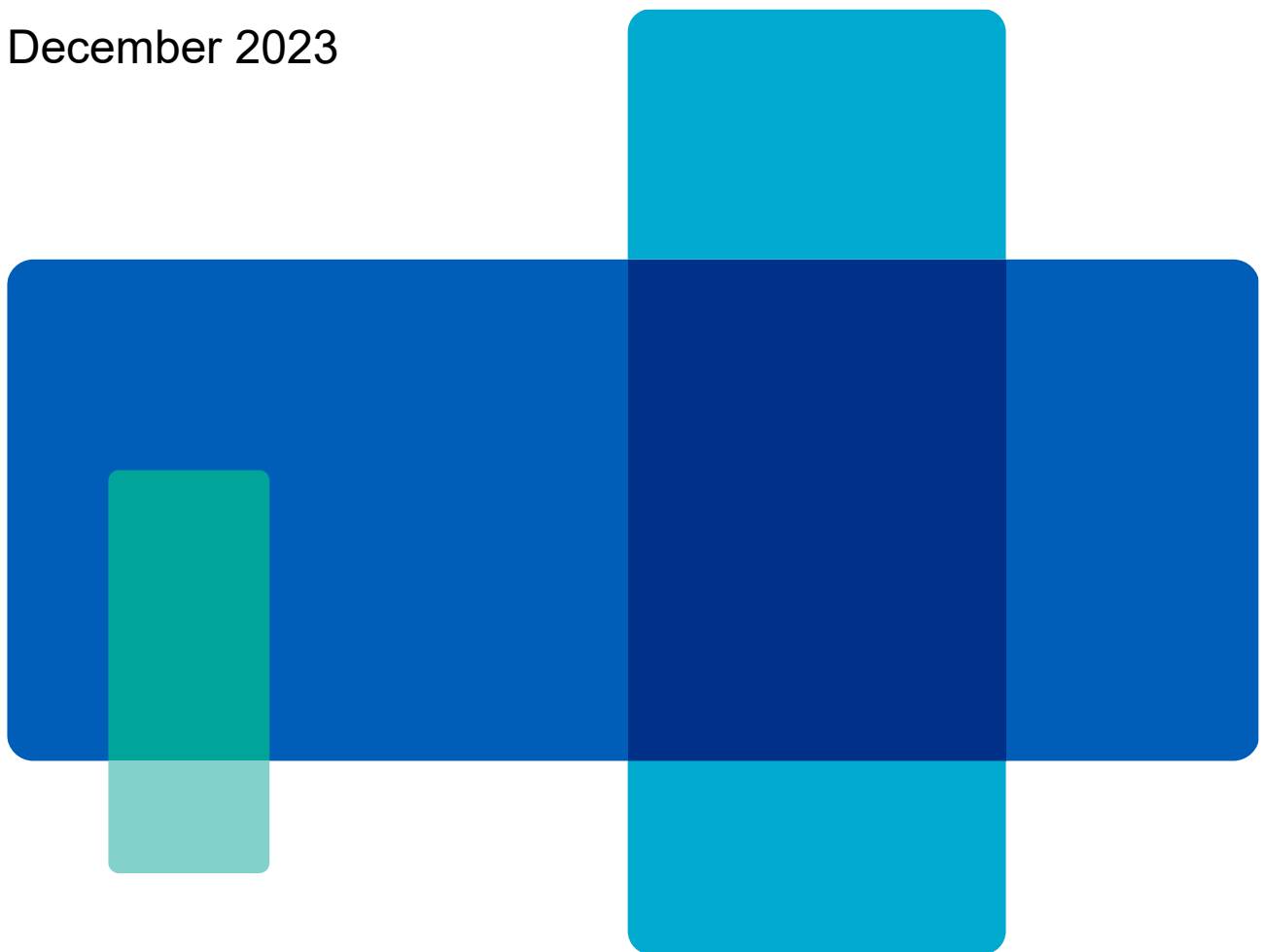


# Workforce, Training and Education (WTE) Directorate stakeholder newsletter – London Region

December 2023



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### Workforce, Training and Education (WTE) Directorate stakeholder newsletter

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Welcome to the London WTE Directorate (part of NHS England) monthly stakeholder newsletter which provides an overview of workforce, education and training news, and relevant updates from the London region.

