nhs.net](mailto:england.nhs75@nhs.net).

## Mental Health

### Launch of Oliver McGowan animation

A powerful new [animation](#) about [The Oliver McGowan Mandatory Training on Learning Disability and Autism](#) is now available. The animation has been co-designed and co-produced with autistic people and people with a learning disability.

The training aims to provide the health and social care workforce with the right skills and knowledge to provide safe, compassionate and informed care to autistic people and people with a learning disability, as set out in the Health and Care Act 2022.

The Oliver McGowan Mandatory Training is the Government's preferred and recommended training for health and social care staff. It was named after Oliver McGowan, whose death shone a light on the need for health and social care staff to have better training. 400,000 people have already completed the elearning component of the training.

### Oliver McGowan draft code of practice on statutory learning disability and autism training – consultation open until 19 September

This week, the Government launched a consultation on the [Oliver McGowan Draft Code of Practice](#), which outlines how health and care providers, who are registered with the Care Quality Commission (CQC), can meet the legislative requirement introduced by the Health and Care Act 2022 to ensure staff receive training on learning disability and autism, appropriate to their role.

The public consultation on the draft code of practice will run for 12 weeks. Interested individuals and groups can [respond to the consultation](#) up until **19 September**.

Following this, the Government will consider all consultation responses to inform any final changes to the draft Code of Practice.

### Oliver McGowan Mandatory Training FAQs updated

NHSE and key delivery partners have updated the [frequently asked questions \(FAQs\)](#) on the Oliver McGowan Mandatory Training on Learning Disability and Autism.

The FAQs include information about how to access the training, its operational delivery, requirements and how people can get involved.

## New online learning opportunity: mental health crisis tools supporting young LGBTQIA+ people

NHS England's Workforce, Training and Education (WTE) Directorate has commissioned People Unlimited to work with young people with lived experience, to develop an extension of [Crisis Tools to support young LGBTQIA+ people](#) in mental health crisis.

This toolkit will help individuals working in health and care settings, such as urgent and emergency, primary care or mental health settings, to effectively communicate and provide young people in crisis with personalised support.

Rebecca Burgess-Dawson, Clinical Lead for Mental Health, NHSE (WTE), said: "This new addition to our successful Crisis Tools guides brings the voices and lived experience of LGBTQIA+ young people to all health and social care staff."

There are four 15-minute virtual learning guides in the LGBTQIA+ Crisis Tools. The learning guides are accessible for anyone wanting to do bite-sized learning to provide better support to young LGBTQIA+ people in mental health crisis.

## Online eating disorder learning for all on MindEd

People with eating disorders have better recovery rates and a reduced risk of relapse when they receive the right support as early as possible.

To support professionals across settings in understanding and supporting people of all ages with an eating disorder, MindEd has worked in partnership with clinical experts and NHSE to expand the [MindEd Feeding and Eating Disorders Hub](#). For more information, visit [MindEd](#) or email [mindedenquiries@hee.nhs.uk](mailto:mindedenquiries@hee.nhs.uk)

Additional mental health and eating disorders learning can be accessed via [NHS England's website](#).

## Other workforce and education updates

### Refugee and asylum seeker stakeholder workshop – 6 July

A workshop will be held on **6 July (10am to 3.15pm)** to help shape a future pathway that aligns all stakeholders, systems and processes to support refugees into employment in the NHS workforce. Email [Catherine Simm](#) for more information and [register](#) to attend.

## NHS England lays out future of digital technology in health and care education

A new [review](#) by NHSE, looking at the current state of digital technology and skills in undergraduate and pre-registration health and care education, has been published on the Digital Academy website.

The review examines how digital technologies are being used in learning – and the technical and specialist skills required by teaching staff now and in the future.

# London Region workforce, training and education news

## Medical

### London Distribution of Medical Speciality Training Programme: trainee engagement event – book by 3 July

This session, run by the London Distribution of Medical Speciality Training Programme Team, is an opportunity to meet with trainees and share updates on how the programme is progressing.

This virtual event will take place on **10 July (11am-12 midday)**. To register, please email the [Programme Team](#) by **3 July**.

For more information on the Distribution Programme, please visit the [National website](#) and [London website](#).

The national Distribution webinar for trainees, scheduled for February 2023, was postponed in response to the junior doctor strikes. When registrations opened a request was made for questions to be submitted.

Questions fell in three broad areas with the majority relating to general training questions. Based on these questions, you can [read the national responses \(non-London-specific\)](#). Further detail, relating to modelling and allocations, will be published shortly and we will share via a future enewsletter.

## Nursing

### Nominate your Royal College of Nursing London Rising Star by 16 July

Nominations for the Royal College of Nursing (RCN)'s London Rising Star Awards for 2023 are now open. The awards are open to RCN London members.

The Rising Star Awards, part of Black History Month celebrations, recognise nurses, midwives, nursing support workers and, for the first time, nursing/midwifery students from the Black, Asian and minority ethnic nursing community, who have made an outstanding contribution to health and social care in London.

You will [find all details](#), including nomination form and full eligibility criteria, and can [nominate an RCN London member](#) by **16 July**.

All winners will be announced as part of Black History Month celebrations in October. All information can be found on the [RCN London website](#).

## Other workforce and education updates

### New resources and support available on Sustainability in Quality Improvement (SusQI) training

[Integrating environmental sustainability into Quality Improvement](#) (QI) offers a practical way for healthcare staff and students to contribute to building a Net Zero NHS, while also improving care for patients.

You can now access SusQI resources, developed with support from legacy Health Education England (HEE), now part of NHS England, and The Health Foundation:

- [Step-by-step project resources](#)
- [Educator pack](#)
- 30-minute [introductory e-learning session](#).

Universities and other education providers (including NHS trusts) can apply for [SusQI Beacon Site](#) status.

The Centre for Sustainable Healthcare (CSH) can provide a range of support for institutions wishing to embed SusQI. Find more on [available courses](#). Please [email Frances Mortimer](#) for more information on spreading and embedding SusQI in your region.

### Further information

By following @NHSE\_WTE and @NHSHEE\_LDN on Twitter, you can keep up to date with new information and resources as they are published.

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This publication can be made available in a number of alternative formats on request.