

Academy of Public Health for London and the South East (AofPH)

Overview of the Systems Leadership Project – Phase 1

Objectives

The AofPH commissioned the Leadership Centre (LC) earlier this year to:

- Summarise the evidence on effective interventions to build system leadership capacity and capability
- Identify, target and work with, the system leaders and enablers to improve health and wellbeing outcomes for London and the South East (Kent, Surrey and Sussex)
- Identify existing and planned products and programmes that these leaders can access (may vary by geography and sector)
- Provide a safe space to explore what is and what is not working towards such objectives
- Make recommendations on how to build on existing resources, making practical suggestions on how to meet gaps identified.

The Process

- Part 1 - Market Analysis of Existing Products

The LC looked at a number of development opportunities around systems leadership predominately available in London and the South East. Wider public health programmes, with relevant systems leadership components were also identified. All were tested against a set of systems leadership content criteria and have been incorporated into a directory resource.

- Part 2 - Stakeholder Needs Analysis

The LC worked through the initial scoping (as above) and carried out interviews to identify the differing needs of systems leaders across London and the South East. The LC reached out to over 90 systems leaders with 31 interviewed about their experiences. This part focused on skills, attributes and behaviours of system leaders; the importance of mobilisation to action; the existing communities of practice in place and the AofPH's role as a connector and convenor. It was noted that from the interviewed stakeholders they were under considerable time pressure, and whilst wanting to join the ongoing conversation, the reality was difficult. This meant that the follow-up workshops we had planned with these systems leaders were used instead to work with the AofPH to explore system insights and identify clear next steps.

Our Products

A report will be published at the end of the October 2018 detailing:

- What is systems leadership
- Qualities of an effective systems leader
- Evidence of effective systems leadership education and training interventions
- Signposting onto training and resources to develop systems leadership skills.

Budget and Timescales

AofPH commissioned the LC for a costed price of £44,350 (+ VAT) in April 2017, part 1 being completed by July 2017 and part 2 August 2017. The project has been delivered on budget and bought 66 days of the LC's expertise.

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05 October 2017