Follow @NHSE\_WTE and @NHSHEE\_LDN on Twitter to keep up to date with new information and resources as they are published.

## National workforce, training and education news

### Medical

#### Enhancing Doctors' Working Lives: 2023 annual report

The [2023 Enhancing Doctors' Working Lives report](#) captures new and developing initiatives which support the delivery of integrated and person-centred care and highlights the improvements that NHS England has made in the working lives of doctors over the last year to reduce the impact the pandemic has had on training progression and wellbeing.

The report is a useful resource for doctors and educators and helps NHS trusts and practices see how the system is working to support doctors.

Key report messages:

- To support good mental health and wellbeing of doctors in postgraduate training, we have made Less Than Full Time (LTFT) Training available to all trainees, prioritising those with protected characteristics.
- A new 'Building a More Supportive Culture' eLearning module has been developed. This resource explores the significance of organisational culture in shaping the experience of postgraduate doctors in training, when returning to work after a break.
- In August 2023, Flexible Portfolio Training (FPT) was expanded and offered to all specialties across England, due to positive programme evaluation findings.
- There has been an increase in the accessibility of software and information through the use of personalised rotas. This includes features such as accessing a rota through a remote application, live rotas acting as a single source of truth, and automatic approval of leave and swap requests.

## Allied Health Professions

### Allied Health Professional (AHP) Preceptorship Standards and Framework

Preceptorship supports healthcare professionals during key career transitions, fostering confidence as autonomous practitioners. This includes entering the workforce for the first time, returning to work after a long period away, working in the UK for the first time, taking up a new role, or moving to a new organisation. The [NHS England Long Term Workforce Plan](#) highlights the role of preceptorship in recruitment, staff integration, and retention.

Standardising preceptorship for Allied Health Professionals (AHPs) nationwide is vital for their retention, skill development, and optimal use, particularly in early career stages. Collaborating with partners, we've developed the [NHS England AHP Preceptorship Standards and Framework](#). Alongside the [Health and Care Professions Council's Principles for Preceptorship](#), these guidelines offer best practices for AHPs.

Our goal is for inclusive access to personalised support during employment transitions. Aligned to the NHS England Long Term Workforce Plan and the [AHP Strategy for England:2022-2027](#) that AHPs deliver, the AHP Preceptorship Standards and Framework is fundamental in ensuring we retain, upskill, and maximise the potential of AHPs now, and for the future.

## Widening Access and Participation/Talent for Care

### Step into the NHS winners 2022/23

The latest winners of our [Step into the NHS competition](#) have just been announced. 'Step into the NHS' is an annual school competition, which aims to raise young people's careers aspirations and their awareness of more than 350 job roles in the NHS.

We had some incredible entries this year that challenged common gender and career stereotypes to show the diversity of NHS roles, as well some creative adverts for NHS roles. [Find more information on the competition](#) and how to enter for 2024.

## Technology Enhanced Learning (TEL) updates

### New SCRIPT elearning on dental pain and bipolar disorder now available

Healthcare professionals can now access two new modules in the SCRIPT elearning programme on odontogenic orofacial pain and bipolar affective disorder.

The first module, aimed at primary care dentists, covers the diagnosis of commonly occurring presentations of pain seen in primary care dental settings. The course focuses on odontogenic/dento-alveolar pain management.

It can be accessed free of charge through the [SCRIPT Dentistry portfolio](#), which consists of 10 modules, aimed to improve prescribing competency and safety among Foundation and qualified dentists.

The second module helps healthcare staff to understand the treatment and management of bipolar affective disorder. It provides information on the medicines commonly used in the management of acute mania and prophylaxis of bipolar affective disorder. It also provides detailed practical advice on the role and risks of toxicity associated with lithium.

This module, available within the [SCRIPT Medicine and Surgery, Ambulance Service and Pharmacy portfolios](#), is also available free of charge to learners.

## **e-learning for Health**

[Keep up to date with all the latest additions to the eLH platform here.](#)

## London Region workforce, training and education news

### Primary Care

#### **Adding your research work to WE-R NHS – application window opens 4 January**

WE-R (Workforce and Education Research) NHS is a catalogue of health / clinical education and workforce research resources enabling all NHS staff to easily access a range of great research and insight. Topics range from workforce wellbeing to innovations in health education and simulation in education via articles, case studies, videos and podcasts – all researched, produced and written by NHS staff for NHS staff from across NHS England education.

[WE-R NHS](#) welcomes submissions from NHS staff, particularly trainees and supervisors, who have undertaken research in health education or workforce related topics. Submitting your health/clinical education research and your workforce research enables you to:

- share your research with a wider demographic of NHS staff across many disciplines
- allow users to find and potentially link with you to talk about developments and research in education and workforce matters.

We have over 300 authors already included on the WE-R NHS catalogue and over 160 articles and links for you to read and learn from.

Submissions for inclusion **runs from 4 January 2024 until 9 February**. In the meantime, you can [create an account and log in](#) to look at the resources. Submit your items via the submission form which can be found on the online catalogue under 'About our catalogue/Submit your content'. Read more about our criteria on our catalogue under 'about this catalogue'.

#### **Catch up on the latest *Primary Care UK* podcast episodes**

[Primary Care UK podcast](#) is your go-to source for all things related to primary care in the UK. It's not just a podcast. It's a community of professionals dedicated to staying informed and making a difference. Episodes cover everything from workforce transformation in primary care and dealing with difficult encounters, to patient medical record access.

The podcast is aimed at clinical staff working in primary care (General Practice), although many episodes have much broader appeal. Episodes are released on the first and fifteenth of each month.

Start listening to the Primary Care UK podcast today and be part of the conversation that's shaping the future of primary care in London and beyond!

## Allied Health Professions (AHPs)

### Paramedic workforce survey – response deadline 21 December

NHS England – London is currently developing a Workforce Plan for paramedics in London and wants to hear from non-ambulance sector stakeholders who currently employ/are looking to employ paramedics via a [survey](#). Please complete and share the survey with your networks by **21 December**.

We're keen to hear from primary care, acute trusts, private/voluntary services, mental health trusts, community health trusts, hospices and more to help us develop resources to overcome barriers that exist for those employers wanting to recruit more paramedics.

## Advancing Practice (AP)

### AP demand survey now open

The [AP demand survey](#) is aimed at AP leads within trusts and Integrated Care Board (ICB) lead training hubs involved in demand scoping for AP MSC-level training applications (for employees).

Submit expressions of interest for AP training across London for the 2023/24 academic year, specifically for the spring, via the survey.

## Other education and training updates

### Forthcoming workforce planning training

Find out more and book your place at forthcoming training sessions via the [Workforce Planning and Transformation Resource Hub](#) (request access via the links to reach the Hub):

- The [Workforce Intelligence Portal Training session](#) demonstrates the NHS England – London Workforce Planning eProduct portal which provides access to analytics and modelling products. The training session demonstrates how to navigate the portal and how to use the in-dashboard controls – **open to all NHS colleagues**.
- The [Demystifying Webinar](#) provides an introductory overview to Workforce Planning through different methodologies and techniques – **open to all NHS colleagues**.
- The [Fundamentals Workshop](#) is an interactive half-day session for up to 20 participants and offers a guide to the 6-step workforce planning methodology.

Workshops are run quarterly along with bespoke sessions which are arranged upon request – **aimed at external facing staff who work in a provider setting within the London Region.**

- The [Masterclass](#) provides a guide to sustainable and evidence-based workforce planning where participants will be guided in the use of tried and tested improvement tools and techniques – **aimed at clinical and non-clinical staff with a specific workforce project.**

This hub provides details of the different training offers available plus training materials, case studies, videos and tools. Keep checking back as new workforce planning tools are added to the site on a rolling basis. If you have any questions, please email:

[england.workforceintelligence.london@nhs.net](mailto:england.workforceintelligence.london@nhs.net)

### **Further information**

By following @NHSE\_WTE and @NHSHEE\_LDN on Twitter, you can keep up to date with new information and resources as they are published.